

After 22 years as the Executive Director of Lakes Regional Community Center, John Delaney is retiring effective July 23, 2025. At the May board meeting, our Board of Trustees approved the appointment of Wayne Vaughn as the next Chief Executive Officer for Lakes Regional.

Wayne joins us from Pecan Valley Centers for Behavioral and Developmental Healthcare, where he previously served as Chief Financial Officer. Over his tenure at Pecan Valley, he has held several key leadership roles, including Chief of Compliance and Director of Clinical Services, providing strategic direction and oversight across both administrative and clinical operations.

Lakes Regional's Board is confident that Wayne's diverse background and deep commitment to mission-driven leadership will make a lasting and positive impact on Lakes Regional and the communities we serve.