

**LAKES REGIONAL COMMUNITY CENTER**

**REGULAR MEETING OF THE BOARD OF TRUSTEES**

**WEDNESDAY, AUGUST 30, 2023, 5 PM**

**MEETING TO BE HELD IN PERSON AND VIA ZOOM  
AVAILABLE TO THE PUBLIC:**

You are invited to the LRCC Board of Trustees Meeting.

Zoom link for Board of Trustees Meeting, Aug.30, 2023

Location: Rockwall Connections Training Center  
1525 Airport Road, Rockwall

Start Time: 5:00 PM

Join Meeting by Zoom:

<https://us06web.zoom.us/j/83490555933?pwd=ckZHcy9nR0F3ZmV6emJISUNwQIRsQT09>

Meeting ID: 834 9055 5933

Passcode: 792595 ---

Dial by phone (audio only): [346-248-7799](tel:346-248-7799)

Meeting ID: 834 9055 5933

Passcode: 792595

**AGENDA**

<b>AGENDA NUMBER</b>	<b>TOPIC</b>
<b>08.01.23</b>	<b>CALL TO ORDER</b> <ul style="list-style-type: none"><li>• Roll Call / Introduction of Guest.</li></ul>
<b>08.02.23</b>	<b>APPROVAL OF MINUTES</b> <ul style="list-style-type: none"><li>• Regular Board Meeting Minutes of July 26, 2023</li></ul>
<b>08.03.23</b>	<b>COMMENTS FROM CITIZENS</b> <p><i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i></p>
<b>08.04.23</b>	<b>COMMITTEE MEETING REPORTS</b> <p>Budget Finance and Human Resource Committee Meetings. <b>Scheduled to be held prior to Board Meeting – agenda attached.</b> Meeting was held by Zoom and In-Person (at same location):</p> <ul style="list-style-type: none"><li>• Action: Report on recommendation on FY 24 Budget/Finance proposal for consideration of the full Board of Trustees.</li><li>• Action: Report on recommendation on FY 24 Human Resource Committee for Insurance Coverage.</li></ul>

**LRCC Board of Trustees Meeting Agenda**

**08.05.23 RECOMMENDATIONS FOR APPROVAL**

- Review and take possible action on Budget/Finance Committee recommendation for FY'24 Budget.
- Review and take possible action on Human Resource Committee recommendation for FY'24 Insurance Coverage.
- Review and take possible action to approve Resolution authorizing borrowing of funds for the purpose of remodel and construction of building located at 1300 16<sup>th</sup> Street, Mount Pleasant, Texas.

**08.06.23 EXECUTIVE DIRECTOR REPORT (*John Delaney*)**

- 1115 Transformation Waiver Update
- Texas Council Update
- HHSC Performance Contracts/Grants
- East Texas Behavioral Health Network (ETBHN)

**08.07.23 FISCAL REPORT (*Erwin Hancock*)**

- Motion to Accept Center's Financial Statement for Period(s) Ending: July 2023.

**08.08.23 MENTAL HEALTH SERVICES REPORT (*DiDi Thurman*)**

- Behavioral Health Personnel Changes
- Morris County Collaborative
- Texas Certified Community Behavioral Health Clinic (CCBHC) Re-Certification

**08.09.23 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (*Laurie White*)**

- Home and Community Based Services (HCS)
- Individual Skills and Socialization
- ICF
- Employment
- Vocational Apprenticeship Program (VAP)
- Outpatient Biopsychosocial Intervention Team (OBI)
- Telehealth

**08.10.23 QUALITY MANAGEMENT/CONTRACTS REPORT (*Kellie Walker*)**

- Contracts
- PNAC
- Rights Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

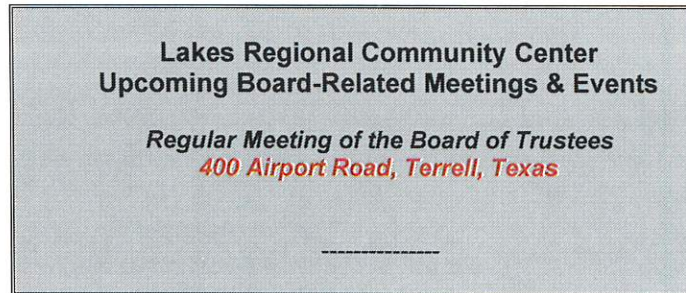
**08.11.23 HUMAN RESOURCES REPORT (*Jessica Ruiz*)**

- Staffing Issues
- Employee Benefits

- 08.12.23**            **CLOSED EXECUTIVE SESSION (Tom Brown, Board Chair)**  
**Pursuant to Section 551.074, Texas Government Code, Personnel Matters to discuss.**  
**Executive Director's annual evaluation.**

Section 551.074 authorizes a governmental body to deliberate in executive session about officers and employees of the governmental body. This chapter does not require a governmental body to conduct an open meeting: to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, or employee; to hear a complaint or charge against an officer or employee who neither is the subject of the deliberation nor has requested a public hearing.

- 08.13.23**            **ADJOURNMENT**



**AGENDA ITEM NO. 08.02.23**

Approval of Minutes

**RECOMMENDATIONS FOR APPROVAL:**

- Motion to approve prior Board of Trustees meeting minutes.

**Rationale:**

Discussion and Approval of Regular Board Meeting Minutes of July, 2023 as presented.



LAKES REGIONAL COMMUNITY CENTER  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
WEDNESDAY, July 26, 2023, 5PM  
BOARD MINUTES

AGENDA NUMBER	TOPIC
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**07.02.23**

**CALL TO ORDER**

The July 26, 2023 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown at 5 PM with a quorum present by Zoom. Chairperson asked for Roll Call.

**Members Present (In Person/Zoom):**

Tom Brown, Hunt County, Chairperson	E. P. Pewitt, Morris County
Margaret Webster, Kaufman County	Steve Earley, Lamar County
Crystal Richardson, Navarro County (Zoom)	Dana Sills, Hopkins County
Carrie Hefner, Camp County (Zoom)	Shae Green, Rockwall County
Jan Brecht-Clark, Ph.D., Delta County (Zoom)	Nancy Leflett, Titus County

**Members Absent:** Lisa Heine, Ellis County, Sheriff Ricky Jones, Franklin County

**Vacant Seat(s):**

**Guest(s):** Judge Kent Cooper, Titus County, Monica Walden, Titus County

**Ex Officio Members Present:** Angela Price, Representative Hopkins County

**Ex Officio Members Absent:** Sheriff Singleton, Delta County

**Management Staff Present:** John Delaney, Erwin Hancock, James Williams, Jessica Ruiz, Kellie Walker, Larry Jonczak, Laurie White

**Management Staff Zoom: NA**

**Management Staff Absent: NA**

**Board Liaison/Recording Secretary:**

Judy Dodd, Board Liaison/Recording Secretary

Tammy Johnson, CFO Administrative Assistant

**07.02.23**

**APPROVAL OF MINUTES**

**Recommended Board Action:**

➤ Approval of Minutes of May 24, 2023 meeting.

**Rational:**

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With one typographical error correction, Chairperson asked for motion to approve. Motion made by Steve Earley to approve and seconded by E. P. Pewitt. A sign of aye approved minutes unanimously.

**CLOSURE**

**07.04.23**

**COMMENTS FROM CITIZENS**

➤ NA

**CLOSURE**

**07.04.23**

**COMMITTEE MEETING REPORT**

➤ NA

**CLOSURE**

07.05.23

**RECOMMENDATIONS FOR APPROVAL**

- **Motion to Approve Resolution Authorizing the borrowing of funds from Donald L. Wikoff (The Seller) for the purpose of purchase of a building located at 2915 N. Main Street, Paris, Texas.**
- **Motion to Approve Resolution Authorizing the borrowing of funds from the American National Bank of Texas for the purpose of remodel and construction of a building located at 2915 N. Main Street, Paris, Texas.**

**Rationale:**

- Erwin Hancock, CFO presented information for the borrowing of funds for the purpose of purchase of a building located at 2915 N. Main Street, Paris, Texas for office space. After questions and discussion, Chairperson then asked for approval by board. Steve Earley made motion to approve as presented and seconded by E. P. Pewitt. A sign of aye approved motion unanimously.
- Erwin Hancock, CFO presented information for the borrowing of funds for the purpose of remodel and construction of building located at 2915 N. Main Street, Paris, Texas. Mr. Erwin noted after the purchase then a remodel would be needed. Mr. Erwin noted there would be an RFP for this stage. Chairperson asked for questions. After questions and discussion, Chairperson asked for motion to approve. Steve Earley made motion to approve and seconded by Shae Green. A sign of aye approved motion unanimously.

**CLOSURE**

07.06.23

**EXECUTIVE DIRECTOR REPORT** (*John Delaney*)

**Recommended Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **1115 Transformation Waiver Update:**
  - ❖ Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program.
  - ❖ Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services.
  - ❖ Payment is from services provided only to Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.
  - ❖ DDP qualitative measures report for the first half of DPP-Year 2 (FY23) was accepted and approved by HHSC.
  - ❖ HHSC will hold another training for Year 2 of this program during the summer. The next cost report for Federal Fiscal Year 23 is due in November.
- **Texas Council Update:**
  - ❖ Texas Council issued its end of the session report providing summaries of new laws related to the work of Community Centers and comprehensive reports on bills enacted, bills that failed and, bills vetoed.

- ❖ At its next meeting on August 18, the TX Council ED Consortium will discuss the current landscape and future strategies for both the Local IDD Authority system and IDD provider services.
- ❖ June TX Council Annual Board and Staff meeting was well attended, and the featured presentations are now available on the Council website. For those Lakes Trustees that were unable to attend, we will utilize some of the documents for future Board training.
- **HHSC Performance Contracts/Grants:**
  - ❖ ECI HHSC Contract Expansion – recently HHSC contacted us about our interest in adding additional counties to our current ECI contract which would include Franklin, Titus, Morris and Camp counties. Discussion with HHSC to consider that potential opportunity
- **East Texas Behavioral Health Network (ETBHN)**
  - ❖ No update for this month.

**CLOSURE**

**07.07.23**

**FISCAL REPORT (Erwin Hancock)**

**Recommended Board Action:**

- Motion to Accept Center's Financial Statement for Period(s) Ending: May and June, 2023.
- Motion to Accept Center's Quarterly Investment Report – 3<sup>rd</sup> Quarter.

**Rationale:**

Discussion on the following:

- **Erwin presented the Center's financial reports for the month(s) of May and June, 2023.**
  - ❖ Revenue over expenditures
  - ❖ Current Year Income statement includes DPP revenue
  - ❖ Revenue and Expenditure
    - Includes ARPA for incentive pay.
    - HCS/TxHML billing reconciliation additional revenue
    - SAMSHA grant incentive pay
    - Includes three payroll periods
    - Increases due to additional psych bed expenses for December
    - Includes Cerner new electronic healthcare implementation costs
    - Includes purchase of 7 vehicles

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of May and June 2023. E. P. Pewitt made motion to approve with second by Steve Earley. Financial(s) were approved unanimously sign of aye.

- Erwin presented the Center's Quarterly Investment Report – 3<sup>rd</sup> Quarter for approval. Erwin noted the investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Chairperson asked if no questions for motion to approve. Dana Sills made motion to approve and seconded by E. P. Pewitt. Quarterly Investment approved by unanimously sign of aye.

**CLOSURE**

**07.08.23 MENTAL HEALTH SERVICES REPORT (James Williams)**

Reported by Laci Northam for James Williams

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Empowerment Grant Banquet**
  - ❖ Adult Empowerment Banquet – scheduled, August 3, 2023
    - Location: Fletcher Warren Civic Center, Greenville
    - “Step into Recovery”
- **Oracle/Cerner Electronic Health Record**
  - ❖ NA
- **Dr. Dan Corley Retirement**
  - ❖ Noted: Retirement of Dr. Corley
- **Texas Council Trustee & Staff Conference**
  - ❖ Noted: very well attended
- **Building Updates**
  - ❖ Greenville – largest service area and oldest building
  - ❖ Paris – need of additional space
  - ❖ Note: Legislation – new building for Terrell State Hospital – forensic mainly – some concern.

**CLOSURE**

**07.09.23 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Home and Community-based Service (HCS)**
  - ❖ Note: hopefully filled by new fiscal year (2 potential residents)
  - ❖ Annual Survey scheduled the week of July 31<sup>st</sup> for Ellis/Navarro
- **Individual Skills and Socialization (ISS)**
  - ❖ First ISS Survey for Licensure was in Ennis = went well.
  - ❖ Ellis/Navarro ISS Staffing issues: 2 Worker’s Compensation filed.
  - ❖ Remaining five training centers are prepared and waiting for formal review.
  - ❖ Training Centers are all doing Off-Site 3-5 days per week.
- **ICF**
  - ❖ 2 PRN IDD Provider Specialist positions added
- **Employment**
  - ❖ 9 TWS contracts – 1 Enhanced Job Placement, 7 Supported Employment.
  - ❖ Serving total 16

- **Vocational Apprenticeship Program (VAP)**
  - ❖ Need of a VAP job coach in Paris
  - ❖ Serving 11 Apprentices in the Vocational Apprenticeship Program.
- **PASRR**
  - ❖ Serving 90 individual sin NF with Independent Living Skills Training
- **Outpatient Biopsychosocial Intervention Team (OBI)**
  - ❖ OBI has been approved for the next 2 years.
  - ❖ OBI audit mid-August within LIDDA audit
  - ❖ OBI Case Managers continue to struggle in finding resources for ABA.
- **Telehealth**
  - ❖ Follow-ups (129).
- **FY24 Budgets**
  - ❖ Budgets for IDD Provider submitted 1<sup>st</sup> draft of budget.

**CLOSURE**

**07.10.23**

**QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

- **Contracts**
  - ❖ Received Amendment to the FY23 Contract increasing the total FY23 budget.
  - ❖ Received Notice to proceed: MH/COVID Contract
  - ❖ Received FY24-28 fee for service Yes Waiver Pre-Engagement contract
  - ❖ FY24 Renewal Contracts being drafted.
- **RPNAC**
  - ❖ Note: sending out request for Center budget worksheets in July for FY24.
  - ❖ Budget worksheets due to Regional PNAC in August
  - ❖ Next meeting: September 20,2023.
- **Rights / Abuse, Neglect, & Exploitation Allegations**
  - ❖ GR MH – 1 unconfirmed – Sulphur Springs
  - ❖ IDDA - 1 unconfirmed
  - ❖ ECI – 1 unconfirmed
- **QM MH, NTBHA & Substance Abuse**
  - ❖ HHSC Performance Measures: Met all of our measures for June
  - ❖ HHSC NTBHA Audit: All requested information sent
  - ❖ Yes Waiver Audit CAP Acceptance: Submitted and approved
  - ❖ QM Audit: Between September 11-15, 2023.
  - ❖ CCBHC Re-Certification: Noted time to recertify.
    - ❖ TDCJ Site Visit: Received zero findings.
- **IDD**
  - ❖ Service Target: Target is 169 and we are at 204.
  - ❖ HHSC conducting annual review between August 14-18, 2023.
  - ❖ LIDDA Audits: completed.

**CLOSURE**

**07.11.23 HUMAN RESOURCES REPORT (Jessica Ruiz)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

Discussion on the following:

➤ **Staffing issues**

❖ Headcount: 442 authorized FTEs and 400 employees for May and June.

○ 3 New positions created

❖ Vacancies: May and June were 43 each month.

❖ Separations: 10 separations

❖ Recruitment: Expanding our ads to different newspapers.

❖ Training and Development:

○ May – 15 classes with a total of 54 participants

○ June – 17 classes with a total of 77 participants

➤ **Employee Compensation and Benefits:**

❖ Covid: May 4 employee testing exposure and June zero reports.

❖ YTD: Twelve large claims; five of them are exceeding the stop loss limit.

**CLOSURE**

**07.12.23 ADJOURNMENT**

Chairperson ask for any other matter to discuss if not for motion to adjourn. E. P. Pewitt made motion and seconded by Shae Green. With no further discussion, motion carried unanimously by a sign of aye.

**ATTEST:**



Margaret Webster, Board Secretary

9/27/23

DATE:



Judy Dodd, Board Liaison/Transcriptionist Page | 3 8/23/23

8/30/23

**AGENDA ITEM NO. 08.03.23**

Citizens' Comments

**RECOMMENDATIONS FOR APPROVAL:**

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

**Rationale:**

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.



## **AGENDA ITEM NO. 08.04.23**

### Committee Meeting Reports

#### **RECOMMENDATIONS FOR APPROVAL:**

- Budget/Finance Committee Meeting to be held prior to Board Meeting.
- Human Resources Committee Meeting to be held prior to Board Meeting.

#### **Rationale:**

Report of the following committees of the Board of Trustees, if applicable:

- Budget/Finance Committee: Margaret Webster, Chair
  - Motion to present FY'24 Budget to Board of Trustees to review and take possible action.
- Human Resources: Shae Green, Chair
  - Motion to present to Board of Trustees to review and take possible action on FY'24 Employee Insurance Benefits.
- Programs: Dana Sills, Chair
  - No Meeting Posted

**LAKES REGIONAL COMMUNITY CENTER  
BOARD OF TRUSTEES  
Budget & Finance Committee Meeting  
1525 Airport Road, Rockwall, Texas  
Wednesday, August 30, 2023  
3:30 pm to 4:00 pm**

[Zoom link for Board of Trustees Budget/Finance Committee Meeting Aug.,30, 2023, Start Time: 3:30pm](#)

Location: Rockwall Connections Training Center  
1525 Airport Road, Rockwall

Join Zoom Meeting

<https://us06web.zoom.us/j/83490555933?pwd=ckZHcy9nR0F3ZmV6emJISUNwQIRsQT09>

Meeting ID: 834 9055 5933

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**AGENDA**

**MEMBERS:**

- A - Margaret Webster – Budget/Finance Committee Chair
- ✓ - Lisa Heine
- A - Crystal Richardson
- ✓ Steve Earley
- ✓ Tom Brown -- Board Chair, ex officio

**COMMITTEE LIAISONS:**

John Delaney  
Erwin Hancock

Agenda Number	Topic	Facilitator
08.01.23	Call to Order	Margaret Webster
08.02.23	Citizen's Comments	Open
	Presentations are limited to 3 minutes per person, and must pertain to an agenda item. The Committee reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Committee must register prior to the start of the meeting	
08.03.23	Proposal for FY'24 Budget	Erwin Hancock
	<b>Action: Recommendation to present FY'24 Budget proposal to the Board of Trustees for approval.</b>	
08.04.23	Other Business	Erwin Hancock John Delaney
08.05.23	Adjourn	Margaret Webster



**LAKES REGIONAL COMMUNITY CENTER  
BUDGET HIGHLIGHTS**

**FY 2024**

**REVENUES**

FY2024 \$43,210,133  
 FY2023 \$42,105,475  
 FY2022 \$44,273,096

General Revenue based on DADS and DSHS GR Allocations  
 Charity Care Program based off of annualized FY23 actuals through June.  
 Direct Payment Program based off of annualized FY23 actuals through June for Component 1 and Component 2 with IGT removed.  
 ECI Grant Funding per approved grant proposal submission.  
 Medicaid, MCO, Medicare based on annualized FY23 totals through June.  
 North Texas Behavioral Health based off of current contract renewals.  
 SAMHSA FEDERAL GRANTS reflect one month remaining for CMHC (end Sept. 29, 2023) and expected CCBHC grant renewal beginning Oct. 01, 2023.

**OPERATING EXPENSES**

BUDGETED POSITIONS	FTE	AMOUNT		VAR FY23-FY24
FY24	416	\$22,004,251		
FY23	416	\$20,977,568		
FY22	432	\$20,341,175		
<b>EMPLOYEE BENEFITS</b>		<b>AMOUNT</b>	<b>Benefit Changes Notes below:</b>	
FY24		\$7,864,309	1. Increases in employee participation in LRCC's benefits with additional increases in employer cost as well as insurance health benefits has led to an inflated benefits budget. Also, in keeping with longevity grid increases, additional costs due to overall salary increases also increases employer's FICA and employer 401k matching contribution %.	\$506,568
FY23		\$7,357,741		
FY22		\$7,899,747		
<b>CONTRACTED SERVICES for FY24</b>		<b>AMOUNT</b>		
Hospitality House		\$3,558,395		
HCS/Foster Care		\$1,402,980		
Purchased Psych Bed Days		\$804,781		
TXHML Contracts		\$94,569		
Non-Clinical Contracts		\$63,664		
Medications/PAP		\$263,818		
Client Respite		\$65,928		
Professional Svcs/Other Contracts		\$191,035		
FY 24 CONTRACTS TOTAL		\$6,445,170		
FY23 CONTRACTS TOTAL		\$6,766,297		
FY22 CONTRACTS TOTAL		\$6,824,978		
<b>CAPITAL EXPENDITURES for FY24</b>				
Computer Capital Outlay		\$210,176		
Remodel, Paris MH Clinic		\$190,816		
Replace 4 new vehicles		\$138,000		
<b>TOTAL</b>		<b>\$538,992</b>		
			<b>RETIREMENT</b>	
			2022 2023 2024	
			270 Lives 295 Lives 308 Lives	
			539,611.00 695,450.40 730,138.00	
			<b>HEALTH INSURANCE ER Enrolled</b>	
			2022 2023 2024	
			333 330 330	
			3,411,760.00 3,862,615.20 4,312,324.00	
			84 Enhanced 94 Enhanced 102 Enhanced	
			<b>FICA</b>	
			2022 2023 2024	
			1,449,974.00 1,591,041.60 1,660,031.00	
				*FY23 Annualized
				68,989.40
				553,385.80



LAKES REGIONAL COMMUNITY CENTER

COMPARISON FY 22, FY 23, FY24

Description	Audited Actual FY 2022	Estimated Budget FY 2023	Proposed Budget FY 2024
<b>Revenue</b>			
4020 HCS REVENUE - ROOM AND BOARD	303,534.00	304,152.00	296,712.00
4040 COUNTY REVENUE	39,343.00	43,488.00	44,304.00
4045 COMMUNITY EDUCATION	68,838.00	70,500.00	60,000.00
4046 HUNT COUNTY COURT SERVICES	21,061.00	21,000.00	25,001.00
4048 NTBHA PHARMACY SPACE RENTAL INCOME	30,000.00	30,000.00	30,000.00
4060 INTEREST INCOME	58,187.00	40,788.00	545,200.00
4070 IN-KIND CONTRIBUTIONS	5,364.00	-	5,364.00
4080 MISCELLANEOUS REVENUE	860,830.00	408.00	2,986.00
4082 ISIP CRISIS COUNSELING FEMA GRANT	-	-	-
4084 ARPA FUNDS	180,215.00	150,000.00	-
4086 LOAN PROCEEDS	-	-	-
4088 ARC OF TEXAS	15,000.00	15,000.00	-
4090 CONTRIBUTIONS	11,417.00	10,608.00	3,524.00
4092 RED RIVER CONTRIBUTIONS	1,632.00	-	-
4099 FUND RAISING REVENUES	5,764.00	-	-
4108 DSHS WAITING LIST COORDINATOR	-	-	-
4109 GR - MH PRIVATE PSY BEDS	858,227.00	1,000,008.00	1,067,062.00
4110 GR - MENTAL HEALTH	3,344,261.00	3,344,244.00	3,419,935.00
4111 GR - MH CRISIS	360,547.00	360,552.00	360,552.00
4112 GR - HOSPITALITY HOUSE FUND	3,650,472.00	3,650,472.00	3,650,472.00
4115 GENERAL REVENUE IDD	1,970,090.00	1,970,088.00	2,014,204.00
4118 GR MH EDUCATION SERVICE CENTER	23,477.00	114,996.00	115,000.00
4122 GR- MH FIRST AID TRAINING	64,590.00	63,264.00	68,700.00
4127 VOCATIONAL APPRENTICESHIP PROGRAM	-	-	122,136.00
4128 GR - IDD/MH LEARNING COLLABORATIVE FUNDS	300,000.00	300,000.00	300,000.00
4133 GR HR-133 OUTPT CAPACITY FUNDS	98,326.00	69,648.00	166,383.00
4134 MCOT & HOTLINE ARPA	25,377.00	38,544.00	38,541.00
4141 GR-IDD PERMANENCY PLANNING	24,731.00	21,024.00	24,730.00
4143 GR-IDD ENHANCED COMMUNITY	118,356.00	108,564.00	118,000.00
4144 GR-IDD NURSING FACILITY	-	-	-
4146 GR-IDD CRISIS INTERVENTION	136,815.00	116,292.00	136,816.00
4147 IDD CRISIS RESPITE SERVICE	20,445.00	21,708.00	25,540.00
4170 ICFIDD RESIDENTIAL	1,508,802.00	1,512,072.00	1,473,709.00
4175 ICFIDD UPPER PAYMENT FUND	384,280.00	390,432.00	389,868.00
4180 HCS WAIVER	4,519,008.00	4,660,272.00	4,939,176.00
4185 HCS WAIVER - PREPAID CLIENT	97,329.00	92,532.00	88,695.00
4190 TXHML WAIVER - PREPAID CLIENT	15,886.00	17,244.00	7,000.00
4191 TXHML WAIVER - BILLED SERVICE	498,172.00	484,764.00	324,125.00
4210 CHILDREN'S HEALTH INSURANCE	52,440.00	57,108.00	18,937.00
4250 DARS TX WORKFORCE COMM	2,940.00	5,004.00	24,000.00
4330 MEDICAID ADMIN CLAIMING	1,692,521.00	1,417,998.00	1,781,224.00
4350 MENTAL HEALTH BLOCK GRANT	165,151.00	173,568.00	173,583.00
4352 TANF AND TITLE XX BG FUNDS	165,453.00	165,456.00	165,449.00
4353 TANF - PANDEMIC EMG ASSISTANCE	169,849.00	-	-
4361 TCOOMMI CONTRACT	295,193.00	336,024.00	369,264.00
4362 SACP/TDCJ CONTRACT	74,651.00	64,344.00	74,547.00
4380 EARLY CHILDHOOD INTERVENTION	1,076,095.00	1,291,500.00	1,521,170.00
4381 EARLY CHILDHOOD INTERVENTION	441.00	1,837.00	918.00
4382 ECI TWC GRANT	-	-	-
4383 ECI ARPA	-	-	-
4385 ECI PRESCHOOL DEV GRANT	-	-	-
4415 IDD DAY PROGRAMMING SERVICES	122,764.00	117,060.00	204,835.00
4418 CLIENT ABILITY TO PAY	71,473.00	59,772.00	56,721.00
4419 PRIVATE INSURANCE	171,604.00	172,596.00	207,704.00
4420 ARPA	6,382.00	7,656.00	-
4450 ECI MANAGED CARE	493,466.00	513,372.00	594,100.00



Description	Audited Actual FY 2022	Estimated Budget FY 2023	Proposed Budget FY 2024
VO PERSONAL CARE FACILITY	-	-	-
4490 VAPING CLASS GREENVILLE HUNT CO	-	-	-
4505 CHARITY CARE PAYMENT PROGRAM	-	6,220,740.00	6,785,639.00
4507 DPP DIRECT PAYMENT PROGRAM	1,287,011.00	852,972.00	1,870,223.00
4509 1115 WAIVER - REGION 9	7,222,198.00	-	-
4600 PASRR SERVICES	72,615.00	75,096.00	75,000.00
4614 MEDICAID	3,278,989.00	3,504,528.00	3,232,043.00
4632 MEDICARE	63,830.00	51,204.00	58,292.00
4700 HHCS BILLING FOR FORM 1048	57,026.00	71,388.00	63,245.00
4730 NTBHA PREPAYMENT	1,926,480.00	1,926,480.00	2,063,980.00
4731 NTBHA ACT TEAM PREPAYMENT	396,000.00	396,000.00	396,000.00
4732 NTBHA ROCKWALL SUPPLEMENTAL	-	-	-
4735 NTBHA COFFEEHOUSE PEER FUNDS	88,647.00	90,000.00	59,617.00
4736 NTBHA SUBSTANCE USE SERVICES	40,379.00	60,000.00	65,906.00
4737 NTBHA SUPPORTED HOUSING	67,500.00	66,156.00	61,947.00
4738 NTBHA - MHFA BILLED SERVICE	-	-	-
4798 - CMHC SAMHSA GRANT COM MENTAL HEALTH CENTERS	1,279,565.00	2,344,380.00	141,782.00
4799 CCBHC EXPANSION GRANT	1,744,388.00	999,996.00	999,972.00
4800 DSHS - BONHAM TRA SERVICES	94,944.00	125,004.00	200,000.00
4801 DSHS - SHERMAN TRA SERVICE	59,938.00	90,000.00	100,000.00
4804 DSHS RIDER 64 REGION 3	-	-	-
4805 TDCJ-DWI-BONHAM	-	-	-
4806 TDCJ-THERAP. COMMUNITY B	22,460.00	17,016.00	21,700.00
4808 TDCJ-SACP SVCS BONHAM	-	-	-
4810 TDCJ PHASE 1B BONHAM	-	-	-
4811 TDCJ-THERAP.COMMUNITY S	103,355.00	90,960.00	82,000.00
4812 TDCJ-THERAP COMMUNITY C	11,009.00	11,508.00	10,300.00
4813 TDCJ-SACP SHERMAN	-	-	-
4817 TDCJ- THERAP COMM PARIS	60,008.00	112,032.00	70,000.00
4818 TDCJ-PHASE 1B PARIS	-	-	-
4819 TDCJ-SACP PARIS	-	-	-
4822 GRAYSON CO CONTRACT SA	-	-	-
4823 TITUS CO (MP) DRUG COURT	5,400.00	5,400.00	12,000.00
4840 FANNIN COUNTY DRUG COURT	30,000.00	30,000.00	36,000.00
4870 DSHS SUB ABUSE REG 4 TR	40,748.00	51,000.00	76,901.00
4871 DSHS SUB ABUSE REG 4 TRA	64,067.00	74,004.00	76,901.00
4872 DSHS SUB ABUSE REG 4 TRA	52,907.00	63,000.00	76,901.00
4873 DSHS RIDER 64 REGION 4	-	-	-
4900 MANAGED CARE BILLED SERVICE	1,321,998.00	1,370,652.00	1,517,595.00
<b>Total Revenue</b>	<b>43,572,258.00</b>	<b>42,105,475.00</b>	<b>43,210,133.00</b>



Description	Audited Actual FY 2022	Estimated Budget FY 2023	Proposed Budget FY 2024
<b>Expense</b>			
5000 SALARIES AND WAGES	20,648,827.00	20,987,884.00	22,004,251.00
5010 EMPLOYEE BENEFITS	6,566,508.00	7,357,741.00	7,864,309.00
5102 CLIENT RESPITE	98,068.00	233,952.00	75,507.00
5103 HCS CONTRACT	1,395,323.00	1,386,012.00	1,402,980.00
5104 PROF SVSC - EXTERNAL IND	177,673.00	394,291.00	191,035.00
5106 CONTRACTS-EXTERNAL ORGANIZATIO	4,426,381.00	4,933,416.00	4,437,028.00
5107 ICF/MR QUALITY ASSURANCE	83,732.00	83,820.00	85,265.00
5108 TXHML CONTRACTS	128,830.00	121,968.00	94,569.00
5110 LABORATORY SERVICES	15,528.00	14,076.00	29,000.00
5115 STAFF DEVELOPMENT/TRAINING	55,180.00	59,256.00	62,315.00
5120 NON-CLINICAL CONTRACTS-E	82,204.00	77,808.00	63,664.00
5130 PHARMACEUTICALS/SUPPLIES	254,752.00	263,364.00	189,318.00
5131 ATYPICAL MEDICATIONS	60,739.00	59,736.00	56,500.00
5135 PATIENT ASST PROGRAMS/FIL	18,000.00	16,200.00	18,000.00
5150 TRAVEL & TRAINING	404,986.00	305,000.00	641,192.00
5160 CONSUMABLE SUPPLIES	404,765.00	374,570.00	373,646.00
5170 BUILDING CAPITAL OUTLAY	463,401.00	171,666.00	190,816.00
5175 FURNITURE/EQUIPMENT OVER	257,282.00	280,572.00	38,050.00
5177 COMPUTER CAPITAL OUTLAY	162,337.00	151,608.00	210,176.00
5180 FURNITURE/EQUIPMENT UNDER	61,932.00	133,482.00	39,900.00
5181 COPIER EQUIPMENT RENTAL	128,114.00	138,876.00	132,889.00
5187 COMPUTER EQUIP/SUPPLIES	254,416.00	188,258.00	88,531.00
5190 OTHER MONTHLY EXPENSES	162,688.00	170,386.00	109,366.00
5191 COMPUTER SOFTWARE SUPPORT	141,756.00	134,736.00	254,851.00
5192 COMPUTER SOFTWARE FEES	15,791.00	21,924.00	11,032.00
5199 BAD DEBTS	-	-	-
5200 BUILDING RENT, REPAIR, MAINTEN	1,523,549.00	1,789,194.00	1,500,837.00
5201 BLDG RENT CHARGED TO OTHER	-	-	(16,032.00)
5205 VEHICLE OPERATING COSTS	65,303.00	65,399.00	58,446.00
5206 VEHICLE FUEL COSTS	107,439.00	107,439.00	105,277.00
5210 NON-CLIENT UTILITIES	432,873.00	428,351.00	493,625.00
5220 TELECOMMUNICATIONS	349,813.00	346,147.00	328,474.00
5222 DATA CONNECT/INTERNET ACCESS	64,906.00	62,604.00	61,734.00
5225 CRISIS HOTLINE ANSWERING	30,000.00	30,000.00	30,000.00
5230 INSURANCE	328,498.00	334,380.00	352,834.00
5240 CLIENT SUPPORT COSTS	196,902.00	52,320.00	78,269.00
5242 CLIENT REIMBURSABLE SERVICES	113,061.00	105,936.00	96,201.00
5243 ECI CLIENT SUPPORT COSTS	1,190.00	1,837.00	3,918.00
5244 NTBHA SUPPORTED HOUSING	68,236.00	66,996.00	61,947.00
5245 DEBT SERVICE	351,860.00	436,721.00	648,967.00
5246 INTEREST EXPENSE PPP LOAN	-	-	-
5280 OTHER EXPENSES	-	-	-
5282 DSRIP AUDIT COSTS	-	-	-
5283 DPP BHS EXPENSES	59,338.00	61,824.00	59,233.00
5300 COVID 19 EXPENSES	35,421.00	36,864.00	100.00
5405 EXPENDING FUND RAISING F	4,922.00	-	-
5406 EXPENDING RED RIVER FUND	1,632.00	-	-
5410 EXPENDING EMPOWERMENT GR	9,149.00	9,996.00	-
5500 PROGRAMMATIC INDIRECT	-	-	-
5900 LRMHM RC BOARD EXPENSES	8,892.00	8,100.00	11,800.00
5905 SERVICE COSTS UNALLOWABLE	114,828.00	102,288.00	551,566.00
5910 GENERAL ADMIN FEES	-	-	108,496.00
<b>Total Expenses</b>	<b>40,337,023.00</b>	<b>42,106,998.00</b>	<b>43,210,133.00</b>
<b>NET</b>	<b>3,235,235.00</b>	<b>(1,523.00)</b>	<b>-</b>



**FY 2024 LRCC BUDGET  
BOARD PROPOSAL  
REVENUE VS EXPENSES**

Description	Total LRCC FY 2024	GEN ADMIN FY 2024	AUTH ADMIN FY 2024	COMP CAP OUTLAY FY 2024	MEDICAL FY 2024	NTXBHA FY 2024	MH ADULT GR FY 2024
<b>Revenue</b>							
4020 HCS REVENUE - ROOM AND BOARD	296,712.00	0	0	0	0	0	0
4040 COUNTY REVENUE	44,304.00	0	0	0	0	15,000.00	29,304.00
4045 COMMUNITY EDUCATION	60,000.00	0	0	0	0	60,000.00	0
4046 HUNT COUNTY COURT SERVICES	25,001.00	0	0	0	0	25,000.00	1
4048 NTBHA PHARMACY SPACE RENTAL INCOME	30,000.00	0	0	0	0	30,000.00	0
4060 INTEREST INCOME	545,200.00	545,200.00	0	0	0	0	0
4070 IN-KIND CONTRIBUTIONS	5,364.00	0	0	0	0	0	0
4080 MISCELLANEOUS REVENUE	2,986.00	0	0	0	0	1,780.00	1,200.00
4090 CONTRIBUTIONS	3,524.00	0	0	0	0	24	0
4109 GR - MH PRIVATE PSY BEDS	1,067,062.00	0	0	0	0	0	1,067,062.00
4110 GR - MENTAL HEALTH	3,419,935.00	0	0	0	356,188.00	0	2,811,387.00
4111 GR - MH CRISIS	360,552.00	0	0	0	0	0	360,552.00
4112 GR - HOSPITALITY HOUSE FUND	3,650,472.00	0	0	0	0	0	0
4115 GENERAL REVENUE IDD	2,014,204.00	0	0	0	0	0	0
4118 GR MH EDUCATION SERVICE CENTER	115,000.00	0	0	0	0	0	0
4122 GR- MH FIRST AID TRAINING	68,700.00	0	0	0	0	0	0
4127 VOCATIONAL APPRENTICESHIP PROGRAM	122,136.00	0	0	0	0	0	0
4128 GR - IDD/MH LEARNING COLLABORATIVE FUNDS	300,000.00	0	0	0	0	0	0
4133 GR HR-133 OUTPT CAPACITY FUNDS	166,383.00	0	0	0	0	0	166,383.00
4134 MCOT & HOTLINE ARPA	38,541.00	0	0	0	0	0	38,541.00
4141 GR-IDD PERMANENCY PLANNING	24,730.00	0	0	0	0	0	0
4143 GR-IDD ENHANCED COMMUNITY	118,000.00	0	0	0	0	0	0
4146 GR-IDD CRISIS INTERVENTION	136,816.00	0	0	0	0	0	0
4147 IDD CRISIS RESPITE SERVICE	25,540.00	0	0	0	0	0	0
4170 ICFIDD RESIDENTIAL	1,473,709.00	0	0	0	0	0	0
4175 ICFIDD UPPER PAYMENT FUND	389,868.00	0	0	0	0	0	0
4180 HCS WAIVER	4,939,176.00	0	0	0	0	0	0
4185 HCS WAIVER - PREPAID CLIENT	88,695.00	0	0	0	0	0	0
4190 TXHML WAIVER - PREPAID CLIENT	7,000.00	0	0	0	0	0	0
4191 TXHML WAIVER - BILLED SERVICE	324,125.00	0	0	0	0	0	0
4210 CHILDREN'S HEALTH INSURANCE	18,937.00	0	0	0	1,975.00	12,562.00	0
4250 DARS TX WORKFORCE COMM	24,000.00	0	0	0	0	0	0
4330 MEDICAID ADMIN CLAIMING	1,781,224.09	0	207,552.00	0	99,684.00	416,724.00	187,570.00
4350 MENTAL HEALTH BLOCK GRANT	173,583.00	0	0	0	0	0	137,979.00



Description	Total LRCC FY 2024	GEN ADMIN FY 2024	AUTH ADMIN FY 2024	COMP CAP OUTLAY FY 2024	MEDICAL FY 2024	NTXBHA FY 2024	MH ADULT GR FY 2024
4352 TANF AND TITLE XX BG FUNDS	165,449.00	0	0	0	0	0	122,177.00
4361 TCOOMMI CONTRACT	369,264.00	0	0	0	0	0	369,264.00
4362 SACP/TDCJ CONTRACT	74,547.00	0	0	0	0	0	0
4380 EARLY CHILDHOOD INTERVENTION	1,521,170.00	0	0	0	0	0	0
4381 EARLY CHILDHOOD INTERVENTION	918	0	0	0	0	0	0
4415 IDD DAY PROGRAMMING SERVICES	204,835.00	0	0	0	0	0	0
4418 CLIENT ABILITY TO PAY	56,721.00	0	0	0	0	0	0
4419 PRIVATE INSURANCE	207,704.00	0	0	0	114,719.00	23,470.00	17,621.00
4450 ECI MANAGED CARE	594,100.00	0	0	0	0	20,808.00	9,768.00
4505 CHARITY CARE PAYMENT PROGRAM	6,785,640.00	0	0	352,354.00	1,738,192.00	2,131,325.00	920,913.00
4507 DPP DIRECT PAYMENT PROGRAM	1,870,223.00	0	0	0	0	909,339.00	892,178.00
4600 PASRR SERVICES	75,000.00	0	0	0	0	0	0
4614 MEDICAID	3,232,043.00	0	0	0	9,926.00	133,258.00	178,400.00
4632 MEDICARE	58,292.00	0	0	0	51,185.00	3,548.00	2,540.00
4700 HHCS BILLING FOR FORM 1048	63,245.00	0	0	0	0	0	0
4730 NTBHA PREPAYMENT	2,063,980.00	0	0	0	205,800.00	1,858,180.00	0
4731 NTBHA ACT TEAM PREPAYMENT	396,000.00	0	0	0	0	396,000.00	0
4735 NTBHA COFFEEHOUSE PEER FUNDS	59,617.00	0	0	0	0	59,617.00	0
4736 NTBHA SUBSTANCE USE SERVICES	65,906.00	0	0	0	0	65,906.00	0
4737 NTBHA SUPPORTED HOUSING	61,947.00	0	0	0	0	61,947.00	0
4798 - CMHC SAMHSA GRANT COM MENTAL HEALTH CENTERS SAMHSA	141,782.00	0	0	0	0	0	0
4799 CCBHC EXPANSION GRANT	999,972.00	0	0	0	0	0	0
4800 DSHS - BONHAM TRA SERVICES	200,000.00	0	0	0	0	0	0
4801 DSHS - SHERMAN TRA SERVICE	100,000.00	0	0	0	0	0	0
4806 TDCJ-THERAP. COMMUNITY B	21,700.00	0	0	0	0	0	0
4811 TDCJ-THERAP. COMMUNITY S	82,000.00	0	0	0	0	0	0
4812 TDCJ-THERAP. COMMUNITY C	10,300.00	0	0	0	0	0	0
4817 TDCJ- THERAP COMM PARIS	70,000.00	0	0	0	0	0	0
4823 TITUS CO (MP) DRUG COURT	12,000.00	0	0	0	0	0	0
4840 FANNIN COUNTY DRUG COURT	36,000.00	0	0	0	0	0	0
4870 DSHS SUB ABUSE REG 4 TR	76,901.00	0	0	0	0	0	0
4871 DSHS SUB ABUSE REG 4 TRA	76,901.00	0	0	0	0	0	0
4872 DHSH SUB ABUSE REG 4 TRA	76,901.00	0	0	0	0	0	0
4900 MANAGED CARE BILLED SERVICE	1,517,595.00	0	0	0	268,726.00	744,001.00	325,510.00
Total Revenue	43,210,133.00	545,200.00	207,552.00	352,354.00	2,846,425.00	6,968,465.00	7,638,350.00



Description	Total LRCC FY 2024	GEN ADMIN FY 2024	AUTH ADMIN FY 2024	COMP CAP OUTLAY FY 2024	MEDICAL FY 2024	NTXBHA FY 2024	MH ADULT GR FY 2024
Expense							
5000 SALARIES AND WAGES	22,004,250.79	2,093,033.75	629,677.27	0	2,085,428.40	3,525,286.15	3,618,856.86
5010 EMPLOYEE BENEFITS	7,864,308.94	712,867.59	206,282.81	0	362,275.74	1,326,677.84	1,377,937.06
5102 CLIENT RESPITE	75,507.00	0	0	0	0	0	0
5103 HCS CONTRACT	1,402,980.00	0	0	0	0	0	0
5104 PROF SVSC - EXTERNAL IND	191,035.00	0	0	0	0	30,000.00	0
5105 NURSING CONTRACT - R K	0	0	0	0	0	0	0
5106 CONTRACTS-EXTERNAL ORGANIZATIO	4,437,028.00	0	0	0	0	0	837,345.00
5107 ICF/MR QUALITY ASSURANCE	85,265.00	0	0	0	0	0	0
5108 TXHML CONTRACTS	94,569.00	0	0	0	0	0	0
5110 LABORATORY SERVICES	29,000.00	0	0	0	11,500.00	0	0
5115 STAFF DEVELOPMENT/TRAINING	62,315.00	19,620.00	782	0	1,030.00	5,739.00	4,688.00
5116 1115 PROJECTS CERTIFICATION	0	0	0	0	0	0	0
5120 NON-CLINICAL CONTRACTS-E	63,664.00	53,300.00	0	0	0	2,393.00	3,021.00
5130 PHARMACEUTICALS/SUPPLIES	189,318.00	0	0	0	200	356	170,037.00
5131 ATYPICAL MEDICATIONS	56,500.00	0	0	0	0	0	56,500.00
5135 PATIENT ASST PROGRAMS/FIL	18,000.00	0	0	0	0	0	18,000.00
5150 TRAVEL & TRAINING	590,917.25	59,401.00	15,509.25	0	20,090.00	27,350.00	164,941.00
5160 CONSUMABLE SUPPLIES	371,272.33	49,540.00	5,273.00	0	800	47,034.00	65,028.00
5165 1115 RESIDENTIAL EQUIP/SUPPLIE	0	0	0	0	0	0	0
5170 BUILDING CAPITAL OUTLAY	126,833.00	26,113.00	17,142.00	0	0	17,142.00	130,419.00
5175 FURNITURE/EQUIPMENT OVER	38,050.00	6,050.00	500	0	0	0	23,500.00
5177 COMPUTER CAPITAL OUTLAY	210,176.00	41,441.00	32,483.00	31,109.00	3,656.00	24,629.00	17,435.00
5180 FURNITURE/EQUIPMENT UNDER	26,100.00	5,300.00	1,000.00	0	0	2,500.00	22,700.00
5181 COPIER EQUIPMENT RENTAL	132,889.01	8,085.00	1,465.00	0	1,600.00	26,040.00	27,361.00
5187 COMPUTER EQUIP/SUPPLIES	75,541.00	28,950.00	1,632.00	0	0	13,959.00	25,410.00
5190 OTHER MONTHLY EXPENSES	108,116.00	48,550.00	8,904.00	0	3,300.00	13,023.00	7,590.00
5191 COMPUTER SOFTWARE SUPPORT	254,851.30	93,281.33	21,905.97	0	4,920.00	27,035.00	23,955.00
5192 COMPUTER SOFTWARE FEES	11,032.00	668	188	0	150	1,419.00	1,292.00
5199 BAD DEBTS	0	0	0	0	0	0	0
5200 BUILDING RENT, REPAIR, MAINTEN	1,500,830.75	63,135.00	10,241.59	0	27,975.00	306,788.67	201,318.00
5201 BLDG RENT CHARGED TO OTHER	-16,032.09	0	0	0	0	0	-37,090.00
5205 VEHICLE OPERATING COSTS	58,446.50	2,070.00	0	0	0	3,761.00	13,206.00
5206 VEHICLE FUEL COSTS	105,277.00	2,900.00	0	0	0	6,767.00	24,569.00
5210 NON-CLIENT UTILITIES	493,625.34	19,260.00	4,152.00	0	2,300.00	80,808.00	61,813.00
5220 TELECOMMUNICATIONS	328,474.00	35,855.00	8,606.00	0	11,605.00	42,911.00	50,330.00
5222 DATA CONNECT/INTERNET ACCESS	61,734.00	5,135.00	1,145.00	0	1,700.00	9,761.00	10,680.00
5225 CRISIS HOTLINE ANSWERING	30,000.00	0	0	0	0	0	30,000.00
5230 INSURANCE	351,722.00	16,605.00	4,096.00	0	3,975.00	38,775.00	47,761.00

Description	Total LRCC FY 2024	GEN ADMIN FY 2024	AUTH ADMIN FY 2024	COMP CAP OUTLAY FY 2024	MEDICAL FY 2024	NTXBHA FY 2024	MH ADULT GR FY 2024
5240 CLIENT SUPPORT COSTS	78,269.00	0	0	0	0	0	44,403.00
5241 PEER TRAINING & SUPPORT	0	0	0	0	0	0	0
5242 CLIENT REIMBURSABLE SERVICES	96,201.00	0	0	0	0	0	0
5243 ECI CLIENT SUPPORT COSTS	3,918.00	0	0	0	0	0	0
5244 NTBHA SUPPORTED HOUSING	61,947.00	0	0	0	0	61,947.00	0
5245 DEBT SERVICE	648,967.00	7,600.00	0	0	0	23,704.00	385,714.00
5246 INTEREST EXPENSE PPP LOAN	0	0	0	0	0	0	0
5280 OTHER EXPENSES	0	0	0	0	0	0	0
5282 DSRIP AUDIT COSTS	0	0	0	0	0	0	0
5283 DPP BHS EXPENSES	59,233.00	0	0	0	0	27,843.00	28,879.00
5300 COVID 19 EXPENSES	100	0	0	0	0	0	0
5405 EXPENDING FUND RAISING F	0	0	0	0	0	0	0
5406 EXPENDING RED RIVER FUND	0	0	0	0	0	0	0
5407 EXPENDING PROGRAM DONATIONS	0	0	0	0	0	0	0
5410 EXPENDING EMPOWERMENT GR	0	0	0	0	0	0	0
5430 ECI IN-KIND VOLUNTEERS	0	0	0	0	0	0	0
5500 PROGRAMMATIC INDIRECT	0	0	0	0	0	572,067.82	-615,045.76
5900 LRMHM RC BOARD EXPENSES	11,800.00	11,800.00	0	0	0	0	0
5905 SERVICE COSTS UNALLOWABLE	494,964.00	60,063.00	1,500.00	374,009.00	1,300.00	2,747.00	41,418.00
<b>5910 GENERAL ADMIN FEES</b>	<b>108,495.91</b>	<b>-2,925,423.67</b>	<b>-764,932.60</b>	<b>3,838.48</b>	<b>302,620.14</b>	<b>700,001.74</b>	<b>754,373.14</b>
Total Expenses	43,210,133.00	545,200.00	207,552.29	408,956.48	2,846,425.29	6,968,465.22	7,638,350.31
Net Surplus/(Deficit)	0.00	0	0	0	0	0	0



**FY 2024 LRCC BUDGET  
BOARD PROPOSAL  
REVENUE VS EXPENSES**

Description	MH CHILD FY 2024	SUD FY 2024	IDDP FY 2024	IDDA FY 2024	ECI FY 2024	HOSP HOUSE FY 2024	MHFA FY 2024
Revenue							
4020 HCS REVENUE - ROOM AND BOARD	0	0	296,712.00	0	0	0	0
4040 COUNTY REVENUE	0	0	0	0	0	0	0
4045 COMMUNITY EDUCATION	0	0	0	0	0	0	0
4046 HUNT COUNTY COURT SERVICES	0	0	0	0	0	0	0
4048 NTBHA PHARMACY SPACE RENTAL INCOME	0	0	0	0	0	0	0
4060 INTEREST INCOME	0	0	0	0	0	0	0
4070 IN-KIND CONTRIBUTIONS	0	0	0	0	5,364.00	0	0
4080 MISCELLANEOUS REVENUE	0	0	0	0	3,500.00	0	0
4090 CONTRIBUTIONS	0	0	0	0	0	0	0
4109 GR - MH PRIVATE PSY BEDS	0	0	0	0	0	0	0
4110 GR - MENTAL HEALTH	252,360.00	0	0	0	0	0	0
4111 GR - MH CRISIS	0	0	0	0	0	0	0
4112 GR - HOSPITALITY HOUSE FUND	0	0	0	0	0	3,650,472.00	0
4115 GENERAL REVENUE IDD	0	0	778,916.00	1,235,288.00	0	0	0
4118 GR MH EDUCATION SERVICE CENTER	115,000.00	0	0	0	0	0	0
4122 GR- MH FIRST AID TRAINING	0	0	0	0	0	0	68,700.00
4127 VOCATIONAL APPRENTICESHIP PROGRAM	0	0	122,136.00	0	0	0	0
4128 GR - IDD/MH LEARNING COLLABORATIVE FUNDS	0	0	300,000.00	0	0	0	0
4133 GR HR-133 OUTPT CAPACITY FUNDS	0	0	0	0	0	0	0
4134 MCOT & HOTLINE ARPA	0	0	0	0	0	0	0
4141 GR-IDD PERMANENCY PLANNING	0	0	0	24,730.00	0	0	0
4143 GR-IDD ENHANCED COMMUNITY	0	0	0	118,000.00	0	0	0
4146 GR-IDD CRISIS INTERVENTION	0	0	0	136,816.00	0	0	0
4147 IDD CRISIS RESPITE SERVICE	0	0	0	25,540.00	0	0	0
4170 ICFIDD RESIDENTIAL	0	0	1,473,709.00	0	0	0	0
4175 ICFIDD UPPER PAYMENT FUND	0	0	389,868.00	0	0	0	0
4180 HCS WAIVER	0	0	4,939,176.00	0	0	0	0
4185 HCS WAIVER - PREPAID CLIENT	0	0	88,695.00	0	0	0	0
4190 TXHML WAIVER - PREPAID CLIENT	0	0	7,000.00	0	0	0	0
4191 TXHML WAIVER - BILLED SERVICE	0	0	324,125.00	0	0	0	0
4210 CHILDREN'S HEALTH INSURANCE	3,400.00	0	0	0	1,000.00	0	0
4250 DARS TX WORKFORCE COMM	0	0	24,000.00	0	0	0	0
4330 MEDICAID ADMIN CLAIMING	11,213.00	0	51,579.00	751,594.00	55,308.08	0	0
4350 MENTAL HEALTH BLOCK GRANT	35,604.00	0	0	0	0	0	0



Description	MH CHILD FY 2024	SUD FY 2024	IDDP FY 2024	IDDA FY 2024	ECI FY 2024	HOSP HOUSE FY 2024	MHFA FY 2024
4352 TANF AND TITLE XX BG FUNDS	43,272.00	0	0	0	0	0	0
4361 TCOOMMI CONTRACT	0	0	0	0	0	0	0
4362 SACP/TDCJ CONTRACT	0	74,547.00	0	0	0	0	0
4380 EARLY CHILDHOOD INTERVENTION	0	0	0	0	1,521,170.00	0	0
4381 EARLY CHILDHOOD INTERVENTION	0	0	0	0	918	0	0
4415 IDD DAY PROGRAMMING SERVICES	0	0	204,835.00	0	0	0	0
4418 CLIENT ABILITY TO PAY	50	11,695.00	0	0	14,400.00	0	0
4419 PRIVATE INSURANCE	150	120	6,134.00	0	45,490.00	0	0
4450 ECI MANAGED CARE	0	0	0	0	594,100.00	0	0
4505 CHARITY CARE PAYMENT PROGRAM	0	275,838.00	1,195,214.00	110,000.00	0	0	5,201.00
4507 DPP DIRECT PAYMENT PROGRAM	0	0	68,706.00	0	0	0	0
4600 PASRR SERVICES	0	0	0	75,000.00	0	0	0
4614 MEDICAID	5,000.00	300	5,396.00	2,440,993.00	458,770.00	0	0
4632 MEDICARE	0	0	1,019.00	0	0	0	0
4700 HHCS BILLING FOR FORM 1048	0	0	54,445.00	8,800.00	0	0	0
4730 NTBHA PREPAYMENT	0	0	0	0	0	0	0
4731 NTBHA ACT TEAM PREPAYMENT	0	0	0	0	0	0	0
4735 NTBHA COFFEEHOUSE PEER FUNDS	0	0	0	0	0	0	0
4736 NTBHA SUBSTANCE USE SERVICES	0	0	0	0	0	0	0
4737 NTBHA SUPPORTED HOUSING	0	0	0	0	0	0	0
4798 - CIMHC SAMHSA GRANT COM MENTAL HEALTH CENTERS SAMHSA	0	0	0	0	0	0	0
4799 CCBHC EXPANSION GRANT	0	0	0	0	0	0	0
4800 DSHS - BONHAM TRA SERVICES	0	200,000.00	0	0	0	0	0
4801 DSHS - SHERMAN TRA SERVICE	0	100,000.00	0	0	0	0	0
4806 TDCJ-THERAP. COMMUNITY B	0	21,700.00	0	0	0	0	0
4811 TDCJ-THERAP. COMMUNITY S	0	82,000.00	0	0	0	0	0
4812 TDCJ-THERAP COMMUNITY C	0	10,300.00	0	0	0	0	0
4817 TDCJ- THERAP COMM PARIS	0	70,000.00	0	0	0	0	0
4823 TITUS CO (MP) DRUG COURT	0	12,000.00	0	0	0	0	0
4840 FANNIN COUNTY DRUG COURT	0	36,000.00	0	0	0	0	0
4870 DSHS SUB ABUSE REG 4 TR	0	76,901.00	0	0	0	0	0
4871 DSHS SUB ABUSE REG 4 TRA	0	76,901.00	0	0	0	0	0
4872 DSHS SUB ABUSE REG 4 TRA	0	76,901.00	0	0	0	0	0
4900 MANAGED CARE BILLED SERVICE	140,400.00	16,002.00	22,956.00	0	0	0	0
Total Revenue	606,449.00	1,141,205.00	10,354,620.99	4,926,761.00	2,700,020.09	3,650,472.00	73,901.00



Description	MH CHILD FY 2024	SUD FY 2024	IDDP FY 2024	IDDA FY 2024	ECI FY 2024	HOSP HOUSE FY 2024	IMHFA FY 2024
Expense							
5000 SALARIES AND WAGES	321,160.21	705,684.75	4,109,533.98	2,527,199.23	1,621,953.05	58,588.55	45,010.81
5010 EMPLOYEE BENEFITS	106,484.94	205,652.49	1,741,826.42	1,045,518.49	494,141.89	26,203.37	17,241.06
5102 CLIENT RESPITE	0	0	26,507.00	49,000.00	0	0	0
5103 HCS CONTRACT	0	0	1,402,980.00	0	0	0	0
5104 PROF SVSC - EXTERNAL IND	0	0	73,815.00	23,600.00	51,120.00	0	0
5105 NURSING CONTRACT - R K	0	0	0	0	0	0	0
5106 CONTRACTS-EXTERNAL ORGANIZATIO	0	0	27,788.00	13,500.00	0	3,558,395.00	0
5107 ICF/MR QUALITY ASSURANCE	0	0	85,265.00	0	0	0	0
5108 TXHML CONTRACTS	0	0	94,569.00	0	0	0	0
5110 LABORATORY SERVICES	0	0	0	0	0	0	0
5115 STAFF DEVELOPMENT/TRAINING	400	1,265.00	11,961.00	5,881.00	10,997.00	72	130
5116 1.115 PROJECTS CERTIFICATION	0	0	0	0	0	0	0
5120 NON-CLINICAL CONTRACTS-E	600	0	400	0	3,950.00	0	0
5130 PHARMACEUTICALS/SUPPLIES	0	450	2,775.00	0	0	0	0
5131 ATYPICAL MEDICATIONS	0	0	0	0	0	0	0
5135 PATIENT ASST PROGRAMS/FIL	0	0	0	0	0	0	0
5150 TRAVEL & TRAINING	9,050.00	16,431.00	63,665.00	104,785.00	103,720.00	0	2,150.00
5160 CONSUMABLE SUPPLIES	9,884.00	6,747.00	138,243.00	30,359.00	9,054.00	746	1,000.00
5165 1.115 RESIDENTIAL EQUIP/SUPPLIE	0	0	0	0	0	0	0
5170 BUILDING CAPITAL OUTLAY	0	0	0	0	0	0	0
5175 FURNITURE/EQUIPMENT OVER	5,000.00	0	3,000.00	0	0	0	0
5177 COMPUTER CAPITAL OUTLAY	1,500.00	3,093.00	32,426.00	8,809.00	7,031.00	288	276
5180 FURNITURE/EQUIPMENT UNDER	1,000.00	150	1,950.00	500	0	0	0
5181 COPIER EQUIPMENT RENTAL	0	6,440.00	24,836.00	19,426.00	5,136.00	0	0
5187 COMPUTER EQUIP/SUPPLIES	2,250.00	2,498.00	900	5,932.00	0	0	0
5190 OTHER MONTHLY EXPENSES	3,190.00	1,590.00	9,056.00	3,963.00	4,000.00	0	5,800.00
5191 COMPUTER SOFTWARE SUPPORT	2,980.00	3,979.00	43,407.00	20,851.00	8,797.00	0	304
5192 COMPUTER SOFTWARE FEES	75	229	5,665.00	574	522	21	21
5199 BAD DEBTS	0	0	0	0	0	0	0
5200 BUILDING RENT, REPAIR, MAINTEN	12,000.00	44,057.00	442,308.50	355,401.00	37,606.00	0	0
5201 BLDG RENT CHARGED TO OTHER	0	0	-1,632.00	12,000.00	6,000.00	4,689.91	0
5205 VEHICLE OPERATING COSTS	1,660.00	0	31,949.50	5,800.00	0	0	0
5206 VEHICLE FUEL COSTS	6,000.00	0	60,641.00	4,400.00	0	0	0
5210 NON-CLIENT UTILITIES	0	30,498.00	206,898.00	45,476.00	6,210.00	0	0
5220 TELECOMMUNICATIONS	4,550.00	9,751.00	93,733.00	36,875.00	25,728.00	1,080.00	1,200.00
5222 DATA CONNECT/INTERNET ACCESS	830	1,847.00	17,472.00	8,785.00	3,679.00	160	140
5225 CRISIS HOTLINE ANSWERING	0	0	0	0	0	0	0
5230 INSURANCE	6,036.00	9,770.00	166,863.00	51,490.00	6,132.00	228	228

Description	MH CHILD FY 2024	SUD FY 2024	IDDP FY 2024	IDDA FY 2024	ECI FY 2024	HOSP HOUSE FY 2024	MHFA FY 2024
5240 CLIENT SUPPORT COSTS	0	0	33,366.00	500	0	0	0
5241 PEER TRAINING & SUPPORT	0	0	0	0	0	0	0
5242 CLIENT REIMBURSABLE SERVICES	0	0	96,201.00	0	0	0	0
5243 ECI CLIENT SUPPORT COSTS	0	0	0	0	3,918.00	0	0
5244 NTBHA SUPPORTED HOUSING	0	0	0	0	0	0	0
5245 DEBT SERVICE	15,454.00	0	197,439.00	19,056.00	0	0	0
5246 INTEREST EXPENSE PPP LOAN	0	0	0	0	0	0	0
5280 OTHER EXPENSES	0	0	0	0	0	0	0
5282 DSRIP AUDIT COSTS	0	0	0	0	0	0	0
5283 DPP BHS EXPENSES	0	0	2,511.00	0	0	0	0
5300 COVID 19 EXPENSES	0	0	100	0	0	0	0
5405 EXPENDING FUND RAISING F	0	0	0	0	0	0	0
5406 EXPENDING RED RIVER FUND	0	0	0	0	0	0	0
5407 EXPENDING PROGRAM DONATIONS	0	0	0	0	0	0	0
5410 EXPENDING EMPowerment GR	0	0	0	0	0	0	0
5430 ECI IN-KIND VOLUNTEERS	42,977.94	0	0	0	0	0	0
5500 PROGRAMMATIC INDIRECT	0	0	0	0	0	0	0
5900 LRMHM RC BOARD EXPENSES	1,200.00	2,304.00	17,610.00	5,315.00	3,600.00	0	400
5905 SERVICE COSTS UNALLOWABLE	52,166.72	88,768.69	1,088,592.20	521,765.52	286,725.55	0	0
<b>5910 GENERAL ADMIN FEES</b>	606,448.81	1,141,204.93	10,354,620.61	4,926,761.23	2,700,020.50	3,650,471.83	73,900.86
<b>Total Expenses</b>							
<b>Net Surplus/(Deficit)</b>	0.00	0	0.00	0	0	0	0



**FY 2024 LRCC BUDGET  
BOARD PROPOSAL  
REVENUE VS EXPENSES**

Description	CCBHC PROGRAM FY 2024
<b>Revenue</b>	
4020 HCS REVENUE - ROOM AND BOARD	0
4040 COUNTY REVENUE	0
4045 COMMUNITY EDUCATION	0
4046 HUNT COUNTY COURT SERVICES	0
4048 NTBHA PHARMACY SPACE RENTAL INCOME	0
4060 INTEREST INCOME	0
4070 IN-KIND CONTRIBUTIONS	0
4080 MISCELLANEOUS REVENUE	0
4090 CONTRIBUTIONS	0
4109 GR - MH PRIVATE PSY BEDS	0
4110 GR - MENTAL HEALTH	0
4111 GR - MH CRISIS	0
4112 GR - HOSPITALITY HOUSE FUND	0
4115 GENERAL REVENUE IDD	0
4118 GR MH EDUCATION SERVICE CENTER	0
4122 GR- MH FIRST AID TRAINING	0
4127 VOCATIONAL APPRENTICESHIP PROGRAM	0
4128 GR - IDD/MH LEARNING COLLABORATIVE FUNDS	0
4133 GR HR-133 OUTPT CAPACITY FUNDS	0
4134 MCOT & HOTLINE ARPA	0
4141 GR-IDD PERMANENCY PLANNING	0
4143 GR-IDD ENHANCED COMMUNITY	0
4146 GR-IDD CRISIS INTERVENTION	0
4147 IDD CRISIS RESPITE SERVICE	0
4170 ICFIDD RESIDENTIAL	0
4175 ICFIDD UPPER PAYMENT FUND	0
4180 HCS WAIVER	0
4185 HCS WAIVER - PREPAID CLIENT	0
4190 TXHML WAIVER - PREPAID CLIENT	0
4191 TXHML WAIVER - BILLED SERVICE	0
4210 CHILDREN'S HEALTH INSURANCE	0
4250 DARS TX WORKFORCE COMM	0
4330 MEDICAID ADMIN CLAIMING	0
4350 MENTAL HEALTH BLOCK GRANT	0

Description	CCBHC PROGRAM FY 2024
4352 TANF AND TITLE XX BG FUNDS	0
4361 TCOOMMI CONTRACT	0
4362 SACP/TDCJ CONTRACT	0
4380 EARLY CHILDHOOD INTERVENTION	0
4381 EARLY CHILDHOOD INTERVENTION	0
4415 IDD DAY PROGRAMMING SERVICES	0
4418 CLIENT ABILITY TO PAY	0
4419 PRIVATE INSURANCE	0
4450 ECI MANAGED CARE	0
4505 CHARITY CARE PAYMENT PROGRAM	0
4507 DPP DIRECT PAYMENT PROGRAM	0
4600 PASRR SERVICES	0
4614 MEDICAID	0
4632 MEDICARE	0
4700 HHCS BILLING FOR FORM 1048	0
4730 NTBHA PREPAYMENT	0
4731 NTBHA ACT TEAM PREPAYMENT	0
4735 NTBHA COFFEEHOUSE PEER FUNDS	0
4736 NTBHA SUBSTANCE USE SERVICES	0
4737 NTBHA SUPPORTED HOUSING	0
4798 - CMHC SAMHSA GRANT COM MENTAL HEALTH CENTERS SAMHSA	1,41,782.00
4799 CCBHC EXPANSION GRANT	999,972.00
4800 DSHS - BONHAM TRA SERVICES	0
4801 DSHS - SHERMAN TRA SERVICE	0
4806 TDCJ-THERAP. COMMUNITY B	0
4811 TDCJ-THERAP.COMMUNITY S	0
4812 TDCJ-THERAP COMMUNITY C	0
4817 TDCJ- THERAP COMM PARIS	0
4823 TITUS CO (MP) DRUG COURT	0
4840 FANNIN COUNTY DRUG COURT	0
4870 DSHS SUB ABUSE REG 4 TR	0
4871 DSHS SUB ABUSE REG 4 TRA	0
4872 DHSH SUB ABUSE REG 4 TRA	0
4900 MANAGED CARE BILLED SERVICE	0
Total Revenue	1,141,754.00

Description	CCBHC PROGRAM FY 2024
Expense	
5000 SALARIES AND WAGES	662,837.77
5010 EMPLOYEE BENEFITS	241,199.23
5102 CLIENT RESPITE	0
5103 HCS CONTRACT	0
5104 PROF SVSC - EXTERNAL IND	12,500.00
5105 NURSING CONTRACT - R K	0
5106 CONTRACTS-EXTERNAL ORGANIZATIO	0
5107 ICF/IMR QUALITY ASSURANCE	0
5108 TXHML CONTRACTS	0
5110 LABORATORY SERVICES	17,500.00
5115 STAFF DEVELOPMENT/TRAINING	0
5116 1.115 PROJECTS CERTIFICATION	0
5120 NON-CLINICAL CONTRACTS-E	0
5130 PHARMACEUTICALS/SUPPLIES	15,500.00
5131 ATYPICAL MEDICATIONS	0
5135 PATIENT ASST PROGRAMS/FIL	0
5150 TRAVEL & TRAINING	54,100.00
5160 CONSUMABLE SUPPLIES	9,938.33
5165 1.115 RESIDENTIAL EQUIP/SUPPLIE	0
5170 BUILDING CAPITAL OUTLAY	0
5175 FURNITURE/EQUIPMENT OVER	0
5177 COMPUTER CAPITAL OUTLAY	6,000.00
5180 FURNITURE/EQUIPMENT UNDER	4,800.00
5181 COPIER EQUIPMENT RENTAL	12,500.00
5187 COMPUTER EQUIP/SUPPLIES	7,000.00
5190 OTHER MONTHLY EXPENSES	400
5191 COMPUTER SOFTWARE SUPPORT	3,436.00
5192 COMPUTER SOFTWARE FEES	208
5199 BAD DEBTS	0
5200 BUILDING RENT, REPAIR, MAINTEN	0
5201 BLDG RENT CHARGED TO OTHER	0
5205 VEHICLE OPERATING COSTS	0
5206 VEHICLE FUEL COSTS	0
5210 NON-CLIENT UTILITIES	36,210.34
5220 TELECOMMUNICATIONS	16,250.00
5222 DATA CONNECT/INTERNET ACCESS	400
5225 CRISIS HOTLINE ANSWERING	0
5230 INSURANCE	875



Description	CCBHC PROGRAM FY 2024
5240 CLIENT SUPPORT COSTS	0
5241 PEER TRAINING & SUPPORT	0
5242 CLIENT REIMBURSABLE SERVICES	0
5243 ECI CLIENT SUPPORT COSTS	0
5244 NTBHA SUPPORTED HOUSING	0
5245 DEBT SERVICE	0
5246 INTEREST EXPENSE PPP LOAN	0
5280 OTHER EXPENSES	0
5282 DSRIP AUDIT COSTS	0
5283 DPP BHS EXPENSES	0
5300 COVID 19 EXPENSES	0
5405 EXPENDING FUND RAISING F	0
5406 EXPENDING RED RIVER FUND	0
5407 EXPENDING PROGRAM DONATIONS	0
5410 EXPENDING EMPOWERMENT GR	0
5430 ECI IN-KIND VOLUNTEERS	0
5500 PROGRAMMATIC INDIRECT	0
5900 LRMHM RC BOARD EXPENSES	0
5905 SERVICE COSTS UNALLOWABLE	40,100.00
<b>5910 GENERAL ADMIN FEES</b>	<b>0</b>
Total Expenses	1,141,754.67
Net Surplus/(Deficit)	0

**LAKES REGIONAL COMMUNITY CENTER**  
**Meeting of Board of Trustees**  
**Human Resource Committee**  
**1525 Airport Road, Rockwall, Texas**  
**Wednesday, August 30, 2023**  
**4:15 pm to 4:45 pm**

**Zoom link for Board of Trustees Human Resource Committee Meeting**  
**Aug. 30, 2023 Start Time: 4:15pm**

Location: Rockwall Connections Training Center  
 1525 Airport Road, Rockwall

Join Zoom Meeting

<https://us06web.zoom.us/j/83490555933?pwd=ckZHcy9nR0F3ZmV6emJlSUNwQlRzQT09>

Meeting ID: 834 9055 5933

Passcode: 792595

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Dial by phone (audio only): [346-248-7799](tel:346-248-7799)

Meeting ID: 834 9055 5933

Passcode: 792595

**AGENDA**

**Members:**

- ✓ **Shae Green, Committee Chair**
- **Jan Brecht-Clark, Trustee**
- ✓ **E. P. Pewitt, Trustee**
- ✓ **Tom Brown – Board Chair, ex officio**

**Staff Liaisons:**

- ✓ **Jessica Ruiz, HR Dir.**
- ✓ **Erwin Hancock, CFO**
- ✓ **John Delaney, CEO**

Agenda Number	Topic	Facilitator
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08.01.23	Call to Order	Shae Green
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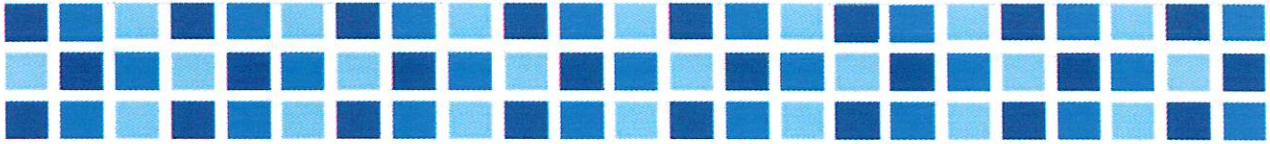
08.02.23	Citizen's Comments	Open
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Presentations are limited to 3 minutes per person, and must pertain to an agenda item. The Committee reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Committee must register prior to the start of the meeting.

08.03.23	Proposal for FY'24 Employee Insurance Benefits	Jessica Ruiz Erwin Hancock
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**Action: Recommendation to present FY'24 Employee Insurance Benefits proposal to the Board of Trustees for approval.**

08.04.23	Adjourn	
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**Lakes Regional MHMR**  
**2023-2024 Medical Renewal Summary**  
June 8, 2023



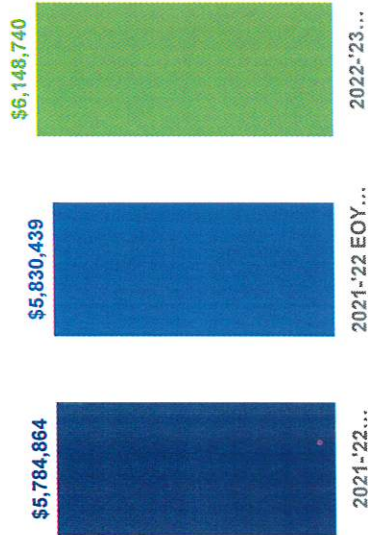
# Lakes Regional MHMR

## 2022-'23 Projection & 2023-'24 Medical Renewal Summary

Total Medical Plan Renewal is 6.3%

	2022-'23 Budget - FINAL DECISIONS				2022-'23 EOY Projection				2023-'24 Budget Rounded to Whole Dollars				% Change
	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM	
<b>Value Plan</b>													
Medical & Rx Budget Rates	\$1,054.00	\$2,464.00	\$2,020.00	\$3,000.00	\$1,054.00	\$2,464.00	\$2,020.00	\$3,000.00	\$1,110.00	\$2,597.00	\$2,131.00	\$3,164.00	5.3%
Assumed Enrollment <sup>1</sup>	156	19	38	23	156	19	38	23	156	19	38	23	
<b>Total Enrollment</b>													0.0%
		236				236				236			0.0%
<b>Enhanced Plan</b>													
Medical & Rx Budget Rates	\$1,094.00	\$2,550.00	\$2,090.00	\$3,120.00	\$1,094.00	\$2,550.00	\$2,090.00	\$3,120.00	\$1,191.00	\$2,775.00	\$2,275.00	\$3,394.00	8.9%
Assumed Enrollment <sup>1</sup>	83	2	5	6	83	2	5	6	83	2	5	6	
<b>Total Enrollment</b>													0.0%
		96				96				96			0.0%
<b>Total Annual Plan Cost</b>													6.3%
Total Annual Employee Cost	\$5,784,864				\$5,830,439				\$6,148,740				6.3%
Total Annual Employer Cost	\$1,021,056				\$1,021,056				\$1,021,056				0.0%
Annual Employer PEPM Cost	\$4,763,808				\$4,809,383				\$5,127,684				7.6%
	\$1,195.73				\$1,207.17				\$1,287.07				7.6%

### Plan Year Comparison



### Proposed Plan Changes

> Raise Out-of-Pocket Maximum on Value Plan from \$8,000 / \$16,000 for Individual / Family to \$9,100 / \$18,200

> Reduce Generic Prescription copay from \$5 to \$0

### Prior Year Renewal Information

> Prior year renewal increase came out to 7.9%, with enrollment changes total budget decreased by 4.1%

> Employee contributions increased by 13.1%

### Compliance Considerations

#### Affordability

Based on a 9.12% ACA safe harbor for 2023, the lowest single tier contribution should not exceed \$110.81 per month to be consistent with the Federal Poverty Limit. Please note, this threshold has been reduced from 9.61% in 2022 or a maximum contribution of \$103.14.

### 2023 Segal Trend Survey

- > PPO Trend: 7.4%
- > Retail Rx Trend: 9.4%
- > Specialty Rx Trend: 13.5%

The above 2023 Segal Health Plan Cost Trend Survey results are used by employers to support their 2023 rate renewal negotiations and budget projections. Data driven from the results of 100+ health insurance providers.

<sup>1</sup> Enrollment for the 2023-'24 EOY Forecast is based on the employee enrollment by tier during the current month



# Lakes Regional MHMR

## Medical Plan Design Options

	2022-'23 Current		2023-'24 Renewal	
	Value Plan	Enhanced Plan	Value Plan	Enhanced Plan
Annual Deductible – Individual	\$3,000	\$750	\$3,000	\$750
Annual Deductible – Family	\$6,000	\$1,500	\$6,000	\$1,500
Coinurance	70%	80%	70%	80%
Annual Out-of-Pocket Limit – Ind.	\$8,000	\$8,000	<b>\$9,100</b>	\$8,000
Annual Out-of-Pocket Limit – Fam.	\$16,000	\$16,000	<b>\$18,200</b>	\$16,000
<b>Preventive Services</b>				
Wellness & Preventative Visits	100%	100%	100%	100%
<b>Physician Services</b>				
MDLive - Telehealth	\$0 copay	\$0 copay	\$0 copay	\$0 copay
MDLive - Behavioral Health	\$0 copay	\$0 copay	\$0 copay	\$0 copay
Office Visit (Physician/Specialist)	\$15 copay / \$30 copay	\$15 copay / \$30 copay	\$15 copay / \$30 copay	\$15 copay / \$30 copay
Diagnostic Lab & X-ray	\$0 copay	\$0 copay	\$0 copay	\$0 copay
<b>Hospital Services</b>				
Inpatient	70% after deductible	80% after deductible	70% after deductible	80% after deductible
Outpatient	70% after deductible	80% after deductible	70% after deductible	80% after deductible
<b>Emergency Services</b>				
Urgent Care	\$50 copay	\$50 copay	\$50 copay	\$50 copay
Emergency Room	\$150 copay + 20%	\$150 copay + 20%	\$150 copay + 20%	\$150 copay + 20%
<b>Prescription Services</b>				
ScriptSourcing	\$0	\$0	\$0	\$0
Generic	\$5	\$5	<b>\$0</b>	<b>\$0</b>
Formulary or Brand	\$35	\$35	<b>\$40</b>	\$35
Non-Formulary or Non-Brand	\$70	\$70	<b>\$75</b>	\$70
Specialty	20% (\$150 max)	20% (\$150 max)	<b>30% (\$150 max)</b>	20% (\$150 max)
Mail Order	2x Retail Copay	2x Retail Copay	2x Retail Copay	2x Retail Copay
<b>Pharmacy Benefit Provisions</b>				
Mandatory Specialty Pharmacy	Included	Included	Included	Included
Prior Authorizations & Step Therapy	Included	Included	Included	Included
Quantity Limits	Included	Included	Included	Included
Copay Maximizer	Included	Included	Included	Included
Pharmacy Network	Advantage (Excludes CVS)	Advantage (Excludes CVS)	Advantage (Excludes CVS)	Advantage (Excludes CVS)
Formulary	Enhanced w/ Generic Emphasis	Enhanced w/ Generic Emphasis	Enhanced w/ Generic Emphasis	Enhanced w/ Generic Emphasis
<b>Actuarial Value</b>	80.4%	85.4%	80.3%	86.2%
<b>Enrollment</b>	236	96	236	96
<b>Blended Actuarial Value</b>	81.8%		82.0%	



# Lakes Regional MHMR

Administrative Services Options (ASO)

	Current	Initial Renewal	Negotiated Renewal
Third-Party Administrator	BCBSTX	BCBSTX	BCBSTX
Medical Network	BlueChoice	BlueChoice	BlueChoice
Pharmacy Benefit Manager	Prime Therapeutics	Prime Therapeutics	Prime Therapeutics
Total Enrollment	332	332	332
<b>Services Provided</b>	<b>PEPM</b>	<b>PEPM</b>	<b>PEPM</b>
Medical Administration	\$61.05	\$68.91	\$68.91
Telehealth Program	Included	Included	Included
Rx Administration	Included	Included	Included
Case Management	Included	Included	Included
Utilization Management	Included	Included	Included
Nurse Line	Included	Included	Included
Maternity Management	Included	Included	Included
Disease Management	Included	Included	Included
Wellbeing Management	Included	Included	Included
Broker Compensation	\$20.00	\$20.00	\$20.00
Stop-loss Interface Fee	n/a	\$3.00	n/a
Medical Rebate Credit	(\$2.50)	(\$2.50)	(\$2.50)
Pharmacy Rebate Credit	(\$48.49)	(\$61.88)	(\$85.09)
<b>Net Administration Fee</b>	<b>\$30.06</b>	<b>\$24.53</b>	<b>\$1.32</b>
Δ %   \$ From Current		-18.4%   (\$5.53)	-95.6%   (\$28.74)
<b>Annual Net Administration</b>	<b>\$119,759</b>	<b>\$97,728</b>	<b>\$5,259</b>
Δ %   \$ From Current		-18.4%   (\$22,032)	-95.6%   (\$114,500)
<b>Rate Guarantee</b>	<b>8/31/2022</b>	<b>8/31/2023</b>	<b>8/31/2023</b>



# Lakes Regional MHMR

Medical Stop-Loss - \$125,000 Specific Deductible - Blue Cross

	Current	Initial Renewal	Negotiated Renewal
Stop-Loss Carrier	BCBS	BCBS	BCBS
Third-Party Administrator	BCBS	BCBS	BCBS
Provider Network	BlueChoice	BlueChoice	BlueChoice
AM Best Rating	A+	A+	A+
Enrollment - Single	239	239	239
Enrollment - Family	93	93	93
Enrollment	332	332	332
	<b>\$125,000</b>	<b>\$125,000</b>	<b>\$125,000</b>
<b>Specific Deductible</b>	Paid	Paid	Paid
Specific Contract Basis	Included	Included	Included
Specific Advance Funding	Included	Included	Included
Plan Mirroring	Not Included	Not Included	Not Included
No New Laser at Renewal (NNL)	Not Included	Not Included	Not Included
Rate Cap Guarantee	Not Included	Not Included	Not Included
Experience Reward Provision	Not Included	Not Included	Not Included
Terminal Liability Option	Not Included	Not Included	Not Included
Aggregate Contract Basis	Paid	Paid	Paid
Aggregate Corridor	125%	125%	125%
Annual Aggregate Maximum	Unlimited	Unlimited	Unlimited
Run-In Limitation	N/A	N/A	N/A
Claims Required Thru	N/A	N/A	N/A
Current Laser	No	No	No
Total Additional Laser Liability	\$0	\$0	\$0
Previous Year Premium Refund	\$0	\$0	\$0
	<b>\$1,434.63</b>	<b>\$1,527.72</b>	<b>\$1,527.72</b>
<b>Claims Factors</b>			
Annual Maximum Claims - Single	\$1,434.63	\$1,527.72	\$1,527.72
Annual Maximum Claims - Family	\$1,434.63	\$1,527.72	\$1,527.72
<b>Annual Max. Claims PEPM</b>	<b>\$1,434.63</b>	<b>\$1,527.72</b>	<b>\$1,527.72</b>
Δ %   \$ From Current		6.5%   \$93.09	6.5%   \$93.09
Specific Premium - Employee	\$188.95	\$198.24	\$194.27
Specific Premium - Family	\$188.95	\$198.24	\$194.27
<b>Premiums</b>			
Stop Loss Premium PEPM	\$188.95	\$198.24	\$194.27
Aggregate Premium PEPM	\$17.79	\$18.58	\$9.29
<b>Annual Stop Loss Premium</b>	<b>\$823,652</b>	<b>\$863,811</b>	<b>\$810,983</b>
Δ %   \$ From Current		4.9%   \$40,159	-1.5%   (\$12,669)



# Lakes Regional MHMR

## 2023-'24 Medical & Rx Claims Projection (Paid Claims)

	Medical			Pharmacy		
	Sep 2020 thru Aug 2021	Sep 2021 thru Aug 2022	Sep 2022 thru Apr 2023	Sep 2020 thru Aug 2021	Sep 2021 thru Aug 2022	Sep 2022 thru Apr 2023
<b>Medical Claims</b>	<b>\$3,515,761</b>	<b>\$3,316,521</b>	<b>\$2,368,935</b>			
Claims in Excess of \$50,000 Per Member	(\$1,520,971)	(\$782,034)	(\$705,338)			
Claims between \$50,000 and Specific Deductible	\$703,075	\$655,399	\$506,358			
Medical Claims Less Pooled Credits <sup>1</sup>	\$2,697,865	\$3,189,886	\$2,169,955			
Benefit Adjustment <sup>2</sup>	1,010	1,000	1,000			
Covid-19 Adjustment	1,070	1,050	1,000			
Network Adjustment	1,000	1,000	1,000			
COBRA Adjustment	0,990	0,990	1,000			
Demographic Adjustment	1,040	1,010	1,000			
Network Lag Disparity Adjustment	0,990	0,980	0,940			
Network Access Fee Adjustment	1,000	1,000	1,000			
Deductible Imaturity Adjustment	1,000	1,000	1,000			
Benefit Adjusted Medical Claims	\$2,971,866	\$3,282,065	\$2,039,757			
Member-Months	6,227	6,369	4,255			
PMPM	\$477.25	\$515.32	\$479.38			
Completion Factor <sup>3</sup>	1,000	1,000	1,000			
Adjusted PMPM	\$477.25	\$515.32	\$479.38			
Trended Months	36	24	14			
7.7% Annual Trend	24.9%	16.0%	9.0%			
Trended Medical Claims	\$586.18	\$597.73	\$522.70			
Incurred to Paid Adjustment Factor	1,000	1,000	1,000			
Projected Medical PMPM	\$586.18	\$597.73	\$522.70			
Period Weight	20%	30%	50%			
Adjusted Membership	1,245	1,911	2,128			
Member-Adjusted Period Weight	23.6%	36.2%	40.3%			
<b>Medical PMPM Claims Projection</b>		<b>\$567.15</b>			<b>\$286.72</b>	
% of Total PMPM Claims Projection		67.9%			31.9%	
<b>Total PMPM Claims Projection</b>		<b>\$833.87</b>			<b>\$286.72</b>	
Current Membership <sup>4</sup>		533				
Monthly Claims		\$444,452				
Annual Claims Projection		<b>\$5,333,430</b>				
Current Enrollment <sup>4</sup>		332				
<b>Total PEPM Claims Projection</b>		<b>\$1,338.71</b>				

1 Claims reflect the removal of high case dollars that exceeded a \$50,000 threshold and the addition of claims liability between the \$50,000 threshold and \$125,000 specific deductible.

2 Adjustments made due to any benefit changes within the analysis period.

3 Adjusted claims for immature plan year.

4 Enrollment and membership based on data from the most recent month.



# Lakes Regional MHMR

## Total Medical Plan Cost Summary

	2022-'23 Budget	2022-'23 End-of-Year Forecast	2023-'24 Negotiated Renewal	2023-'24 Negotiated Renewal (Rounded)
<b>BCBSTX Carved-In</b>				
Third-Party Administrator	BCBS	BCBS	BCBS	BCBS
Pharmacy Benefit Manager	Prime Therapeutics	Prime Therapeutics	Prime Therapeutics	Prime Therapeutics
Stop-Loss Carrier	BCBS	BCBS	BCBS	BCBS
Stop-Loss Limit	\$125,000	\$125,000	\$125,000	\$125,000
	<b>PEPM</b>	<b>PEPM</b>	<b>PEPM</b>	<b>PEPM</b>
	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>
	<b>332</b>	<b>332</b>	<b>332</b>	<b>332</b>
<b>Enrollment</b>				
Expected Claims (Med & Rx)	\$1,214.85	\$1,226.26	\$1,338.71	\$1,338.04
Medical Administration	\$4,839,952	\$4,885,428	\$5,333,430	\$5,330,739
Telehealth Program	\$243,223	\$243,223	\$274,537	\$274,537
Rx Administration	\$0	\$0	\$0	\$0
Case Management	\$0	\$0	\$0	\$0
Nurse Line	\$0	\$0	\$0	\$0
Maternity Management	\$0	\$0	\$0	\$0
Disease Management	\$0	\$0	\$0	\$0
Broker Compensation	\$79,680	\$79,680	\$79,680	\$79,680
Stop-loss Interface Fee	\$20.00	\$20.00	\$20.00	\$20.00
Stop Loss Premium	n/a	n/a	n/a	n/a
PCORI	\$206.74	\$206.74	\$203.56	\$203.56
Medical Rebate Credit	\$0.38	\$0.40	\$0.44	\$0.44
Pharmacy Rebate Credit	(\$2.50)	(\$2.50)	(\$2.50)	(\$2.50)
Pharmacy Admin	(\$48.49)	(\$48.49)	(\$85.09)	(\$85.09)
Additional Rx Rebates (Est.)	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Expected Cost</b>	<b>\$1,452.03</b>	<b>\$5,830,439</b>	<b>\$1,544.03</b>	<b>\$6,148,740</b>
Δ % From Budget		0.8%	6.3%	6.3%
Δ \$ From Budget		\$11.44	\$92.01	\$363.876
<b>Total Maximum Cost</b>	<b>\$1,671.81</b>	<b>\$6,660,576</b>	<b>\$1,733.04</b>	<b>\$6,904,437</b>
Δ % From Budget		0.0%	3.7%	3.7%
Δ \$ From Budget		\$0.02	\$61.23	\$243,959
<b>Employee Contributions</b>	<b>\$256.29</b>	<b>\$1,021,056</b>	<b>\$256.29</b>	<b>\$1,021,056</b>
<b>Net Employer Cost</b>	<b>\$1,195.74</b>	<b>\$4,809,383</b>	<b>\$1,287.74</b>	<b>\$5,127,684</b>
Δ % From Budget		1.0%	7.7%	7.6%
Δ \$ From Budget		\$11.44	\$92.01	\$363.876

(1) 2022-'23 claims projections developed by Brown & Brown



# Lakes Regional MHMR

## Medical Rate Alignment Contributions - Renewal Status Quo

	2022-23 Budget Rates w/ Current Enrollment	2023-24 Renewal	% Change	\$ Change
Total Employee Annual Contribution	\$1,021,056 17.7%	\$1,021,056 16.6%	0.0%	\$0
Total ER Annual Contribution	\$4,763,808 82.3%	\$5,130,374 83.4%	7.7%	\$366,566
Total Annual Contribution	\$5,784,864	\$6,151,430	6.3%	\$366,566

	2022-23 Value Plan				2023-24 Value Plan				% Change							
	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM
Enrollment	156	19	38	23	156	19	38	23								
Monthly Budget Rate	\$1,054.00	\$2,464.00	\$2,020.00	\$3,000.00	\$1,110.36	\$2,598.25	\$2,131.89	\$3,164.53	5.3%	5.4%	5.5%	5.5%	\$56.36	\$134.25	\$111.89	\$164.53
Monthly Employee Contribution	\$65.00	\$648.00	\$432.00	\$862.00	\$65.00	\$648.00	\$432.00	\$862.00	0.0%	0.0%	0.0%	0.0%	\$0.00	\$0.00	\$0.00	\$0.00
ER Contribution	\$989.00	\$1,816.00	\$1,588.00	\$2,138.00	\$1,045.36	\$1,950.25	\$1,699.89	\$2,302.53	5.7%	7.4%	7.0%	7.7%	\$56.36	\$134.25	\$111.89	\$164.53

	2022-23 Enhanced Plan				2023-24 Enhanced Plan				% Change							
	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM
Enrollment	83	2	5	6	83	2	5	6								
Monthly Budget Rate	\$1,094.00	\$2,550.00	\$2,090.00	\$3,120.00	\$1,191.85	\$2,777.00	\$2,276.43	\$3,396.76	8.9%	8.9%	8.9%	8.9%	\$97.85	\$227.00	\$186.43	\$276.76
Monthly Employee Contribution	\$158.00	\$980.00	\$716.00	\$1,290.00	\$158.00	\$980.00	\$716.00	\$1,290.00	0.0%	0.0%	0.0%	0.0%	\$0.00	\$0.00	\$0.00	\$0.00
ER Contribution	\$936.00	\$1,570.00	\$1,374.00	\$1,830.00	\$1,033.85	\$1,797.00	\$1,560.43	\$2,106.76	10.5%	14.5%	13.6%	15.1%	\$97.85	\$227.00	\$186.43	\$276.76

# Lakes Regional MHMR

## Medical Rate Alignment Contributions - Renewal Rounded to Nearest Dollar

	2022-23 Budget Rates w/ Current Enrollment	2023-24 Renewal	% Change	\$ Change
Total Employee Annual Contribution	\$1,021,056	\$1,021,056	0.0%	\$0
Total Employee Annual Contribution %	17.7%	16.6%		
Total ER Annual Contribution	\$4,763,808	\$5,127,684	7.6%	\$363,876
Total ER Annual Contribution %	82.3%	83.4%		
Total Annual Contribution	\$5,784,864	\$6,148,740	6.3%	\$363,876

	2022-'23 Value Plan						2023-'24 Value Plan					
	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM
Enrollment	166	19	38	23	156	19	38	23	156	19	38	23
Monthly Budget Rate	\$1,054.00	\$2,464.00	\$2,020.00	\$3,000.00	\$1,110.00	\$2,597.00	\$2,131.00	\$3,164.00	5.3%	5.4%	5.5%	5.5%
Monthly Employee Contribution	\$65.00	\$648.00	\$432.00	\$862.00	\$65.00	\$648.00	\$432.00	\$862.00	0.0%	0.0%	0.0%	0.0%
ER Contribution	\$989.00	\$1,816.00	\$1,588.00	\$2,138.00	\$1,045.00	\$1,949.00	\$1,699.00	\$2,302.00	5.7%	7.3%	7.0%	7.7%

	2022-'23 Enhanced Plan						2023-'24 Enhanced Plan					
	EE	ES	EC	FAM	EE	ES	EC	FAM	EE	ES	EC	FAM
Enrollment	83	2	5	6	83	2	5	6	83	2	5	6
Monthly Budget Rate	\$1,094.00	\$2,550.00	\$2,090.00	\$3,120.00	\$1,191.00	\$2,775.00	\$2,275.00	\$3,394.00	8.9%	8.8%	8.9%	8.8%
Monthly Employee Contribution	\$158.00	\$980.00	\$716.00	\$1,290.00	\$158.00	\$980.00	\$716.00	\$1,290.00	0.0%	0.0%	0.0%	0.0%
ER Contribution	\$936.00	\$1,570.00	\$1,374.00	\$1,830.00	\$1,033.00	\$1,795.00	\$1,559.00	\$2,104.00	10.4%	14.3%	13.5%	15.0%



# Lakes Regional MHMR

## Total Health Welfare Summary

	2022-'23 Budget			2022-'23 EOY Projection			2023-'24 Renewal Status Quo (Rounded Medical Contributions)		
	Employee Cost	Employer Cost	Total Cost	Employee Cost	Employer Cost	Total Cost	Employee Cost	Employer Cost	Total Cost
Medical	\$1,021,056	\$4,763,808	\$5,784,864	\$1,021,056	\$4,809,383	\$5,830,439	\$1,021,056	\$5,127,684	\$6,148,740
Voluntary Dental	\$214,738	\$0	\$214,738	\$213,936	\$0	\$213,936	\$213,936	\$0	\$213,936
Voluntary Vision	\$40,968	\$0	\$40,968	\$43,622	\$0	\$43,622	\$43,622	\$0	\$43,622
Basic Life/AD&D	\$0	\$8,316	\$8,316	\$0	\$8,316	\$8,316	\$0	\$8,316	\$8,316
Voluntary Life/AD&D	\$130,753	\$0	\$130,753	\$130,753	\$0	\$130,753	\$130,753	\$0	\$130,753
STD	\$0	\$107,140	\$107,140	\$0	\$107,140	\$107,140	\$0	\$107,140	\$107,140
Voluntary LTD	\$81,027	\$0	\$81,027	\$81,027	\$0	\$81,027	\$81,027	\$0	\$81,027
Accident	\$28,960	\$0	\$28,960	\$28,960	\$0	\$28,960	\$28,960	\$0	\$28,960
Critical Illness	\$48,259	\$0	\$48,259	\$48,259	\$0	\$48,259	\$48,259	\$0	\$48,259
Cobra Administration	\$0	\$2,527	\$2,527	\$0	\$2,527	\$2,527	\$0	\$2,527	\$2,527
Flexible Spending	\$0	\$1,754	\$1,754	\$0	\$1,754	\$1,754	\$0	\$1,754	\$1,754
<b>Annual Cost</b>	<b>\$1,565,761</b>	<b>\$4,883,545</b>	<b>\$6,449,306</b>	<b>\$1,567,613</b>	<b>\$4,929,120</b>	<b>\$6,496,733</b>	<b>\$1,567,613</b>	<b>\$5,247,421</b>	<b>\$6,815,034</b>
Δ % From Budget				0.1%	0.9%	0.7%	0.0%	6.5%	4.9%
Δ \$ From Budget				\$1,852	\$45,575	\$47,427	\$0	\$318,301	\$318,301
Δ % From EOY Projection									
Δ \$ From EOY Projection									



## **AGENDA ITEM NO. 08.05.23**

### **Recommendations for Approval:**

- Review and take possible action on Budget/Finance Committee recommendation for FY 24 Budget.
- Review and take possible action on Human Resource Committee recommendation for FY 24 Insurance Coverage.
- Review and take possible action to approve Resolution authorizing borrowing of funds for the purpose of remodel and construction of building located at 1300 16<sup>th</sup> Street, Mount Pleasant, Texas.

### **Rationale:**

- Motion to approve Budget/Finance Committee recommendation for FY 24 Budget.
- Motion to approve Human Resource Committee recommendation for FY 24 Insurance Coverage.
- Motion to approve Resolution authorizing borrowing of funds for the purpose of remodel and construction of building located at 1300 16<sup>th</sup> Street, Mount Pleasant, Texas.

**Resolution  
Authorizing the Borrowing of Funds  
And  
Designating Authorized Representatives**

Whereas, Lakes Regional MHMR Center is an agency of the State of Texas, a governmental unit and a unit of local government as defined by Chapters 101 and 102, Civil Practice and Remedy Code, and a local government as defined by Section 3, the Inter-local Cooperation Act-Article 4413(32c), Vernon's Texas Civil Statutes and is empowered to borrow funds from The American National Bank of Texas.

NOW THEREFORE, be it resolved as follows:

- A. That Lakes Regional MHMR Center shall agree to borrow funds from The American National Bank of Texas for the purpose of remodel and construction of a building located at 1300 16th Street, Mount Pleasant, Texas. Said building will be occupied for office and clinical use, in the ordinary pursuit of business. Lakes Regional MHMR Center accordingly authorizes Erwin Hancock, Chief Financial Officer to negotiate said loan, including the interest rate and the length of said loan, with The American National Bank of Texas. Lakes Regional MHMR Center hereby limits the amount of the loan to an amount not to exceed three hundred sixty-one thousand, seven hundred fifty-three dollars (\$361,753).
- B. That the individuals, whose signature appears below (B.1.) is an authorized representative of Lakes Regional MHMR Center and is hereby authorized to borrow the aforementioned funds, by signing said loan documents and any other documents that may be required to facilitate the consummation of the loan.

The Authorized representatives of Lakes Regional MHMR Center are:

1. Name  Title CFO  
Erwin Hancock Chief Financial Officer

- C. This resolution and its authorization shall continue in full force and effect until amended or revoked by the Board of Trustees of Lakes Regional MHMR Center, and until The American National Bank of Texas receives a copy of any such amendment or resolution.

This resolution is hereby adopted by the Board of Trustees of Lakes Regional MHMR Center at its regular meeting held on the 30th day of August, 2023.

Lakes Regional MHMR Center

By:  Title: Chairman of the Board  
Tom Brown

Tom Brown  
Print Name

ATTEST:  Title: Executive Secretary  
Judy Dodd

Judy Dodd  
Print Name

**AGENDA Item No: 08.06.23**  
**Executive Director's Report:**

**Recommended Board Action:**  
None: For Information Only

**Rational:**

Executive Director Report:

**1. 1115 Transformation Waiver Update:**

Directed Payment Program – Behavioral Health Services (DPP-BHS)

This program operates on the state fiscal year but the quality measures we report follow the calendar year. The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program. As a condition of participation, providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement, such as telehealth services, collaborative care, integration of physical and behavioral health, and improved data exchange.
- Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. As a condition of participation, providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.

Payments are from services provided only to Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

**DPP Update for August Board Meeting:**

HHSC is working with the TX. Council to update the financial modeling for DPP-Year 3 (FY24) reimbursement codes.

The Public Health Provider – Charity Care Pool (PHP-CCP)

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30.

**Update for August Board Meeting:**

HHSC held another training for Year 2 of this program on August 22<sup>nd</sup>. The next cost report for Federal Fiscal Year 23 is due in November.



## **2. Texas Council Update:**

The Texas Council Board and the Executive Director's Consortium both held their quarterly meetings earlier this month I was unable to attend the Friday morning meeting on August 18<sup>th</sup> which focused on the current landscape and future strategies for both the Local IDD Authority system and IDD provider services. However, Laurie White and Clara Connell along with Tom Brown were there to fill in and I understand that our interests were well represented. As you are aware, workforce challenges in community IDD services were not adequately addressed during the 88th Legislative Session – putting even greater strains on the system. This discussion is the first of several focused on developing strategies and recommendations for the future.

## **3. HHSC Performance Contracts/Grants**

- ECI HHSC Contract Expansion Discussion

Recently HHSC contacted us about our interest in adding additional counties to our current ECI contract, which covers Hunt, Hopkins, Lamar and Delta counties. The current ECI provider in Franklin, Titus, Morris and Camp counties have given HHSC their 120 notice to terminate their contract effective on October 20, 2023.

We have submitted a budget proposal to HHSC on picking up the services for these counties and are awaiting their response.

## **4. East Texas Behavioral Health Network (ETBHN)**

- ETBHN group met to approve next year's network budget and review the year-end status.

**AGENDA ITEM NO. 08.07.23**

Fiscal Reports

**RECOMMENDATIONS FOR APPROVAL:**

- Center's financial statement for the month(s) of July, 2023.

**Rationale:**

- Review and take action to approve Center's financial statement for the month(s) of July, 2023.

Lakes Regional Community Center  
Financial Report  
For the Month of July 2023

Erwin Hancock  
Chief Financial Officer

August 23, 2023



**Lakes Regional Community Center**  
**Financial Report Outline**

<b>I. Financial Summary</b>	Page 1
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Lakes Regional Community Center  
Financial Summary for the Month Ending July 31, 2023

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,798,763	\$41,446,972
Expenses	\$3,470,112	\$39,197,298
Net Income	\$328,651	\$2,249,674

Balance Sheet Summary

	Current YTD as of July 31, 2023	Last YTD as of July 31, 2022	Year to Year Change
Total Assets	\$38,340,611	\$39,107,546	\$ (766,935)
Total Liabilities	\$7,771,208	\$12,165,349	\$ (4,394,141)
Fund Balance	\$30,569,403	\$26,942,197	\$ 3,627,206

Lakes Regional Community Center  
Balance Sheet

	As of <u>7/31/2023</u>	As of <u>7/31/2022</u>	Net Change
<b>Current Assets</b>			
Cash	\$ 22,346,429	\$ 10,694,724	\$ 11,651,705
Accounts Receivable	3,450,909	17,339,286	(13,888,377)
Other Current Assets	1,191,766		1,191,766
<b>Total Current Assets</b>	<b>\$ 26,989,104</b>	<b>\$ 28,034,010</b>	<b>\$ (1,044,906)</b>
<b>Long-Term Assets</b>			
Fixed Assets (net of depreciation)	\$ 8,162,601	\$ 8,091,172	\$ 71,429
Other Long-Term Assets	3,188,906	2,982,364	206,542
<b>Total Long-Term Assets</b>	<b>\$ 11,351,507</b>	<b>\$ 11,073,536</b>	<b>\$ 277,971</b>
<b>Total Assets</b>	<b>\$ 38,340,611</b>	<b>\$ 39,107,546</b>	<b>\$ (766,935)</b>
<b>Current Liabilities</b>			
Accounts Payable	\$ 1,239,191	\$ 1,070,493	\$ 168,698
Accrued Expenses	1,223,276	730,117	\$493,159
Short-term Debt	2,119,835	7,382,375	(5,262,540)
<b>Total Current Liabilities</b>	<b>\$ 4,582,302</b>	<b>\$ 9,182,985</b>	<b>\$ (4,600,683)</b>
Long-term Debt	\$ 3,188,906	\$ 2,982,364	\$ 206,542
<b>Total Long-Term Debt</b>	<b>\$ 3,188,906</b>	<b>\$ 2,982,364</b>	<b>\$ 206,542</b>
<b>Total Liabilities</b>	<b>\$ 7,771,208</b>	<b>\$ 12,165,349</b>	<b>\$ (4,394,141)</b>
Investment In General Fund Assets	\$ 8,162,601	\$ 8,091,172	\$ 71,429
Fund Balance at Beginning of Year	22,406,802	18,851,025	3,555,777
<b>Total Equities and other Credits</b>	<b>\$ 30,569,403</b>	<b>\$ 26,942,197</b>	<b>\$ 3,627,206</b>
<b>Total Liabilities, Equities and other Credits</b>	<b>\$ 38,340,611</b>	<b>\$ 39,107,546</b>	<b>\$ (766,935)</b>



Lakes Regional Community Center  
Income Statement Recap by Division  
As of July 31, 2023

Division	Current Month	Year to Date
Mental Health Adult	\$ 303,077	\$ 2,515,326
Mental Health C&A	2,449	48,024
Medical Prescribers	25,197	52,119
Substance Abuse	9,586	(246,309)
IDDP	(6,922)	(5,698)
IDDA	(9,143)	(224,720)
ECI	2,405	61,374
Other	2,002	49,558
Total Lakes	<u>\$ 328,652</u>	<u>\$ 2,249,674</u>

Other		
Hospitality House	\$ 411	\$ 12,355
Mental Health First Aid	\$ (1,604)	\$ (5,995)
CCBHC/CMHC SAMSHA Grants	\$ -	\$ -
Expending Fund Raising	\$ (250)	\$ 2,108
TANF Pandemic Emg Assistance	\$ -	\$ (2,303)
Administration	\$ 3,445	\$ 43,393
Total Other	<u>\$ 2,002</u>	<u>\$ 49,558</u>

Lakes Regional Community Center  
Comparative Income Statement for the Month ended July 31, 2023

		<u>7/31/2023</u>	<u>7/31/2022</u>	Variance	Var %
<b>Revenues</b>					
General Revenue IDD		\$218,182	\$215,213	\$2,969	1%
General Revenue MH		\$660,005	\$724,232	(\$64,227)	-9%
Early Childhood Intervention Revenue		\$126,078	\$211,664	(\$85,586)	-40%
Charity Care Pool / DPP	note1	\$726,048	\$562,353	\$163,695	29%
NTBHA Revenue		\$214,237	\$205,117	\$9,120	4%
Medicaid Revenue		\$254,121	\$275,733	(\$21,612)	-8%
Medicare Revenue		\$5,700	\$4,909	\$791	16%
HCS Revenue		\$384,424	\$326,596	\$57,828	18%
Managed Care Revenue		\$112,799	\$106,903	\$5,896	6%
Private Insurance		\$14,704	\$15,543	(\$839)	-5%
Client Fees		\$3,939	\$7,076	(\$3,137)	-44%
Other Revenue	note2	\$1,078,527	\$695,475	\$383,052	55%
<b>Total Revenues</b>		<b>\$3,798,763</b>	<b>\$3,350,814</b>	<b>\$447,949</b>	<b>13%</b>
<b>Expenses</b>					
Salaries and Wages	note2	\$1,829,965	\$2,346,968	(\$517,003)	-22%
Employee Benefits	note2	\$598,585	\$629,640	(\$31,055)	-5%
Staff Training		\$9,282	\$3,407	\$5,875	172%
Furniture and Equipment		\$5,142	\$980	\$4,162	425%
Maintenance and Repairs		\$30,745	\$46,621	(\$15,876)	-34%
Utilities		\$36,119	\$41,631	(\$5,512)	-13%
Client Support		\$3,306	\$43,154	(\$39,848)	-92%
Supplies		\$45,357	\$27,105	\$18,252	67%
Vehicle Maintenance		\$8,004	\$11,702	(\$3,698)	-32%
Insurance Costs		\$32,718	\$26,572	\$6,146	23%
Debt Service		\$36,697	\$32,084	\$4,613	14%
Other Expenses		\$834,191	\$896,595	(\$62,404)	-7%
<b>Total Expenses</b>		<b>\$3,470,112</b>	<b>\$4,106,459</b>	<b>(\$636,347)</b>	<b>-15%</b>
<b>Net Surplus/(Deficit)</b>		<b>\$328,651</b>	<b>(\$755,645)</b>	<b>\$1,084,296</b>	<b>-143%</b>

note1 Current Year includes DPP Revenue. Prior Year column is 1115b Waiver.

note2 Other Revenue includes Arpa Revenue \$205,516; Salaries/Wages & Benefits Include Incentive Pay \$205,516.

Lakes Regional Community Center  
Comparative Income Statement for the period ended July 31, 2023

	<u>YTD ended</u> 07/31/2023	<u>YTD ended</u> 07/31/2022	Variance	Var %
<b>Revenues</b>				
General Revenue IDD	\$2,495,841	\$2,343,665	\$152,176	6%
General Revenue MH	\$7,644,771	\$7,722,341	(\$77,570)	-1%
Early Childhood Intervention Revenue	\$1,689,205	\$1,408,156	\$281,049	20%
Charity Care Pool / DPP	note1 \$7,629,143	\$6,223,275	\$1,405,868	23%
NTBHA Revenue	\$2,286,457	\$2,280,136	\$6,321	0%
Medicaid Revenue	\$2,868,675	\$3,003,326	(\$134,651)	-4%
Medicare Revenue	\$59,730	\$47,178	\$12,552	27%
HCS Revenue	\$4,563,716	\$4,525,715	\$38,001	1%
Managed Care Revenue	\$1,400,644	\$1,150,966	\$249,678	22%
Private Insurance	\$193,830	\$166,440	\$27,390	16%
Client Fees	\$55,483	\$59,498	(\$4,015)	-7%
Other Revenue	\$10,559,476	\$9,307,429	\$1,252,047	13%
<b>Total Revenues</b>	<b>\$41,446,972</b>	<b>\$38,238,125</b>	<b>\$3,208,847</b>	<b>8%</b>
<b>Expenses</b>				
Salaries and Wages	\$20,481,774	\$18,577,848	\$1,903,926	10%
Employee Benefits	\$6,702,330	\$6,135,499	\$566,831	9%
Staff Training	\$76,478	\$51,129	\$25,349	50%
Furniture and Equipment	\$422,541	\$33,494	\$389,047	1162%
Maintenance and Repairs	\$291,058	\$336,216	(\$45,158)	-13%
Utilities	\$415,448	\$379,809	\$35,639	9%
Client Support	\$63,778	\$145,188	(\$81,410)	-56%
Supplies	\$353,335	\$320,168	\$33,167	10%
Vehicle Maintenance	\$65,892	\$54,012	\$11,880	22%
Insurance Costs	\$328,755	\$296,190	\$32,565	11%
Debt Service	\$373,073	\$319,803	\$53,270	17%
Other Expenses	\$9,622,836	\$9,659,637	(\$36,801)	0%
<b>Total Expenses</b>	<b>\$39,197,298</b>	<b>\$36,308,993</b>	<b>\$2,888,305</b>	<b>8%</b>
<b>Net Surplus/(Deficit)</b>	<b>\$2,249,674</b>	<b>\$1,929,132</b>	<b>\$320,542</b>	<b>17%</b>

note1 Current Year includes DPP revenue; Prior Year column is 1115B Waiver



Lakes Regional Community Center  
Statement of Revenues and Expenditures  
For the Period Ending July 31, 2023

Revenues	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Total
Local Salaries & Wages	\$ 78,524	\$ 91,481	\$ 100,322	\$ 66,640	\$ 359,139	\$ 71,934	\$ 88,850	\$ 113,163	\$ 89,156	\$ 146,682	\$ 93,734	\$ 0	\$ 1,299,624
State Programs	1,597,127	1,595,145	1,530,706	1,611,190	1,860,044	1,508,711	1,627,623	1,546,508	1,885,318	1,671,080	1,570,209	0	17,723,661
Federal Programs	1,433,799	1,568,603	1,453,039	1,759,343	1,691,571	1,691,169	1,606,976	1,606,976	2,865,377	1,840,399	1,857,456	0	19,532,919
Interest Income	17,435	25,039	29,944	37,921	38,090	35,104	42,439	141,113	64,012	110,089	63,127	0	604,311
North Texas BH Assoc	204,383	205,962	218,657	205,622	208,495	210,949	209,735	211,627	185,199	211,693	214,237	0	2,286,457
<b>TOTAL REVENUES</b>	<b>\$ 3,331,268</b>	<b>\$ 3,486,229</b>	<b>\$ 3,332,666</b>	<b>\$ 3,680,716</b>	<b>\$ 3,810,339</b>	<b>\$ 3,517,767</b>	<b>\$ 3,800,632</b>	<b>\$ 3,619,387</b>	<b>\$ 5,089,081</b>	<b>\$ 3,979,943</b>	<b>\$ 3,798,763</b>	<b>\$ 0</b>	<b>\$ 41,446,972</b>
<b>Expenditures</b>													
Current:													
Salaries & Wages	\$ 1,641,520	\$ 1,639,138	\$ 1,596,645	\$ 2,424,337	\$ 1,658,170	\$ 1,642,542	\$ 1,644,104	\$ 1,630,216	\$ 2,231,269	\$ 2,543,868	\$ 1,829,965	\$ 0	\$ 20,481,774
Employee Benefits	585,619	568,314	583,027	668,705	593,269	596,898	593,026	589,410	633,799	691,677	598,585	0	6,702,330
Other Operating Expenses:													
Client Respite	4,390	\$11,316	3,930	4,646	5,367	6,813	9,031	6,722	7,041	1,216	3,306	0	63,778
HCS Contract	110,953	\$122,817	112,245	118,749	121,899	115,939	122,368	124,358	126,300	127,671	127,972	0	1,331,261
Consult/Pro Svcs - External	9,716	\$16,849	10,912	13,138	11,099	11,475	14,625	8,866	17,265	13,166	6,339	0	133,450
Contracts with Other Orgs-Ext	366,947	\$369,149	364,040	415,934	371,244	362,234	346,759	372,068	377,229	390,369	318,324	0	4,014,298
ICF/MR Quality Assurance Fees	6,944	\$6,498	7,143	7,777	7,465	7,252	6,651	7,356	7,333	6,979	7,252	0	78,250
TXHML Contracts	7,804	\$12,714	7,777	8,311	7,465	6,410	9,163	5,627	6,232	7,189	4,068	0	82,759
Contracted Lab Services	1,152	\$768	671	1,741	64	2,599	1,425	1,304	1,250	141	646	0	11,761
Staff Development/Training	5,329	\$6,056	4,477	4,155	9,239	5,236	3,357	4,821	5,984	18,542	9,282	0	76,478
Non-Clinical Contracts with Others	4,207	\$12,794	4,651	5,863	4,686	11,190	5,694	4,821	3,992	6,852	7,730	0	74,539
Pharmaceuticals/Supplies	16,590	\$18,337	23,763	6,327	14,678	12,785	14,385	13,166	8,311	22,316	14,747	0	165,424
Atypical Meds	6,368	\$5,951	8,343	1,928	4,196	4,270	4,792	4,163	2,324	6,130	2,800	0	51,266
Patient Asst Program/Filling Fees	3,000	\$0	1,500	1,500	0	3,000	1,500	1,500	1,500	1,500	1,500	0	16,500
Training and Travel	24,460	\$7,447	49,129	29,327	34,833	36,616	30,484	66,956	96,305	76,705	58,829	0	521,091
Consumable Supplies	20,692	\$32,860	33,171	31,319	30,055	33,262	30,252	37,036	34,254	35,057	45,357	0	353,335
Building Capital Outlay	11,444	\$7,692	0	15,234	19,750	32,350	7,457	18,381	38,871	0	13,109	0	160,178
Capital Outlay Projects	650	\$8,000	0	6,598	274,539	28,335	9,800	23,761	13,600	9,000	13,109	0	13,109
Furniture/Equipment over \$5,000	14,825	\$14,435	14,435	14,435	13,812	24,402	13,812	118,410	13,109	13,109	5,142	0	254,783
Computer/Equipment Under \$5,000	5,929	\$17,401	2,594	4,982	3,836	1,831	1,022	1,643	1,097	2,781	9,587	0	48,258
Copier Equipment Rental	3,019	\$9,052	13,283	9,732	10,329	11,525	10,114	15,829	9,382	8,188	9,587	0	110,400
Computer Equipment Under \$5,000	18,870	\$9,603	6,561	4,764	17,561	4,748	5,149	4,264	5,241	16,971	7,070	0	100,801
Other Monthly Expenses	15,236	\$28,550	13,005	6,882	10,170	7,327	8,148	16,731	14,526	7,455	13,867	0	141,897
Computer Software Support Fees	12,413	\$13,280	14,003	15,373	17,851	18,055	19,548	27,920	14,424	50,124	18,234	0	221,222
Computer Software Fees for HR System			1,548		458	602	2,098	0	0	2,307	4,000	0	11,012
Building Rent, Repair, Maintenance	122,834	\$120,099	118,728	125,614	142,720	116,211	148,697	160,437	127,267	159,575	144,952	0	1,487,133
Vehicle Operating Expense	6,425	\$5,224	6,185	6,278	5,110	3,269	7,844	5,327	8,557	7,270	8,004	0	65,992
Vehicle Fuel Costs	9,536	\$8,669	8,202	6,368	6,368	8,263	8,002	10,244	10,704	9,561	9,660	0	95,660
Non-Client Utilities	50,101	\$32,493	13,110	50,136	37,746	42,279	37,988	49,318	31,827	34,322	36,119	0	415,448
Telecommunications	16,860	\$28,147	25,968	28,543	29,674	28,425	28,064	29,963	28,656	28,627	32,239	0	305,216
Data Connect/Internet Access	7,455	\$7,455	13,929	7,755	7,455	(5,813)	4,363	4,363	4,363	7,755	371	0	59,451
Crisis Hotline Answering Svc		\$5,000	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	0	27,500
Insurance	29,597	\$29,597	29,597	31,243	28,020	29,597	29,597	29,313	29,597	29,881	32,718	0	328,755
Client Support Costs	3,731	\$4,954	5,001	371	11,554	5,793	7,263	29,313	4,137	4,104	12,452	0	63,544
Client Reimbursable Services	8,275	\$9,722	4,906	1,565	8,375	5,966	3,755	20,294	16,129	1,459	3,039	0	83,484
NTBHA Supported Housing	5,351	\$5,272	5,556	5,063	5,444	4,894	4,771	5,072	5,039	3,819	10,392	0	60,671
Debt Service	30,125	\$30,125	30,125	30,125	30,125	36,757	36,757	37,331	37,328	37,576	36,697	0	373,073
DPP BHS Prem Tax Risk Admin		\$9,890	4,945	4,945	4,945	4,945	4,945	4,945	4,945	4,945	4,945	0	54,393
COVID-19 Expenses	452	\$242	320	4,663	148	268	268	268	5,193	269	270	0	12,361
EOI Client Support Costs	0	\$700	0	420	0	0	0	140	140	240	197	0	1,837
Expanding Fund Raising Funds	255	\$250	250	0	0	375	125	125	250	225	250	0	2,105
LRM/MRC Board Expenses		\$1,262	639	249	1,054	1,491	300	2,118	435	5,941	987	0	14,475
Expanding Empowerment Funds													6,754
Service Costs Unallowable													2,923
Total Other Operating Expenses	9,366	\$16,390	10,064	11,293	6,031	4,388	17,417	14,879	27,402	14,810	10,795	0	142,835
	961,289	\$1,087,077	967,226	1,041,719	1,318,190	1,017,854	1,021,377	1,267,396	1,109,938	1,179,568	1,041,561	0	12,013,194
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,188,428</b>	<b>\$ 3,294,530</b>	<b>\$ 3,146,898</b>	<b>\$ 4,134,761</b>	<b>\$ 3,569,630</b>	<b>\$ 3,257,293</b>	<b>\$ 3,258,507</b>	<b>\$ 3,487,022</b>	<b>\$ 3,975,005</b>	<b>\$ 4,415,113</b>	<b>\$ 3,470,112</b>	<b>\$ 0</b>	<b>\$ 39,197,298</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>\$ 142,841</b>	<b>\$ 191,699</b>	<b>\$ 185,768</b>	<b>\$ (454,045)</b>	<b>\$ 240,709</b>	<b>\$ 260,474</b>	<b>\$ 542,325</b>	<b>\$ (132,365)</b>	<b>\$ (1,114,056)</b>	<b>\$ (435,170)</b>	<b>\$ 328,651</b>	<b>\$ 0</b>	<b>\$ 2,249,674</b>

note1: Includes three (3) payroll periods due to bi-weekly payroll schedule - Additional Salaries = \$813,106; Benefits = \$85,400  
note2: Increases due to additional payroll bed expenses for December  
note3: Includes purchase of 7 vehicles = \$274,339  
note4: Includes Cerner new electronic healthcare implementation costs = \$66,468.50  
note5: Includes \$97,608 Qtr-1-2023 ICF UPL accrual for missed IGT; \$121,698 HCS/TXHML additional revenue for Billing reconciliation  
note6: Includes \$155,077 ARPA incentive payroll funding; \$245,280 Qtr1-2023 MAC accrual adjustment to actual TAFI; \$173,320 SAMSHA billing for prior period salary & benefits; \$483,887 SAMSHA billing for incentive pay  
note7: Includes Salary/Benefit expense for incentive payroll: HCS/TXHML = \$133,480; ICFMR = \$133,480; SAMSHA grant = \$483,887  
note8: Includes Arpa Revenue \$205,516; Salaries/Benefits include Incentive Pay \$205,516.

Lakes Regional Community Center  
FY23 Aged Accounts Receivable

JULY

Accounts Receivable Description	GL A/R Balance	Jul Current	Jun 30 Days	May 60 Days	Apr 90 Days	Mar & prior 120 +
<b>MAC Adm Claim</b>	<b>1,336,769.52</b>	109,149	109,149	109,149	109,149	900,174
FY23 2nd Qtr (Jan-Mar) - \$481,199 (billed)						
FY23 3rd Qtr (Apr-Jun) - \$528,124 (accrue)						
FY23 4th Qtr (Jul-Sep) - \$327,447 (accrue)						
<b>NTBHA: \$1,544.41</b>						
Substance Abuse - GVL	1,453.37	1,453	-	-	-	-
Substance Abuse - TRL	-	-	-	-	-	-
Substance Abuse - RKW	91.04	91	-	-	-	-
<b>VAP Class GVL</b>	-	-	-	-	-	-
Medicaid	312,933.53	248,574	14,358	7,968	8,093	33,940
Medicare **	2,949.02	2,228	31	659	31	-
Private Insurance **	13,889.72	9,824	2,433	540	1,092	-
Chip **	853.94	155	228	107	151	212
<b>MANAGED CARE:</b>						
Amerigroup	41,675.59	37,701	1,725	1,815	352	83
Superior (Cenpatico)	25,914.28	25,558	297	-	60	-
Optum	21,863.05	15,523	6,265	35	-	40
Cigna	191.89	148	22	-	22	-
Texas Childrens Plan	1,431.17	297	239	895	-	-
Beacon	18,537.93	12,834	2,351	3,352	-	-
Molina	27,772.54	26,030	906	837	-	-
Aetna Better Health	2,456.33	2,036	420	-	-	-
Texas Home Living - North	25,787.24	16,541	6,988	-	-	2,259
Texas Home Living - South	7,020.98	2,619	163	-	-	4,240
HCS - North	301,825.44	278,655	21,220	-	-	1,951
HCS - South	99,697.93	92,439	2,596	-	-	4,663
VAP (Vocational Apprenticeship)	36,017.36	16,772	19,246	-	-	-
Reimbursable Svcs-TxHmL North & South	3,978.00	1,179	-	-	1,010	1,789
Reimbursable Svcs-HCS North	2,312.23	549	30	516	-	1,217
Reimbursable Svcs-HCS South	3,145.92	2,388	-	-	105	653
HCS Rm/Brd	313.08	313	-	-	-	-
ICF Residential Homes	134,444.58	131,863	-	-	-	2,581
ARPA - HCS & TxHmL	-	-	-	-	-	-
Block Grant/TANF-Title XX Gen Revenue	47,403.82	23,702	23,702	-	-	-
CMHC Samsha Grant (798) 1370-6600	-	-	-	-	-	-
CCBHC Samsha Grant (799) 1370-6500	147,620.14	147,620	-	-	-	-
MCOT-Hotline ARPA	92,360.13	83,412	8,948	-	-	-
HR133-Outpatient Cap Activity	37,833.57	16,947	20,886	-	-	-
Supported Employment	6,103.00	1,838	552	3,713	-	-
Day Hab Billings (Private Providers)	36,800.65	16,324	9,121	6,915	3,659	782
1048 IDD Billed Svcs	10,901.79	4,843	6,059	-	-	-
ECI Grant Revenue	90,722.08	90,722	-	-	-	-
ECI Respite	437.00	197	240	-	-	-
ECI TWC Grant	206.38	107	99	-	-	-
ECI ARPA Grant	-	-	-	-	-	-
ECI Pre-School Develop	4,561.00	-	4,561	-	-	-
ECI Priv Ins	15,190.82	7,273	2,864	1,470	725	2,859
ECI Medicaid	29,439.71	28,743	-	-	-	697
ECI Managed Care	45,029.02	36,628	4,118	1,318	1,440	1,524
ECI Chip	-	-	-	-	-	-



Accounts Receivable Description	GL A/R Balance	Jul Current	Jun 30 Days	May 60 Days	Apr 90 Days	Mar & prior 120 +
A/R Other Employees	5,069.03	5,069	-	-	-	-
A/R Employee Insurance (Cobra)	189.60	47	57	85	-	-
TCOOMMI GRANT \$159,632.80	129,333.04	34,147	39,915	32,301	22,970	-
TCOOMMI Vehicle allotment (\$31,168.78)	30,299.76	-	-	-	30,300	-
TDCJ Contract-Greenville	19,158.84	5,705	7,295	6,159	-	-
TDCJ - Sherman/Bonham/Paris	51,372.26	13,585	18,587	19,200	-	-
Fannin County Drug Court	2,500.00	2,500	-	-	-	-
Grayson County Drug Court	-	-	-	-	-	-
Titus County Drug Court	2,000.00	1,000	1,000	-	-	-
DSHS Region 3	10,569.57	10,570	-	-	-	-
DSHS Region 4	16,459.08	16,459	-	-	-	-
DSHS MHFA Outreach	13,686.36	4,807	8,879	-	-	-
ICF Upper Payment Limit	130,144.00	32,536	32,536	32,536	32,536	-
SAC Prog -Hunt County	1,266.05	1,266	-	-	-	-
ECC - (Enhanced Comm Coord)	23,892.69	10,877	13,016	-	-	-
Pharmacy Rental Income	-	-	-	-	-	-
Comm Education (Curt Pitton)	8,835.50	3,875	4,961	-	-	-
CCP (Charity Care Pool)	-	-	-	-	-	-
Misc Revenue - 1370-1200 - \$534.17	-	-	-	-	-	-
**Misc Jul A/P dup expense checks	17,663.95	17,664	-	-	-	-
**Tarrant Assist Train-various Employees	534.17	-	-	333	-	202

FY23

Jul Bal Due 3,450,908.69      GL bal 3,450,908.69      bal ck \$ -



**AGENDA ITEM NO. 08.08.23**  
**Behavioral Health Director**

**Recommended Board Action:**

None. Informational purposes only.

**Rationale:**

**1. Behavioral Health Personnel Changes**

- a. Behavioral Health Director
  - i. James Williams – A retirement reception was given on August 18, 2023, to honor his 45+ years of service
  - ii. Didi Thurman – Didi Thurman provided an introduction of herself to the board as the new Behavioral Health Director
- b. Director of Utilization and Authorization
  - i. Susan Chaffin – New Director of Utilization and Authorizations
- c. Rockwall Center Director
  - i. Position posted and interviews conducted

**2. Morris County Collaborative**

Morris County Collaborative would like to establish a formal partnership with Lakes Regional Community Center through a memorandum of understanding. Morris County is offering office space for Lakes Regional to provide services or community outreach activities such as Mental Health First Aid.

**3. Texas Certified Community Behavioral Health Clinic (CCBHC) Re-Certification**

Lakes Regional Community Center started the process of Texas CCBHC Re-Certification with a virtual meeting with HHSC Texas CCBHC Initiative staff on Friday, July 28<sup>th</sup>. The recertification process involves submission of documents and staff interviews. Each Center has three opportunities to submit documentation demonstrating how they meet the various requirements of CCBHC. Lakes Regional completed our first submission on Friday, August 18<sup>th</sup>.

**AGENDA Item No.: 08.09.23**

**Intellectual and Developmental Disabilities Director's Report  
Recommended Board Action: None Information Only**

**1. Home and Community Based Services (HCS)**

- All HCS Group Home beds are now full
- 5 more HCS individuals wanting to enroll/transfer to Lakes and 4 TxHmL individuals to enroll/transfer to Lakes IDD Provider

**2. Individual Skills and Socialization:**

- Rockwall, Terrell, Greenville, Sulphur Springs and Paris licenses have been extended by 3 months to give the state more time to conduct the ISS health and safety audits.
- Expect the permanent license for Ennis Training Center any day now.
- We hope to have Waxahachie reopened and licensed.
- CMS CAP has been sent back to the State of Texas for approval from Heightened Scrutiny review.

**3. ICF:**

- 2 Vacancies (Staff) - 1 Part time, 1 PRN
- Windy Hill Survey - 0 deficiencies for Health *and* Life Safety Code
- Special Olympics Bowling has started with 10 participants

**4. Employment**

- All UNTWISE Credentialed Supported Employment and Director Staff have completed renewal paperwork/training and application updating us through October 2026

**5. Vocational Apprenticeship Program (VAP)**

- VAP Program funding has been extended until December 2023, approximately 122K
- Need Part-Time Temporary Staff for VAP Job Coach Terrell

**6. Outpatient Biopsychosocial Intervention Team (OBI):**

- HHS requested information on OBI numbers
- Currently 26 enrolled, going to 28, required 25

**7. Telehealth:**

- Follow-ups (88) = Corsicana - 42, Greenville - 24, Mt. Pleasant - 7, Paris - 8, Sulphur Springs- 0, Terrell- 1, Waxahachie - 6, No Shows- 13, New Evals- 5, and Hospital Discharges- 2.

**AGENDA ITEM NO. 08.10.23**

**Contracts & Quality Management Report**

**1. CONTRACTS**

- FY24 expenditure contracts have all been sent out for signature.
- All state revenue contracts have been received except for NTBHA MH, NTBHA SUD, and NTBHA PASRR.
- State revenue contract summary

FY24-25 MH Contract	Same funding as FY23
Employment Apprenticeship Pilot Amendment	Extended the contract through December 31, 2023, without additional funding.
OBI Amendment #4	Extended the contract term through FY24 and increased the do not exceed amount by \$300,000
FY24-25 IDDA Contract	Received an increase of \$44,1114.11 in general revenue funding
TDCJ Modification #6	Extended the contract term for option period two increasing our do not exceed amount by \$608,771.81
HHSC SUD Region 3 Amendment	Increased our FY24 do not exceed the amount by \$111,244
HHSC SUD Region 4 Amendment	Increased our FY24 do not exceed the amount by \$90,294
Federal Probation	Received communication that Federal Probation intends to exercise the option to extend the agreement term through September 30, 2024

**2. PNAC**

- Met July 27, 2023
- Elected New Officers
  - Chairperson – Mary Hogue
  - Vice-Chair – Rebecca Pinearr
- Next meeting is October 12, 2023

**3. RIGHTS ALLEGATIONS**

- IDDA – 1 - unconfirmed
- SUD – Bonham - 1 – unconfirmed

**4. QM MH, NTBHA & SUBSTANCE ABUSE**

- HHSC Performance Measures: We are missing effective crisis response for the month of July. Effective crisis response is the percentage of crisis episodes during the month that are not followed by an admission to an inpatient bed within the first 30 days of the first day of the crisis episode.
- CCBHC Recertification: We received notification last month that it was time for our recertification. All documents were submitted to HHSC for recertification on August 17, 2023.
- Mystery Caller: HHSC conducted a mystery call on July 3, 2023, and we received no findings.
- Peer Review:
  - SUD: 0 charts scored below 70%, the difference in scoring was 6%

**5. IDD**

- Service Target: We are at 143 for the month of July and our target is 169.
- Satisfaction/Experience Survey: QM conducted a satisfaction and experience survey in July and August and overall individuals are satisfied with their IDDA services.
- HHSC IDD Audit: HHSC conducted its annual audit between August 14 – 18, 2023. It appears that this was a good audit and we should have the final results in the next couple weeks.



## **AGENDA ITEM NO. 08.11.23**

### **Human Resources Report**

#### **Recommended Board Action:**

None; information only.

#### **1. Staffing Issues**

##### **➤ Headcount**

We had a total of 445 authorized FTEs and 403 employees in the month of July. During this month, nine positions were filled; eight were new hires, and one internal transfer. The amount of vacancies for the month were 41.

##### **➤ Separations**

We had seven separations in July; all of them were voluntary. Reasons for separation this month were; better pay, new job closer to home, retirement and dealing with personal issues.

##### **➤ Recruitment**

Sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce.

##### **➤ Training and Development**

During the month of July, we had 14 classes with a total of 87 participants. Trainings for both months were ASIST (*Applied Suicide Intervention Skills Training*) both Initial and Refresher, CPR (*Cardio Pulmonary Resuscitation*), and SAMA (*Satori Alternatives for Managing Aggression*). These trainings were for both current and new employees.

#### **2. Compensation & Benefits**

➤ COVID cases are rising; we had two employees test positive in July. So far, seven employees have tested positive in August. All employees who were exposed and/or tested positive were able to return to work and did not require hospitalization.

➤ Year to date we have 15 large claims; five of them exceeded the stop loss limit.

HR Monthly Report  
FY2023

I. Head Count (end of mo)	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
<b>Overall Total</b>													
# Positions	439	439	439	440	440	440	440	442	442	445	445	445	441
# FTE	436	436	436	437	437	437	437	437	439	440	440	440	437
# Employees	391	393	395	399	403	400	399	402	400	400	403	403	399
# Vacant Positions	48	46	44	41	38	40	42	40	43	43	42	42	42
# Full-Time Vacancies	42	41	39	35	32	35	37	35	38	39	36	36	37
# Part-Time Vacancies	6	5	5	6	6	5	5	5	5	4	5	5	5
<b>General Administration</b>													
# Positions	40	40	40	40	40	40	40	40	40	42	42	42	40
# FTE	40.0	40.0	40.0	40.0	40.0	40.0	40.0	40.0	40	42	42	42	40
# Employees	39	38	38	37	38	38	36	36	36	39	40	40	38
# Vacant Positions	1	2	2	3	2	2	4	4	4	3	2	2	3
# Full-Time Vacancies	1	2	2	3	2	2	4	4	4	3	2	2	3
# Part-Time Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>ECI Services</b>													
# Positions	24	24	24	24	24	24	24	24	24	24	24	24	24
# FTE	24	24	24	24	24	24	24	24	24.0	24	24	24	24
# Employees	22	23	23	23	24	24	24	25	24	24	24	24	24
# Vacant Positions	2	1	1	1	0	0	0	0	0	0	0	0	0
# Full-Time Vacancies	2	1	1	1	0	0	0	0	0	0	0	0	0
# Part-Time Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>IDD Authority Services</b>													
# Positions	63	63	63	63	63	63	63	63	63	64	64	64	63
# FTE	63.0	63.0	63.0	63.0	63.0	63.0	63.0	63	63	64	64	64	63
# Employees	51	51	52	57	56	55	54	52	51	51	52	51	53
# Vacant Positions	12	12	11	5	7	8	9	10	11	12	12	10	10
# Full-Time Vacancies	12	12	11	5	6	7	8	10	11	12	11	11	10
# Part-Time Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>IDD Provider Services</b>													
# Positions	115	115	115	115	115	115	115	115	115	115	115	115	115
# FTE	114.00	114	114	114	114	114	114	114	114	114	114	114	114
# Employees	104	105	105	105	104	104	107	108	109	108	109	108	106
# Vacant Positions	11	10	11	12	13	13	10	9	8	9	8	9	10
# Full-Time Vacancies	9	9	10	11	11	12	9	8	7	7	7	7	9
# Part-Time Vacancies	2	1	1	1	2	1	1	1	1	1	1	1	1
<b>Medical Prescriber Services</b>													
# Positions	13	13	13	15	15	15	15	15	15	15	15	15	14
# FTE	13	13	13	14	15	15	15	15	15	15	15	15	14
# Employees	13	13	13	13	13	14	14	14	13	12	12	12	13
# Vacant Positions	0	0	0	2	2	1	1	1	2	3	3	3	1
# Full-Time Vacancies	0	0	0	1	1	0	0	0	0	0	0	0	0
# Part-Time Vacancies	0	0	0	1	1	1	1	1	1	1	1	1	1
<b>Mental Health Adult Services</b>													
# Positions	184	184	184	184	184	184	184	184	184	184	184	184	184
# FTE	182	182	182	182	182	182	182	182	182	182	182	182	182
# Employees	162	162	164	165	167	165	164	166	165	166	166	166	165

**HR Monthly Report  
FY2023**

8/21/2023

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Vacant Positions	21	21	19	18	15	17	17	18	16	17	16	17	18
# Full-Time Vacancies	17	17	15	14	12	14	15	15	13	14	14	15	15
# Part-Time Vacancies	4	4	4	4	3	3	3	3	3	3	2	2	3
<b>II. Recruitment</b>													
# Applications Received	107	157	180	58	95	79	197	157	193	231	178		1632
# Applicants	83	127	141	53	82	66	154	143	159	194	154		1356
# Positions Filled	15	8	10	12	6	5	8	8	7	14	9		102
# New Hires	12	6	9	7	6	5	6	5	6	10	8		80
# Internal Promotions/Transfers	3	2	1	5	0	0	2	3	1	4	1		22
<b>III. Separations</b>													
# Separations *	4	4	6	2	2	8	7	3	10	10	7		63
YTD Avg # Employees	392	392	394	396	396	396	395	397	397	398	401		395.6363636
YTD Turnover Rate	1.02%	1.02%	1.52%	1.51%	1.51%	2.00%	1.75%	0.75%	2.50%	2.50%	1.74%		15.92%
* excludes temporary, PRN, & RIF													
Avg LOS (Yrs)	8.70	2.70	1.80	5.40	3.60	1.50	2.20	1.6	5.00	6.10	5.14		0
# Involuntary Separations	2	1	0	0	0	0	0	0	0	0	0		6
# Voluntary Separations	2	3	6	2	2	6	7	3	10	8	5		54
# Vol Separations < 90 Days Empl	0	2	1	0	1	1	1	1	1	2	0		10
# Vol Separations > 90 Days < 1 Yr	0	0	1	0	0	1	0	1	2	1	1		7
<b>IV. Training</b>													
# NEO Classes	2	2	2	2	2	2	2	2	2	2	2		21
# NEO Participants	11	6	9	6	6	5	8	5	6	10	8		78
# CPR Classes	7	4	5	4	4	5	8	7	5	7	5		61
# CPR Participants	28	10	16	10	10	10	19	17	16	27	17		180
# SAMA Initial Classes	3	1	1	1	1	1	3	2	2	2	1		18
# SAMA Initial Participants	11	5	3	5	2	1	8	3	6	5	8		57
# SAMA Refresher Classes	5	3	5	0	4	4	6	4	5	3	4		43
# SAMA Refresher Participants	26	14	17	0	17	13	32	15	17	13	22		186
# ASIST Initial Classes	0	1	0	0	1	0	1	0	0	0	1		4
# ASIST Initial Participants	0	15	0	0	8	0	5	0	0	0	10		38
# ASIST Refresher Classes											1		2
# ASIST Refresher Participants										3	22		
# SOSAM Classes	0	1	0	0	0	0	1	0	0	0	0		2
# SOSAM Participants	0	1	0	0	0	0	1	0	0	0	0		2
# YMHFA Classes	0	0	0	0	0	1	0	0	1	2	0		4
# ISD Participants	0	0	0	0	0	0	0	0	0	19	0		19
# AMHFA Classes	0	0	0	0	0	0	0	0	0	0	0		0
# Community Participants	0	0	0	0	0	7	0	0	9	0	0		16
Total # Events	17	12	13	7	12	13	21	15	15	17	14		156
Total # Participants	76	51	45	21	43	36	71	40	54	77	87		601
<b>V. Benefits</b>													
<b>Retirement</b>													
# Eligible Employees	354	352	357	362	364	370	368	367	369	366	362		3991
# 457(b) Participants	291	289	290	289	293	299	300	299	300	298	297		3245
# Participating at 5% or More	183	183	184	183	183	184	183	184	185	182	181		2015
\$ Avg Contribution Amount	218	223	226	338	223	219	219	221	221	330	218		2,656.65
\$ Total 457(b) Contribution	63,522	64,477	65,619	97,745	65,197	65,532	65,656	65,986	66,324	98,247	64,885		783,189.85
\$ Total Center's Match to 401(a)	51,751	54,684	52,620	78,375	52,443	52,962	53,093	53,358	53,682	79,467	52,446		634,881.09



HR Monthly Report  
FY2023

8/21/2023

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
<b>Health Insurance</b>													
# Eligible Employees	354	352	357	362	364	370	368	367	369	366	362		363
# With Coverage	327	324	324	329	332	336	333	331	334	332	328		330
\$ Total Premium per Month	477,510	471,972	472,092	477,998	488,152	487,294	484,092	481,018	484,226	482,094	478,725		480,470
<b>Value Plan Enrollment</b>													
# Employee Only	156	155	152	154	154	158	156	155	159	158	155		156
# Employee & Child	34	33	33	35	38	39	39	38	38	39	38		37
# Employee & Spouse	20	19	19	19	19	19	19	19	18	18	18		19
# Employee & Family	25	25	25	24	23	23	23	23	23	22	23		24
\$ Paid by Employee	59,338	58,193	57,998	58,130	58,564	59,256	59,126	58,629	58,241	57,746	58,046		643,267
\$ Paid by Center	298,046	293,653	290,686	293,702	296,328	301,872	299,894	297,317	299,457	297,918	295,501		3,264,374
<b>Enhanced Plan Enrollment</b>													
# Employee Only	79	79	82	84	85	84	83	83	82	80	79		900
# Employee & Child	5	5	5	5	5	5	5	5	5	6	6		57
# Employee & Spouse	3	3	3	2	2	2	2	2	2	3	3		28
# Employee & Family	5	5	5	6	6	6	6	6	6	6	6		63
\$ Paid by Employee	25,452	25,452	25,926	26,552	26,710	26,552	26,394	26,394	27,216	27,616	27,300		291,564
\$ Paid by Center	94,674	94,674	97,482	99,614	100,550	99,614	98,678	98,678	99,312	98,814	97,878		1,079,968
<b>Total Expenses</b>													
\$ Total Admin Fee Paid	72,054	71,036	71,397	76,471	73,536	71,910	74,102	72,818	74,109	73,346	72,091		802,871
\$ Total Premium Paid	418,172	471,972	472,092	477,998	482,152	487,294	484,092	481,018	484,226	482,094	478,725		5,219,835
\$ Total Claims Paid (Med & Rx)	307,405	423,840	455,543	343,878	479,696	355,325	413,484	350,670	279,890	343,035	351,715		4,104,482
Loss Ratio	73.5%	89.8%	96.5%	71.9%	99.5%	72.9%	85.4%	72.9%	57.8%	71.2%	73.5%		78.6%
# Large Claims > \$50,000	0	1	4	4	5	6	6	12	12	12	15		8
# Claims Exceeding Ind Stop Loss	0	0	0	0	1	2	2	4	5	5	5		3
<b>VI. COVID Tracking</b>													
# Employees with Exposure/Tested	6	3	4	17	5	0	2	1	4	0	2		38
# with Positive Results	6	3	4	17	5	0	2	1	4	0	2		44
# Hospitalized	0	0	0	0	0	0	0	1	0	0	0		1