

LAKES REGIONAL COMMUNITY CENTER REGULAR MEETING OF THE BOARD OF TRUSTEES

You are invited to join the LRCC Board of Trustee's Meeting

When: Wednesday, December 7th, 2022

Where: Rockwall Connections Building (IDD Training Center)

1525 Airport Road, Rockwall, Texas

Start Time: 5:00PM

Join Meeting by Zoom:

https://us06web.zoom.us/j/84362530706?pwd=d1JYM1MvMGg3Vlp1L0RFS0Rvd3dVZz09

Meeting ID: 843 6253 0706

Passcode: 231642

Dial by phone (audio only): 346-248-7799

Meeting ID: 843 6253 0706

Passcode: 231642

BOARD MEMBERS

		Print Full Name		Signature
1	1	Tom Brown, Chair	Hunt County	15Bm
2	V	Shae Green	Rockwall County	1 mm
3	V	Margaret Webster	Kaufman County	Margaret Wetiter
4		Dana Sills	Hopkins County	1 200m
5	V	Steve Earley	Lamar County	Sen E el
6		Carrie Hefner	Camp County	A
7		Lisa Heine	Ellis County	Lisa Him
8		Frances Neal	Titus County	A A Y
9	V	E. P. Pewitt	Morris County	& OVent
10		Vacant 🕳	Navarro County	er vering
11		Sheriff Ricky Jones	Franklin County	A
12	V	Jan Brecht-Clark, Ph.D.	Delta County	30om

	E	X OFFICIO MEMBERS	
13	Sherriff Singleton/Designee	Delta County	A
14	Sherriff Tatum/Designee	Hopkins County	A
	LAKES RI	GIONAL STAFF AND GUE	ST
1	John Delaney		
2	Erwin Hancock	V	
3	James Williams	/	
4	Kellie Walker	1 0 0	0
5	Jessica Ruiz	Terrell - Pax	thenson
6	Laurie White	7	700.
7	Larry Jonczak	V	
8	Tammie Johnson		
9	Judy Dodd	Recording Secretary	
	GUEST:	2	

LAKES REGIONAL COMMUNITY CENTER

REGULAR MEETING OF THE BOARD OF TRUSTEES WEDNESDAY, DECEMBER 7, 2022, 5 PM

THE MEETING WILL TAKE PLACE IN PERSON AND VIA ZOOM AND IS AVAILABLE TO THE PUBLIC:

You are invited to join Meeting by Zoom:

LRCC Board of Trustee's Meeting

When: Dec. 7th, 2022

Where: Rockwall Connections Building (IDD Training Center)

1525 Airport Road, Rockwall, Texas

Start Time: 5:00PM

Join Meeting by Zoom:

https://us06web.zoom.us/j/84362530706?pwd=d1JYM1MvMGg3Vlp1L0RFS0Rvd3d VZz09

Meeting ID: 843 6253 0706

Passcode: 231642

Dial by phone (audio only): 346-248-7799

Meeting ID: 843 6253 0706

Passcode: 231642

	AGENDA
12.01.22	CALL TO ORDER • Roll Call / Introduction of Guest.
12.02.22	 APPROVAL OF MINUTES Regular Board Meeting Minutes of October 26, 2022
12.03.22	COMMENTS FROM CITIZENS Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.
12.04.22	COMMITTEE MEETING REPORTS NA
12.05.22	RECOMMENDATIONS FOR APPROVAL NA
12.06.22	EXECUTIVE DIRECTOR REPORT (John Delaney)

1115 Transformation Waiver Update

HHSC Performance Contracts/Grants

Texas Council Update

The Public Health Provider – Charity Care Pool (PHP-CCP)

12.07.22 FISCAL REPORT (Erwin Hancock)

 Motion to Accept Center's Financial Statement for Period(s) Ending: October, 2022.

12.08.22 MENTAL HEALTH SERVICES REPORT (James Williams)

- Texas Statewide Behavioral Health Strategic Plan
- Electronic Health Record (EHR)
- Buildings

12.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

- IDDP Services
- Training Center/Individual Skills and Socialization (ISS)
- Home and Community-based Services (HCS) & Texas Home Living (TxHmL)
- Intermediate Care Facilities (ICF)
- Outpatient Biopsychosocial Intervention Team (OBI)
- Telehealth
- Staff

12.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

- Contracts
- Planning
- · Rights/Abuse, Neglect, & Exploitation Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

12.11.22 HUMAN RESOURCES REPORT (Jessica Ruiz)

- Staffing Issues
- Employee Benefits

12.12.22 ADJOURNMENT

Lakes Regional Community Center Upcoming Board-Related Meetings & Events

Regular Meeting of the Board of Trustees 655 Airport Road Sulphur Springs, Texas

AGENDA ITEM NO. 12.02.22

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of October 2022 as presented.

LAKES REGIONAL COMMUNITY CENTER REGULAR MEETING OF THE BOARD OF TRUSTEES WEDNESDAY, October 26, 2022, 5PM

BOARD MINUTES

AGENDA				
NUMBER	TOPIC			

10.01.22 CALL TO ORDER

The October 26, 2022 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown at 5:00 PM with a quorum present by Zoom. Chairperson asked for Roll Call.

Members Present (In Person/Zoom):

Tom Brown, Hunt County, Chairperson Margaret Webster, Kaufman County
Jan Brecht-Clark, Ph.D., Delta County (Zoom) Steve Earley, Lamar County
E.P. Pewitt, Morris County Shae Green, Rockwall County (Zoom)

Sheriff Ricky Jones, Franklin County (Zoom)

Frances Neal, Titus County (Zoom) Dana Sills, Hopkins County

Members Absent: Lisa Heine, Ellis County, Carrie Hefner, Camp County

Vacant Seat(s): Navarro County

Guest(s): NA

Ex Officio Members Present: Sheriff Singleton, Delta County
Ex Officio Members Absent (Zoom): Sheriff Tatum, Hopkins County

Management Staff Present: John Delaney, Erwin Hancock, Larry Jonczak, Didi

Thurman for James Williams, Jessica Ruiz, Laurie White.

Management Staff Zoom: NA

Management Staff Absent: James Williams, Kellie Walker

Board Liaison/Recording Secretary: Judy Dodd, Board Liaison/Recording

Secretary

Tammie Johnson, Administrative Assistant to CFO

10.02.22 APPROVAL OF MINUTES

Recommended Board Action:

Approval of Minutes of September 28, 2022 meeting.

Rational:

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Steve Earley. A sign of aye approved minutes unanimously.

CLOSURE

10.03.22 COMMENTS FROM CITIZENS

o NA CLOSURE

10.04.22 COMMITTEE MEETING REPORT

O NA CLOSURE

10.05.22 RECOMMENDATIONS FOR APPROVAL

> NA CLOSURE

10.06.22 EXECUTIVE DIRECTOR REPORT (John Delaney)

Recommended Board Action:

o None: Information only

Rationale:

Discussion on the following:

> 1115 Transformation Waiver Update:

- Directed Payment Program Behavioral Health Services (DPP-BHS)
 - Operates on state fiscal year but measures we report follow the calendar year.
 - Reporting period October and data will be services delivered form 01/01/22 – 06/30/22.
- DPP BHS program includes two components.
 - Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments. Providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement.
 - Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. Providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.
- Payments are based only on Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

Update for October Board Meeting:

- Reporting for the first period of Year-2 of this program is currently underway.
- 1115 waiver group is reviewing the data for 1/1/22 to 6/30/22 and its stratification by each MCO program.
- Report due November 6th.

> The Public Health Provider - Charity Care Pool (PHP-CCP):

- Programs provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients.
- First cost report due on November 14th, 2022. It will cover costs incurred in the previous 12-month period.

Update for October Board Meeting:

- Fiscal staff are putting together information to finalize our FFY uncompensated costs for this report that is due November 14th.
- Attached document from the Tx. Council lists out several of the issues we are covering for this cost report.

> Fiscal Year 2023 Board Schedule Update:

- Final Board schedule includes date for December meeting.
- o No meeting in November due to the Thanksgiving holiday.
- Next meeting December 7th in Rockwall.

Texas Council Update:

 The HOW and the TX. Council Executive Directors and Quarterly Trustee Board met and the focus was on what the election may bring to the legislature.

HHSC Performance Contracts/Grants:

 Updated ECI contract for this fiscal year which includes additional ARPA funds has been received.

East Texas Behavioral Health Network (ETBHN) Update:

- No update for this month.
- o ETBHN leadership meeting scheduled in November.

CLOSURE

10.07.22 FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

 Motion to Accept Center's Financial Statement for Period(s) Ending: September, 2022

Rationale:

Discussion on the following:

- Erwin presented the Center's financial reports for the month(s) of September 2022.
 - o Noted: First month of new fiscal year revenue over expenditures.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of September 2022. E. P. Pewitt made motion to approve with second by Margaret Webster. Financial were approved unanimously sign of aye.

CLOSURE

10.08.22 MENTAL HEALTH SERVICES REPORT (James Williams)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

Due to the absence of James Williams, Didi Thurman reported on the following:

- Electronic Health Record (EHR) Clinical Visits
 - Working on RFP
 - Looking at products at other centers
 - Staff included on these visits and were appreciative to have input.

CLOSURE

10.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- Staff appreciated being included in research of EHR.
- IDD preparing for fall festival.
- Special Olympics starting up.
- Still working on vacancies.

CLOSURE

10.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

Planning

- Local PNAC: Draft Local Planning & Network Development (LPND) will be posted on the Lakes website October 1, 2022—October 30, 2022.
- Regional PNAC: LPND will be presented at the next Regional PNAC meeting on December 7, 2022. Recommendations to Centers will follow.

Rights / Abuse, Neglect, & Exploitation Allegations

- o Rights Violations Allegations: 5 Unconfirmed
- A,N, & E Allegations: Open APS Investigations -2; Closed -1
- Corporate Compliance: 3 staff inadequately documenting services.
 - Payback and Training to follow plan of correction submitted.

QM MH, NTBHA & Substance Abuse

- MH & SUD Performance Measures: To be held harmless until further notice due to COVID-19.
- Superior audit: Overall score 98.33%.
- o Optum audit: Charts uploaded into Optum's system for audit.
- o HHSC MH CAP: Plan of correction submitted.

> IDD

- Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- HHSC IDD Audit: A corrective action plan for annual audit findings.

CLOSURE

10.11.22 HUMAN RESOURCES REPORT (Jessica Ruiz)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

Staffing issues

- 439 authorized FTEs and 392 employees.
- 15 positions filled, 12 were new hires

- o 4 separations, (2 voluntary)
- o Training and Development: 17 classes with 76 participants

> Employee Compensation and Benefits:

- September benefits report reflects the changes from value to enhance plan and an increase in employee's retirement contributions.
- Covid exposures continue to decrease.
- YTD: No large claims.

CLOSURE

10.12.22 ADJOURMENT

Chairperson ask for any other matter to discuss if not for motion to adjourn. Jan Brecht-Clark made motion to adjourn and seconded by E. P. Pewitt. With no further discussion motion carried unanimously by a sign of aye.

ATTEST:

Margaret Webster, Board Secretary

|2/07/32 DATE: |2/10/22

Judy Dodd/ Board Liaison/Transcriptionist Page | 3 11/30/22

AGENDA ITEM NO. 12.03.22

Citizens' Comments

RECOMMENDATIONS FOR APPROVAL:

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

Rationale:

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

AGENDA ITEM NO. 12.04.22

Committee Meeting Reports

RECOMMENDATIONS FOR APPROVAL:

NA

Rationale:

Report of the following committees of the Board of Trustees, if applicable:

- · Budget & Finance, Margaret Webster, Chair
 - No Meeting Posted
- · Human Resources, Shae Green, Chair
 - No Meeting Posted
- · Programs, Dana Sills, Chair
 - No Meeting Posted

AGENDA ITEM NO. 12.05.22

Recommendations for Approval:

> NA

Rationale:

No recommendations presented.

AGENDA Item No: 12.06.22 Executive Director's Report:

Recommended Board Action:

None: For Information Only

Rational:

Executive Director Report:

1. 1115 Transformation Waiver Update:

Directed Payment Program - Behavioral Health Services (DPP-BHS)

This program operates on the state fiscal year but the measures we report follow the calendar year.

The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly
 payments to entities participating in the program. As a condition of participation,
 providers will report on progress made toward certification or maintenance of CCBHC
 status. Enrolled providers are also required to report on the implementation status of
 activities foundational to quality improvement, such as telehealth services,
 collaborative care, integration of physical and behavioral health, and improved data
 exchange.
- Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. As a condition of participation, providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.

Payments are based only on Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

Update for December Board Meeting:

Reporting for the first period of Year-2 of this program is currently is complete. As of now, we haven't received any questions regarding our submission. Currently we are still reconciling the previous year's payments and outstanding balances from each MCO.

2. The Public Health Provider – Charity Care Pool (PHP-CCP)

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30th.

Update for October Board Meeting:

We submitted our cost report for this program and it is currently under review by HHSC. We received their first list of questions requesting additional documentation to support

some of the cost categories claimed on the report. These are due December 5th. Our total claim on the report is for 5,854,323.34. This amount along with the total we expect for the DPP program this year will mirror what our usual total revenue were during the past years through the DSRIP program. Once our cost report has cleared the review from HHSC, we should expect a payment on the total amount sometime in April.

3. Texas Council Update:

Both the Health Opportunities Workgroup (HOW) and the TX. Council Executive Directors Consortium have been helping to steer the completion of the CCP cost report and the negotiations with HHSC on the supporting documentation needed. The HOW recently completed its work plan for the coming year. It contains several major priorities including:

- · Achieving Full Potential of CCBHC Model of Care
- Addressing Crisis Continuum
- · Supporting IDD Services
- · Promoting Children's Mental Health and Substance Use Services
- Addressing Social Determinants of Health
- Tracking and Describing New and Emerging Topics and Issues

The Texas Council is currently tracking over 300 bills since pre-filing for the upcoming legislative session started in November. Many are on subjects related to workforce needs, children's services, criminal justice, substance use disorders, and other behavioral health and IDD related topics. Executive Directors will begin receiving weekly bill updates starting on January 10th and continuing through the duration of the session.

4. HHSC Performance Contracts/Grants

We have received and signed our NTBHA contract for this year. It has now changes in funds or programs from our previous contract.

We have not received any updated amendments to our current HHSC agency performance contracts during this month.

AGENDA ITEM NO. 12.07.22 Fiscal Reports

RECOMMENDATIONS FOR APPROVAL:

Center's financial statement for the month(s) of October, 2022.

Rationale:

Review and take action to approve Center's financial statement for the month(s) of October, 2022.

Lakes Regional Community Center Financial Report For the Month of October 2022

Erwin Hancock Chief Financial Officer

November 23, 2022

Lakes Regional Community Center Financial Report Outline

I.	Financial Summary	Page	1
II.	Balance Sheet	Page	2
III.	Income Recap by Division Comparative Income Statement Statement of Revenues & Expenditures	Page Pages Page	4-5
IV.	Related Data	Pages	7-8

Lakes Regional Community Center Financial Summary for the Month Ending October 31, 2022

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,486,229	\$6,817,497
Expenses	\$3,294,530	\$6,482,958
Net Income	\$191,699	\$334,540

Balance Sheet Summary

	Current YTD as of October 31, 2022	Last YTD as of October 31, 2021	Υ	ear to Year Change
Total Assets	\$37,127,836	\$32,327,691	\$	4,800,145
Total Liabilities	\$9,023,281	\$7,548,842	\$	1,474,439
Fund Balance	\$28,104,555	\$24,778,849	\$	3,325,706

Lakes Regional Community Center Balance Sheet

		As of			As of	N	et Change
		1	0/31/2022	- 9	10/31/2021		
Current Assets							
Cash		\$	20,038,373	\$	16,813,722	\$	3,224,651
Accounts Receivab	le		4,460,511		3,695,473		765,038
Other Current Asse	ets		1,220,185		1,009,804		210,381
	Total Current Assets	\$	25,719,069	\$	21,518,999	\$	4,200,070
Long-Term Assets							
Fixed Assets (net o	f depreciation	\$	8,275,155	\$	7,843,054	S	432,101
Other Long-Term A	assets.		3,133,612		2,965,638		167,974
	Total Long-Term Assets	\$	11,408,767	\$	10,808,692	\$	600,075
	Total Assets	\$	37,127,836	\$	32,327,691	\$	4,800,14
Current Liabilities							
Accounts Payable		\$	1,359,926	\$	769,672	5	590,254
Accrued Expenses			1,250,545		940,883		309,662
Short-term Debt			3,279,198		2,872,649		406,549
	Total Current Liabilities	\$	5,889,669	\$	4,583,204	\$	1,306,465
Long-term Debt		\$	3,133,612	\$	2,965,638	\$	167,974
	Total Long-Term Debt	\$	3,133,612	\$	2,965,638	\$	167,974
	Total Liabilities	\$	9,023,281	\$	7,548,842	\$	1,474,43
Investment In Gen	eral Fund Assets	\$	8,275,155	\$	7,843,054	5	432,10
Fund Balance at Be	ginning of Year		19,829,400		16,935,795		2,893,60
	Total Equities and other Credits	\$	28,104,555	\$	24,778,849	\$	3,325,706
	Total Liabilities, Equities and other Credits	\$	37,127,836	\$	32,327,691	\$	4,800,14

Lakes Regional Community Center Income Statement Recap by Division

As of October 31, 2022

Division	(Current Month	Year to Date
MH	\$	186,185	306,078
Mental Health First Aid & Outreach		(85)	397
Hospitality House		2,741	5,669
IDD		(16,490)	3,104
ECI		(7,914)	(14,405)
Administration		(8,795)	(7,736)
Expending Fundraising		(250)	(255)
Telemedicine Services (All locations)		1,291	2,870
Medical Prescriber Services		14,033	17,956
CCBHC/CMHC SAMSHA Grants		15	1,004
Collaborative Grant		20,967	22,162
Education Services Pittsburgh		0	0
House Bill 133		0	0
TANF Pandemic Emergency Assistance		0	(2,303)
Total Lakes	\$	191,699	334,540

Lakes Regional Community Center Comparative Income Statement for the Month ended October 31, 2022

		10/31/2022	10/31/2021	Variance	Var %
venues					
General Revenue IDD		\$227,691	\$246,657	(\$18,966)	-85
General Revenue MH		\$696,408	\$690,951	\$5,457	19
Early Childhood Intervention Revenue		\$124,479	\$74,151	\$50,328	689
Charity Care Pool / DPP		\$518,395	\$568,585	(\$50,190)	-99
NTBHA Revenue		\$205,962	\$209,375	(\$3,414)	-21
Medicaid Revenue		\$266,557	\$272,083	(\$5,526)	-21
Medicare Revenue		\$6,987	\$5,046		
HCS Revenue		\$429,972	\$431,729	\$1,941	38
Managed Care Revenue		\$132,455	\$103,257	(\$1,757)	0
Private Insurance		\$19,736	\$14,466	\$29,198	28
Client Fees				\$5,270	369
		\$2,646	\$1,853	\$793	435
Other Revenue	_	\$854,940	\$632,909	\$222,031	35
Total Revenues	Total I	\$3,486,229	\$3,251,062	\$235,167	75
penses					
Salaries and Wages		\$1,639,138	\$1,546,004	\$93,134	69
Employee Benefits		\$568,314	\$541,556	\$26,758	5
Staff Training		\$6,056	\$4,472	\$1,584	35
Furniture and Equipment	note1	\$25,401	\$882	\$24,519	2780
Maintenance and Repairs		\$22,220	\$45,200	(\$22,980)	-51
Utilities		\$32,493	\$44,000	(\$11,507)	-269
Client Support		\$4,954	\$4,679	\$275	69
Supplies		\$32,880	\$24,796	\$8,084	335
Vehicle Maintenance		\$5,224	\$5,659	(\$435)	-89
Insurance Costs		\$29,597	\$26,629	\$2,968	115
Debt Service		\$30,125	\$27,801	\$2,324	85
Other Expenses		\$898,127	\$792,463	\$105,664	135
Total Expenses		\$3,294,530	\$3,064,141	\$230,389	85
Net Surplus/(Deficit)		\$191,699	\$186,921	\$4,778	31

Lakes Regional Community Center Comparative Income Statement for the period ended October 31, 2022

	YTD ended	YTD ended	Va. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	
Revenues	10/31/2022	10/31/2021	Variance	Var %
General Revenue IDD	\$439,737	\$484,515		
General Revenue MH	\$1,431,241		(\$44,778)	-99
		\$1,375,957	\$55,284	49
Early Childhood Intervention Revenue	\$230,686	\$153,725	\$76,961	509
Charity Care Pool / DPP	\$1,036,790	\$1,137,170	(\$100,380)	-99
NTBHA Revenue	\$410,345	\$418,728	(\$8,383)	-29
Medicaid Revenue	\$539,094	\$532,403	\$6,691	19
Medicare Revenue	\$9,563	\$6,373	\$3,190	50%
HCS Revenue	\$837,602	\$821,362	\$16,240	29
Managed Care Revenue	\$262,494	\$210,813		
Private Insurance	\$38,982	\$23,037	\$51,681	25%
Client Fees			\$15,945	69%
Other Revenue	\$5,528	\$5,434	\$94	2%
	\$1,575,436	\$1,193,342	\$382,094	329
Total Revenues	\$6,817,497	\$6,362,859	\$454,638	79
Expenses				
Salaries and Wages	\$3,280,658	\$3,168,663	\$111,995	4%
Employee Benefits	\$1,153,933	\$1,097,671	\$56,262	59
Staff Training	\$11,385	\$9,215	\$2,170	249
Furniture and Equipment	\$31,980	\$8,549	\$23,431	2749
Maintenance and Repairs	\$45,206	\$58,181	(\$12,975)	-229
Utilities	\$82,594	\$63,571	\$19,023	30%
Client Support	\$8,685	\$10,636	(\$1,951)	-18%
Supplies	\$53,572	\$47,936	\$5,636	12%
Vehicle Maintenance	\$11,649	\$9,833	\$1,816	18%
Insurance Costs	\$59,194	\$53,259	\$5,935	11%
Debt Service	\$60,251	\$55,603	\$4,648	8%
Other Expenses	\$1,683,851	\$1,537,741	\$146,110	10%
Total Expenses	\$6,482,958	\$6,120,858	\$362,100	6%
Not Supply (ID-5-1)				
Net Surplus/(Deficit)	\$334,540	\$242,001	\$92,539	38%

Lakes Regional Community Center Statement of Revenues and Expenditures For the Period Ending October 31, 2022

31 (300,145) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 32 (300,055) 33 (300,055) 34 (300,055) 35 (3
5331,200 5 3,409,229 0 0 0 0 0 0 0 0 0
84 (200 \$ \$1,000,130 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
5915,619 5 51,639,139 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
4,396 \$11,316 \$11,316 \$11,316 \$11,018 \$11,316 \$11,018 \$11,316 \$11,018 \$11,316
9.716 9.716
9,716 \$16,040 366,047 \$339,149 4 \$12,744 51,
86 647 \$338,449 86 648 7 \$388,449 86 648 85 274 86 648 85 274 85 274 86 648 85 274 86 64 207 \$512.794 86 648 85 50 64 207 \$512.794 85 50 64 20 85 50 6
7, 1944
1.122 \$768 \$6.066 \$4.207 \$18.337 \$6.066 \$4.207 \$18.337 \$6.066 \$4.207 \$18.337 \$6.066 \$1.200 \$18.337 \$18.200 \$18.337 \$1.200
4, 207 88, 086 4, 207 88, 086 4, 207 88, 086 4, 207 88, 086 4, 207 88, 086 4, 207 88, 087 807 807 807 807 807 807 807 807 807
16,590 \$18,347 16,590 \$18,347 16,590 \$18,347 16,590 \$18,347 16,590 \$18,347 16,590 \$10.00 \$1,744 \$1,592 \$18,347 11,444 \$1,592 \$1,000 \$1,744 \$1,592 \$1,000 \$1,744 \$1,592 \$1,740 \$1,500 \$1,740 \$1,500 \$1,740 \$1,500 \$1,740 \$1,500 \$1,740 \$1,500 \$1,740 \$1,50
6.366 \$5,961 24.400 \$67,447 20.002 \$57,447 20.002 \$57,447 5.002 \$65,000 14,825 \$14,435 5,029 \$10,000 12,243 \$13,220 12,234 \$13,220 12,234 \$13,220 12,234 \$13,220 12,234 \$13,220 12,234 \$13,220 12,334 \$13,220 5,001 \$23,437 16,000 \$2,447 16,000 \$2,447 16,000 \$2,447 16,000 \$2,445 5,001 \$2,445 5
20,000 \$47,447 \$0.000 \$47,447 \$0.000 \$47,447 \$0.000 \$47,447 \$0.000 \$47,447 \$0.000 \$47,447 \$0.000 \$41,444 \$17,000 \$41,430 \$41,4
20,092 80,041 11,444 87,892 80,000 14,825 81,435 80,002 15,829 80,002 15,829 80,002 15,839 81,20,000 12,413 812,000 12,413 812,000 12,413 812,000 12,413 812,000 12,413 81,000 12,834 84,800 12,834 84,804 13,731 84,804 13,731 84,804 14,804 83,722 15,800 1
11,444 \$7,892 650 \$8,000 14,825 \$14,445 5,000 12,413 \$13,200 12,413 \$13,200 12,134 \$12,000 12,134 \$10,000 14,25 \$3,224 8,500 15,500 16,500 17,456 \$10,200 18,75 \$10,200 18,7
650 \$80,000 14,825 \$14,435 3,019 \$90,002 18,870 \$90,002 112,239 \$13,200 122,834 \$120,099 6,425 \$35,224 8,000 \$22,493 16,630 \$23,493 16,630 \$23,493 16,630 \$23,493 16,630 \$23,493 16,630 \$23,493 16,630 \$23,493 16,630 \$23,122 16,630 \$23,122 16,630 \$23,122 16,630 \$23,122 16,630 \$23,123 16,630 \$2
14,825 \$14,435 \$10.000 \$12,030 \$14,435 \$14,435 \$17,401 \$3,079 \$17,401 \$3,079 \$12,034 \$12,035 \$
9,5029 \$17,401 5,029 \$17,401 18,870 \$90,002 15,209 \$120,009 12,413 \$12,200 12,413 \$12,200 12,413 \$12,200 5,500 \$20,147 7,456 \$1,007 20,125 \$20,147 7,456 \$1,007 20,125 \$10,300 25,501 \$5,272 5,001 2,0
12,019 \$90,002 15,236 \$28,650 12,413 \$13,200 12,236 \$13,200 12,139 \$12,009 14,25 \$32,44 9,536 \$25,24 9,536 \$10,107 20,107 3,731 \$4,954 8,275 \$30,125 5,001 5,0
12,236 \$28,550 12,413 \$13,200 122,034 \$120,090 425 \$32,44 9,536 \$35,224 9,536 \$35,224 9,536 \$35,000 29,587 \$4,55 5,01 \$4,954 8,275 \$30,125 5,01 \$4,954 8,275 \$30,125 5,01 \$5,000 5,021 \$5,000 5,021 \$5,000 5,021 \$5,000 5,021 \$5,000 5,021 \$5,000 5,021 \$5,000 5,021 \$5,000 5
122,834 \$152,000 1422,834 \$150,000 152,834 \$150,000 15,105 \$22,44 15,000 15,105 \$22,44 15,000 15,105 \$22,44 15,000 15,105 \$22,44 15,105 \$20,125 15,105 \$20,1
9,286 \$1,007,077 0 0 0 0 0 0
8.276 \$12.034 \$120.000 \$50.244 \$5.225 \$5.327
6,425 \$5,224 50,101 \$32,483 16,850 \$22,483 16,850 \$22,485 43,486 \$3,000 2,9,67 \$3,850 2,731 \$4,854 8,275 \$4,854 8,275 \$4,854 8,275 \$5,372 5,373 \$4,854 8,275 \$5,272 5,373 \$4,854 8,275 \$5,272 5,372 \$5
\$50 600 520 447 520 447 520 447 520 447 520 447 520 447 520 447 520 447 520 447 520 447 520 447 520 520 520 520 520 520 520 520 520 520
\$28.147 \$5.000 \$5.00
\$28,147 \$28,147 \$4,600 \$4,0
\$5,700 \$20,507 \$4,894 \$4,894 \$5,722 \$5,80,126 \$1,007,077 \$1,007,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077 \$1,000,077
\$29,507 \$4,954 \$5,272 \$5,272 \$5,272 \$5,200 \$5,200 \$1,262 \$1,262 \$1,007,077 \$0 0 0 0
\$4,854 \$5,272 \$5,272 \$5,000 \$5,000 \$5,000 \$5,000 \$1,000
\$6.772 \$8,772 \$8,772 \$8,772 \$8,772 \$8,772 \$8,772 \$8,772 \$8,770 \$8
\$55.72 \$20,125 \$40,126 \$242 \$250 \$1,262 \$1,067,077 0 0 0 0 0 0
25 250, 125 250,
\$1,262 \$1,262 \$1,067,077 \$1,067,077 \$1,067,077 \$1,067,077 \$1,067,077 \$1,067,077
\$1,262 \$1,262 \$1,067,077 0 0 0 0 0 0 0
\$1.262 \$1.262 \$1.067.077 0 0 0 0 0 0 0
\$1,292 \$10,07,077 0 0 0 0 0 0 0
516,390 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
816.350 249 \$1,007,077 0 0 0 0 0 0 0 0
289 \$1,007,077 0 0 0 0 0 0 0 0
3,186,426 \$3,294,530 0 0 0 0 0 0 0 0 0

Lakes Regional Community Center FY22 Aged Accounts Receivable OCTOBER Jul Jun & prior Oct Sep Aug Current 30 Days 60 Days 90 Days 120 + Amount Accounts Receivable Description MAC Adm Claim 985,359.01 109,149 109,149 77,169 77.169 612,723 FY22 2nd Qtr (Jan-Mar) - \$381,216 (billed) FY22 3rd Qtr (Apr-Jun) - \$231,507 (accrual) FY22 4th Qtr (Jul-Sep) - \$372,636 (accrual) NTBHA: \$3,060.85 2,800.59 2,801 Substance Abuse - GVL 301,296.85 242,026 6,912 8,346 4,228 39,785 Medicaid Medicare ** 3 012 31 196 2.817 623 9,729.94 8,148 960 Private Insurance ** 617.40 584 33 Chip * MANAGED CARE: 43,677.70 35,974.17 7,469.48 234 Amerigroup 54 34,997 359 87 35,497,10 Superior (Cenpatico) 30,480.60 27.732 2749 . Optum 68.71 35 33 Ciona 1 599 Texas Childrens Plan 1.599.20 13,517,48 13,428 20 70 Beacon 24.037 24 058 65 22 Molina Aetna Better Health 3,038.45 3,038 498 498.09 Texas Home Living - North Texas Home Living - South 7.071.91 7 072 134,520.20 134,520 HCS - North 84,930 84,929.68 HCS - South Reimbursable Sycs-TxHmL North & South 9,607.58 9,608 62,700 62 699 95 Reimbursable Svcs-HCS North Reimbursable Svcs-HCS South 6,725.88 6.726 HCS Rm/Brd 14,903 47,599 10.636 ICF Residential Homes 209,702.97 126.271 10.293 291,558.06 61,073 79,243 47,534 53,437 50,270 ARPA - HCS & TxHmL 23,702 47,396,26 23,694 Block Grant/TANF-Title XX Gen Revenue 133.789 CMHC Samsha Grant (798) 1370-6600 133,789.00 59,114.00 59,114 CCBHC Samsha Grant (799) 1370-6500 3,977 6,459 14,389.92 3,954 MCOT-Hotline ARPA 8 976 **GR HB133-Outpatient Cap Activity** 17,900.04 8 924 Supported Employment 966 8 062 28 198 73 14.554 4.617 Day Hab Billings (Private Providers) 1048 IDD Billed Sycs 13,396.29 4,919 8,477 128.073 103 282 ECI Grant Revenue 298 821 16 67 466 20 1,120.00 700.00 420 ECI Respite 8,555.00 8,555.00 **ECI TWC Grant** ECI ARPA Grant 4.361.90 4 361 90 11,905.56 8,148 2,784 784 169 20 ECI Priv Ins. 34.015 34 015 46 **ECI Medicaid** 51,288.69 35.403 2.013 880 6.043 6 949 ECI Managed Care ECI Chip A/R Other Employees 412 A/R Employee Insurance (Cobra) 412.18 25.878 23.714 25.693 35,599 110 883 90 TCOOMMI GRANT TDCJ Contract-Greenville 17,252,94 4,813 3,797 8,643 15,682 16,776 17,230 TDCJ - Sherman/Bonham/Paris 49.688.19 2 500 Fannin County Drug Court 2,500.00 1,000.00 1,000 **Titus County Drug Court** 13,060 13,060,05 **DSHS Region 3** 11,740.42 11.740 **DSHS** Region 4 356 4,424 DSHS MHFA Outreach 4,779.56 32.536 32,536 30.895 30.895 ICF Upper Payment Limit 126.862.00 1.784.44 1,784 SAC Prog -Hunt County 8,215 80 20.242.28 11,947 ECC - (Enhanced Comm Coord) 5,180 Comm Education (Curt Pitton) 5,180.00 518,395 518,395 1,036,790.00 CCP (Charity Care Pool)

Misc Revenue - 1370-1200 - \$72,014.24 ** Retirement Forfeiture Balance (08/31) **Spectrum/TW Book Credits - Grnvl **FY22 Forfeiture Bal Due	160.20 28,636.73	28,637	Ž	1	-	160
**FY22 DPP (1) Bal Due **Bonnie Lea Ins Claim **08/26 Pyrl adjust Bigby	38,084.03 5,000.00 133.28	5,000 133	9	38,084	7.52	
		GL bal	bal ck			

			GL bal
FY23	Balance Due	4,460,510.52	4,460,510.52
	Sep Bal Due	3,752,449.71	708,060.81
	Aug Balance Due	3,724,670.95	735,839.57
	Jul Balance Due	8,960,681.77	(4,500,171.25)
	Jun Balance Due	6,824,810.71	(2,364,300.19)
	May Balance Due	5,828,909.26	(1.368.398.74)
	Apr Balance Due	5,718,056.03	(1,257,545,51)
	Mar Balance Due	368,835.76	4,091,674.76
	Feb Balance Due	1,035,815.44	3,424,695.08
	Jan Balance Due	3,503,057.43	957,453.09
	Dec Balance Due	5,195,181.23	(734.670.71)
	Nov Balance Due	4,575,016.72	(114,506,20)
	Oct Balance Due	3,695,473.34	765,037.18
FY22	Sep Balance Due	3.295,481.89	1,165,028.63
	Aug Balance Due	2.849,661.22	1,610,849.30
	Jul Balance Due	3.027.271.97	1,433,238.55
	Jun Balance Due	6.517,005.39	(2.056,494.87)
	May Balance Due	5,787,236.69	(1,326,726,17)
	Apr Balance Due	4,191,244.93	269,265.59
	Mar Balance Due	4,191,244,93	269,265.59
	Feb Balance Due	3,505,346.09	955,164.43
	Jan Balance Due	3,136,893.13	1,323,617.39
	Dec Balance Due	4,825,281.48	(364,770.96
	Nov Balance Due	4,379,915.08	80,595.44
	Oct Balance Due	4,110,911.88	349,598.64
FY21	Sep Balance Due	3,465,064.05	995,446.47
FY20	Aug Balance Due	2,590,621.62	1,869,888.90
	Jul Balance Due	2,163,708.17	2,296,802.35
	Jun Balance Due	4,250,475.75	210,034.77
	May Balance Due	4,344,360.19	116,150.33
	Apr Balance Due	4,678,182.25	(217,671.73
	Mar Balance Due	3,866,748.23	593,762.29
	Feb Balance Due	3,381,352.87	1,079,157.65
	Jan Balance Due	3,024,731.51	1,435,779.01
	Dec Balance Due	4 487 991 29	727,480,77

AGENDA ITEM NO. Behavioral Health Director

12.08.22

Recommended Board Action:

None. Informational purposes only.

Rationale:

- 1. Texas Statewide Behavioral Health Strategic Plan
- 2. Electronic Health Record (EHR)
- 3. Buildings
 - a. Terrell MH-400 Airport Rd.
 - b. Terrell Admin-1 Skyline
 - c. Greenville MH-4200 Stuart St.
 - d. Greenville MH-Coffee House
 - e. Rockwall MH-2435 Ridge Rd.
 - f. Sherman SUD-809 E. Gallagher
 - g. Bonham SUD-410 W. Sam Rayburn Dr.
 - h. Sulphur Springs MH-655 Airport Rd.
 - i. Mt. Pleasant MH-1300 W. 16th St.
 - j. Paris MH-395 N. Main St.
 - k. Paris MH-22 W. Cherry St.
 - I. Paris SUD & TCOOMMI-637 Clarksville St.

11/21/2022 James W. Williams

Make Texans safe and whole, mentally

State ranks last in mental health care access, giving legislators a job to do

By BONNIE COOK

ental Health America of Greater Dallas has released its 2023 State of Mental Health in America Report. This is the eighth consecutive year the organization has released the report, and sadly, Texas' overall rank continues to be poor at 46th in the country.

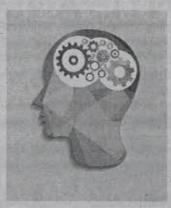
Although the state ranked 12th for youth with substance use disorder and 20th for the percentage of youth with severe depression, it ranks 50th for uninsured adults with mental health conditions and 50th for workforce availability.

Most concerning, Texas ranks 51st on measures of access to mental health care. (The report included the District of Columbia.)

That standard measures access to insurance, treatment, quality and cost of insurance, and access to special education.

These 2023 numbers are alarming, but there is a reason for hope. Texas is one of the top three states showing a low prevalence of mental illness in adults and the third lowest for adults with suicidal ideation.

Previous mental health initiatives passed in the Texas Legislature, like Texas Child Health Access Through Telemedicine and the Texas Child Mental Health Care Consortium, demonstrate that legislators understand the state's



Getty Images

There is a reason for hope. Texas is one of the top three states showing a low prevalence of mental illness in adults and the third lowest for adults with suicidal ideation.

mental health crisis and are willing to put state dollars toward finding solutions.

While no data set captures all aspects of a particular mental health system, this 2023 State of Mental Health in America report analyzes the most recent federal data sets and provides a snapshot of Texas' mental health status for policy and program planning, analysis, and evaluation purposes.

In its advocacy role, MHA-Greater Dallas will work with elected officials and community members on improved mental health care in Texas and makes these recommendations for the 88th legislative session:

■ Provide sustainable funding for 988 crisis services, including comprehensive community-based care to prevent crises and for postcrisis care.

■ Dedicate funding for school-based mental health services, including district demonstration grants, technical assistance leveraging federal Medicaid dollars, and a requirement for mental health spending within school safety allotments.

■ Ensure parity enforcement is in place to enable people to receive access to the care that their insurers are responsible for providing.

■ Create and implement finance models that increase Medicaid reimbursement rates, improve technical assistance for integrated health care settings, improve workforce pathways with an emphasis on growing peer support providers through new approaches to licensing, increase wages and loan repayment support, expand one-year post-birth medical assistance to reduce the number of new mom deaths due to behavioral health - currently the leading cause of death for new moms nationally, and ensure accountability and transparency within all systems of care.

Our research shows that Texas has a long way to go to improve mental health. But with the Texas spirit behind us, we can make more Texans safe and whole.

Bonnie Cook is executive director of Mental Health America of Greater Dallas. She wrote this column for The Dallas Morning News. AGENDA Item No.: 12.09.22

Intellectual and Developmental Disabilities Director's Report

Recommended Board Action: None Information Only

1. IDDP Services

HCS individual in Paris impacted by tornado on November 4, 2022

- IDDP Electronic Health Records (EHR) Workgroup team has completed the EHR Spec Sheet.
- Supported Employment Apprenticeship Program

Training Centers/Individual Skills and Socialization (ISS):

ISS Licensing application process was released!

3. Home and Community-based Services (HCS) & Texas Home Living (TxHmL):

- 2 vacancies in Waxahachie Group Home
- · 3 more individuals employed in the community

4. Intermediate Care Facilities (ICF):

Vacancy filled @ Bonnie Lea

5. Outpatient Biopsychosocial Intervention Team (OBI):

The OBI program met with the Texas ARC Whole Person Project

6. Telehealth:

- Follow Ups (97) = Corsicana- 26, Greenville-13, Mt Pleasant –18, Paris-0, Sulphur Springs-6, Terrell-21, Waxahachie 13
- New Evaluations this month (3)
- Hospital Discharges this month (0)
- IDD/MH Tele-health Clinics are operating 3 days a week

7. Staff:

- DFPS completed both long-term cases
- 1 vacant prn RN position in Terrell
- IDD Provider Specialist positions available across all counties
- Interviews were conducted for Telehealth admin

AGENDA ITEM NO. 12.10.22 Contracts & Quality Management Report

Recommended Board Action

None. Information only.

Rationale:

1. CONTRACTS

- NTBHA MH Contract Amendment #5: We received an amendment to our MH contract extending the contract term through FY23 and funding remained the same at \$2,479,980.00.
- NTBHA SUD Contract Amendment #3: We received an amendment to our SUD contract extending the contract term through FY23 and funding remained the same at \$52,000.00.
- NTBHA PASRR Interlocal Agreement Amendment #1: We received an amendment to our interlocal agreement extending the contract term through FY23.

2. PLANNING

- Local PNAC:
 - The Draft Local Planning & Network Development (LPND) plan was posted on our website from October 1, 2022, through October 31, 2022. We did not receive any notices of potential providers. The LPND was presented at our local PNAC meeting on November 22, 2022. The PNAC did not have any recommendations.
- Regional PNAC:
 - The Regional PNAC Meeting will be held December 7, 2022. The LPND will be presented for comment.

3. RIGHTS/ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS

Rights Violations Allegations

- GR: 2 Unconfirmed (2-Paris MH)
- NTBHA MH: 1 Unconfirmed (Greenville MH)
 - IDD: 2 Unconfirmed (1-IDDA, 1-IDDP)

A, N, & E Allegations

Closed DFPS Investigations: 2

- Paris Group Home (from May 2022)
 - Results: Unconfirmed
- Host Home Companion Care (from September 2022)
 - o Results: Unconfirmed

4. QM MH, NTBHA & SUBSTANCE ABUSE

- HHSC MH FY22Q3-Q4 Performance Measures: We received notification from HHSC on November 14, 2022, that Lakes did not meet the minimum target on the following measures: Family Partner Support Services and Adult Monthly Service Provision. Due to the Covid-19 pandemic, HHSC will not recoup for failure to achieve service targets, outcomes, and performance measures.
- HHSC MH CAP: We submitted a corrective action plan to HHSC in response to three findings during the
 audit on October 5, 2022. The corrective action plan was accepted by HHSC on November 14, 2022.
 HHSC will conduct a CAP follow-up in six months to ensure items on the CAP were implemented.
- HHSC Mystery Caller: HHSC called the Paris MH Clinic and did not receive any mystery caller findings for FY23O1.
- NTBHA Mystery Caller: We received findings for FY23Q1 for not referring individuals to OSAR. A plan of correction was submitted to NTBHA on November 10, 2022.
- Community Profile: We submitted our Community Profile to Texas Council on October 24, 2022.

- OIG Request for Information: The OIG requested information regarding Private Psychiatric Bed (PPB) monitoring for the time period of January 1, 2022, through September 30, 2022. All requested information was submitted to the OIG on November 9, 2022.
- · Walk Behinds:
 - MCOT Peer Review: 0 charts scored below 70%. The difference between peer scoring and QM is 2%.

5. IDD

- IDD Service Target: Lakes will be held harmless for performance measures and outcomes until further
 notice due to COVID-19.
- HHSC IDD CAP: HHSC accepted our corrective action plan on October 22, 2022 and may conduct a follow
 up in the future to ensure the CAP has been implemented.

AGENDA ITEM NO. 12.11.22

Human Resources Report

Recommended Board Action:

None; information only.

1. Staffing Issues

> Headcount

We had a total of 439 authorized FTEs and 393 employees in the month of October. We filled 8 positions, 6 of which were new hires and two internal transfers. We currently have 46 vacancies, 2 from General Administration, 1 from ECI, 22 from IDD Services and 21 from the MH services.

> Separations

We had four separations two of them were voluntary, one neutral and one no call no show. Reasons for voluntary separations were; one did not feel she was suited to do the job she was hired for and the other one was not happy at the job.

> Recruitment

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce.

> Training and Development

We had 12 classes with a total of 51 participants. Trainings for this month were CPR (Cardio Pulmonary Resuscitation), SAMA (Satori Alternatives for Managing Aggression), ASIST (Applied Suicide Intervention Skills Training), and SOSAM (Supervision of Self-Administration of Medication).

2. Compensation & Benefits

- We had three employees who tested positive for COVID-19 in October, both recovered well and are now back at the office. One request for COVID Sick Pool leave was received, and 40 hours were granted to one employee.
- > So far, there is one large claim; however, it does not exceed the stop loss limit.

HR Monthly Report FY2021

884 439 440 440 440 440 440 440 440 440 440 44	Total of many	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	unc	Inc	Ang	AID
459 459 459 459 459 459 459 459 459 459 450	I. Head Count (end of mo)													
19 19 19 19 19 19 19 19		439	439											439
Marches Marc		436	436											436
Addit Services 44 46 46 46 46 46 46 46 46 46 46 46 46		391	393											392
Manual Controllers	tions	48	46											47
Strate Strain S	acancies	42	41											42
40 40 40 40 40 40 40 40	acancies	9	2											9
400 404 404 404 405	nistration													
400 400		40	40											40
139 3.8 1		40.0	40.0											40
1 2 2 24 24 25 24 26 25 27 2 1 28 25 29 25 20 0 0 2		39	38											39
1 2 2 2 2 2 2 2 2 2	ions	-	2											2
24 24 24 24 24 24 24 24 24 24 24 24 24 2	cancies	-	2											2
tions 24 24 24 24 24 24 24 24 24 24 24 24 24	acancies	0	0											0
tions 24 24 24 24 24 24 24 24 24 24 24 24 24														
Lors 2.4 2.4 2.4 2.4 2.5		PC.	NC.											24
Carroles 22 23 24 25 25 25 25 25 25 25		47	24											24
tions 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 1 2 1 2 1 2 1 1 2 1 3 1 3		20	23											23
Services 2 1 1 Services 63 63 63 63 63 63 63 63 64 63 0 63 0 63	Hone	0	3											2
Services 63 63 63 63 63 64 65 65 65 65 65 65 65 65 65 65 65 65 65	MOIIS	40												2
Services 63 63 63 63 63 63 63 63 63 63 63 63 63	dealines	4 0	- 0											0
Services 63 63 63 63.0 68.0 68.0 68.0 63.0 68.0 68.0 68.0 1 12 12 12 rearroles 0 0 14 11 Services 114.00 114 115 11 rearroles 9 9 9 11 11 rearroles 2 1 13 13 13 13 13 13 13 14<	acancies													
63 63 63 63 63 63 63 63 63 63 63 63 63	Services													
tions 63.0 63.0 15.1 51 12 12 12 12 13 13 14 106 15 14 106 16 17 15 17 10 18 13 19 13 19 14 184 19 15 19 18 19		63	63											63
tions 151 transfes 12 12 transfes 12 12 transfes 12 12 Services 115 114.00 114 104 106 transfes 9 9 transfes 2 1 transfes 2 1 transfes 0 0 transfer Services 1184		63.0	63.0											63
tions 12 12 12 12 12 12 12 12 12 12 12 12 12		51	51											51
12 12 12 12 13 14 14 14 14 16 16 17 17 17 17 17 17	itions	12	12											12
Services 0 0 0 115 115 115 115 115 117 117 117 117 117	acancies	12	12											12
Services 115 115 115 111 114 114 114 114 114 114	/acancies	0	0											0
tions 115 115 115 114.00 114 114.00 114 114.00 114.00 114 114.00 114.00 114 114.00 114	Services													
tions 114.00 114 104 105 105 106 106 105 11 10 11 10 12 13 13 13 13 13 14 13 15 13 16 0 0 17 18 18 18 18 18 18 18 18 18 18 18 18 18		115	115											115
tions 104 105 totancies 9 9 9 acancies 2 1 transitions 0 0 totancies 0 0 0 0 0 totancies 0 0 0 0 0 totancies 0 0 0 0 0 0 totancies 0 0 0 0 0 0 0 totancies 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		114.00	114											404
tions 11 10 tions 5 9 9 toancies 2 1 acancies 2 1 toancies 13 13 tions 0 0 toancies 0 0 0 Adult Services 184 184 tigs 182		104	105											105
acancles 2 1 acancles 2 1 acancles 13 13 acancles 0 0 acancles 0 0 Adult Services 184 184 acancles 182 182	itions	11	10											
acancies 2 1 riber Services 13 13 13 13 13 13 14 184 182 182	acancies	on.	D.											0 0
riber Services 13 13 13 13 13 13 13 13 tions 0 0 acancies 0 0 acancies 0 0 Adult Services 184 184 182 182 183	acancies,	2												7
tions 13 13 13 13 13 13 13 13 13 14 184 184 182 182 182 182 183	criber Services													
tions 13 13 13 13 13 13 13 14 13 15 15 15 15 15 15 15 15 15 15 15 15 15		13	13											13
tions 13 13 13 13 13 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		13	13											13
tions 0 0 0 0 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2		13	13											13
acancies 0 0 0 acancies 0 0 0 0 Adult Services 184 184 182 182 182 182	itions	0	0											0 0
Adult Services 184 184 182 182 182 182	acancies	0	0											0
Adult Services 184 184 182	/acancies	0	0											0
Adult Services 184 184 182														
182 182	Adult Services													184
291 291		184	184											182
100		182	182						111111111111111111111111111111111111111					162

HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Vacant Positions	21	21											17
# Full-Time Vacancies	17	17											1,1
# Part-Time Vacancies	4	4	9										4
Il Recruitment													
# Apolications Received	107	157											264
# Applicants	83	127											210
# Positions Filled	15	8											23
# New Hires	12	9											18
# Internal Promotions/Transfers	9	2											9
III Constations													
# Separations	4	A											80
YTD Ava # Employees	392	392											392
YTD Turnover Rate	1.27%	2.01%											1.64%
* excludes temporary, PRN, & RIF													0
Ava LOS (Yrs)	8.30	0.03											4.17
# Involuntary Separations	2	-											n
# Voluntary Separations	2	0											0
# Vol Separations < 90 Days Empl	0	2											2
# Vol Separations > 90 Days < 1 Yr	0	0											0
IV. Training													
# NEO Classes	2	2											4 1
# NEO Participants	+	9											1/1
# CPR Classess	7	4 5											30
# CPR Participants	28	10											200
# SAMA Initial Classes	n	-											4 04
# SAMA Initial Participants	11	0											0 0
# SAMA Refresher Classes	0	2											40
# SAMA Ketresher Participants	97	14											7
# ASIST Initial Classes	0 0	- 5											- 4
# ASIST Initial Participants	0	CL.											2 *
# SOSAM Classes	0 0	•											
# SOSAM Participants	0	- 0											- 0
# YMHFA Classes	0	0 0											o c
# ISD Participants	0	0 0											0 0
# AMHFA Classes	0	0											000
# Community Participants	0	>											
Total # Events	17	12											29
Total # Participants	76	51											127
V. Benefits													
Retirement													904
# Eligible Employees	354	352											Car
# 457(b) Participants	291	582											996
# Participating at 5% or More	183	183											300
\$ Avg Contribution Amount	218	223											407 000 77
\$ Total 457(b) Contribution	63,522	64,477											406 406 60
\$ Total Center's Match to 401(a)	51,751	54,684											100,400.02
Lough permanos						The second second					The same of the Cale of		55.4
Comparation and a second secon			-	-	-					-			

HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Eligible Employees	354	352					10.000000000000000000000000000000000000						353
# With Coverage	327	324											326
\$ Total Premium per Month	477,510	471,972											474,741
Value Plan Enrollment													
# Employee Only	156	155											156
# Employee & Child	34	33											34
# Employee & Spouse	20	19											20
# Employee & Family	25	25											25
\$ Paid by Employee	59,338	58,193											117,531
\$ Paid by Center	298,046	293,653											591,699
Enhanced Plan Enrollment													
# Employee Only	62	79											158
# Employee & Child	5	5											10
# Employee & Spouse	e	e											9
# Employee & Family	5	5											10
\$ Paid by Employee	25,452	25,452											50,904
\$ Paid by Center	94,674	94,674											189,348
Total Expenses													
\$ Total Admin Fee Paid	72,054	71,036											143,090
\$ Total Premium Paid	418,172	471,972											890,144
\$ Total Claims Paid (Med & Rx)	307,405	423,840											731,245
Loss Ratio	73.5%	89.8%											81.7%
# Large Claims > \$50,000	0	-											
# Claims Exceeding Ind Stop Loss	0	0											
VI. COVID Tracking													
# Employees with Exposure/Tested	9	6											8
# with Postive Results	9	က											6
# Hospitalized	0	0											0