

LAKES REGIONAL COMMUNITY CENTER

REGULAR MEETING OF THE BOARD OF TRUSTEES

WEDNESDAY, FEBRUARY 22, 2023, 5 PM

THE MEETING WILL TAKE PLACE IN PERSON AND
VIA ZOOM AND IS AVAILABLE TO THE PUBLIC:

You are invited to the LRCC Board of Trustee's Meeting.

Day: Wednesday, February 22, 2023

Time: 5:00PM

Where: Greenville – 4804 Wesley Street, IDD Day Program Conference Room

Join Meeting by Zoom

<https://us06web.zoom.us/j/88651388999?pwd=SkF2eGhUYUNLazlCbW9TdllaRTVpZz09>

Meeting ID: 886 5138 8999

Passcode: 893669

Dial by phone: 346-248-7799

Meeting ID: 886 5138 8999

Passcode: 893669

AGENDA

02.01.23 CALL TO ORDER

- Roll Call / Introduction of Guest.

02.02.23 APPROVAL OF MINUTES

- Regular Board Meeting Minutes of January, 2023

02.03.23 COMMENTS FROM CITIZENS

Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.

**02.04.23 COMMITTEE MEETING REPORTS
NA**

02.05.23 RECOMMENDATIONS FOR APPROVAL

- Review and take action to approve Audit Report for FY-2022 as presented by Todd Pruitt of Petillo, Brown and Hill. (Information to be presented at meeting)

02.06.23 EXECUTIVE DIRECTOR REPORT (John Delaney)

- 1115 Transformation Waiver Update
- The Public Health Provider – Charity Care Pool (PHP-CCP)
- Texas Council Update
- HHSC Performance Contracts/Grants

02.07.23 FISCAL REPORT (*Erwin Hancock*)

- Motion to Accept Center's Financial Statement for Period(s) Ending: January, 2023.

02.08.23 MENTAL HEALTH SERVICES REPORT (*James Williams*)

- January Weather Impact on Services with Uptick of COVID/Flu
- Mt. Pleasant Psychiatric Residency Training Program
- Building/Facilities Update
- Kaufman County Day – Fastest Growing County in Country

02.09.23 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (*Laurie White*)

- Home and Community Based Services (HCBS)
- Individual Skills and Socialization (ISS)
- Employment
- Miscellaneous

02.10.23 QUALITY MANAGEMENT/CONTRACTS REPORT (*Kellie Walker*)

- Contracts
- Planning
- Rights/Abuse, Neglect, & Exploitation Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

02.11.23 HUMAN RESOURCES REPORT (*Jessica Ruiz*)

- Staffing Issues
- Employee Benefits

02.12.23 ADJOURNMENT

**Lakes Regional Community Center
Upcoming Board-Related Meetings & Events**

*Regular Meeting of the Board of Trustees
1525 Airport Road
Rockwall, Texas*

AGENDA ITEM NO. 02.02.23

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

- Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of January, 2023 as presented.

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, JANUARY 25, 2023, 5PM

BOARD MINUTES

AGENDA
NUMBER

TOPIC

01.01.23

CALL TO ORDER

The December 7th, 2022 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown at 4:59 PM with a quorum present by Zoom. Chairperson asked for Roll Call.

Members Present (In Person/Zoom):

Tom Brown, Hunt County, Chairperson	Dana Sills, Hopkins County
Steve Earley, Lamar County	E.P. Pewitt, Morris County
Shae Green, Rockwall County (Zoom)	Lisa Heine, Ellis County (Zoom)
Frances Neal, Titus County	Sheriff Ricky Jones, Franklin County
Crystal Richardson, Navarro County (Zoom)	

Members Absent: Margaret Webster, Kaufman County, Jan Brecht-Clark, Ph.D, Delta County, Carrie Hefner, Camp County,

Vacant Seat(s): NA

Guest(s): NA

Ex Officio Members Present: Angela Price, Representative for Hopkins County

Ex Officio Members Absent (Zoom): Sheriff Singleton, Delta County

Management Staff Present: John Delaney, Erwin Hancock, Larry Jonczak, Jessica Ruiz, Laurie White, Kellie Walker, and Didi Thurman representative for James Williams.

Management Staff Zoom: NA

Management Staff Absent: James Williams

Board Liaison/Recording Secretary: Judy Dodd, Board Liaison/Recording Secretary

Tammie Johnson, Administrative Assistant to CFO

01.02.23

APPROVAL OF MINUTES

Recommended Board Action:

- Approval of Minutes of October 26, 2022 meeting.

Rational:

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E.P. Pewitt to approve and seconded by Steve Earley. A sign of aye approved minutes unanimously.

CLOSURE

01.03.23

COMMENTS FROM CITIZENS

- NA
- CLOSURE**

01.04.23 COMMITTEE MEETING REPORT

- NA
- CLOSURE**

01.05.23 RECOMMENDATIONS FOR APPROVAL

- Motion to approve Audit Report for FY-2022 as presented by Todd Pruitt of Petillo, Brown and Hill. (Information to be presented at meeting)
 - Audit not completed – Moved to be presented at next meeting.
- CLOSURE**

01.06.23 EXECUTIVE DIRECTOR REPORT (*John Delaney*)

Recommended Board Action:

- None: Information only

Rationale:

Prior to reports, Crystal Richardson new board member for Navarro County was introduced. Crystal gave a brief description of her background.

Discussion on the following:

- **1115 Transformation Waiver Update:**
 - Directed Payment Program – Behavioral Health Services (DPP-BHS)
 - DPP – BHS program includes two components.
 - Component 1 (B1-Dollar Increase)
 - Component 2 (B2-Rate Enhancement)
 - ❖ Our reporting for the first period of Year-2 of this program was approved without any changes needed. We have had meetings with two MCOs (Aetna Better Health and Superior) to participate in value-based purchasing agreements as a CCBHC. Enrollment for the 3rd year of this program will begin February 1, 2023
- **The Public Health Provider – Charity Care Pool (PHP-CCP):**
 - ❖ Cost report submitted for this program and it is still under review by HHSSC. We responded to a second set of questions requesting additional documentation to support some of the cost categories claimed in the report.
- **Texas Council Update:**
 - Document from the Texas Council is being distributed to better inform our system and our state legislators about the workforce challenges and inflationary cost increases Community Centers are facing.
 - Council is tracking 433 bills that have relevance our system. These include:
 - Children's Issues addressing school safety and student mental health.
 - Substance Use measures to address the fentanyl epidemic.

- IDD related bills to address health and safety for individuals residing in group homes, modifications for establishing Guardianship for individuals with IDD.
- On the Mental Health side, there is an issue that has come to attention described below:
 - Under current law, Medicaid and CHIP Managed Care Organizations must exclusively use the Vendor Drug Program formulary and Preferred Drug List as established and administered by HHSC. The MCOs also must adhere to prior authorization requirements found in the Government Code. The statute with these requirements expires on August 31, 2023. On September 01, 2023, managements of these functions will transfer to each MCO, unless legislation passed this Session alters existing law.

➤ **HHSC Performance Contracts/Grants:**

- HHSC SUD contract updates have been received and signed.
- CCBHC Grant – Received approval for the 2nd year budget of our current grant.
- Applied for staff retention grants from HHSC for our 4 Greenville ICF Group Homes and another one for our HCS/TxHML program – Awarded in December.

CLOSURE

01.07.23

FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

- Motion to Accept Center's Financial Statement for Period(s) Ending: November and December, 2022.
- Motion to Accept FY 23 Budget Adjustment.
- Motion to Accept Center's Quarterly Investment Report – 1st Quarter.

Rationale:

Discussion on the following:

- **Erwin presented the Center's financial reports for the month(s) of November and December 2022.**
 - Current year includes DPP Revenue which also included amounts due from Sept through Nov. Prior Year column is 1115b Waiver.
 - Included three (3) payroll periods, due to bi-weekly payroll schedules.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of November and December 2022. Frances Neal made motion to approve with second by Sheriff Jones. Financial were approved unanimously sign of aye.

➤ **Erwin presented to the Board FY 23 Budget Adjustment.**

- Note: Original budget presented to Board in August - the IDD allocation was understated. Amendment is to correct this.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve Budget Adjustment. Motion made by E. P. Pewitt to accept FY 23 Budget Adjustment and seconded by Steve Earley. Budget adjustment was approved unanimously sign of aye.

- Erwin presented the Center's 1st Quarterly Investment Report.
 - Note: Report for September 1 to November 31.
 - Note: The aforementioned funds are available upon demand and thus do not have a maturity date.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve Center's Quarterly Investment Report – 1st Quarter. E. P. Pewitt made motion to approve with second by Dana Sills. Center's 1st Quarterly Report was approved unanimously sign of aye.

CLOSURE

01.08.23 MENTAL HEALTH SERVICES REPORT (James Williams)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Sulphur Springs Water Damage-December 24, 022.**
 - Pipes burst – one day out of operation
- **Electronic Health Record (EHR) Clinical Visits**
 - Continue to prepare for transition and streamline
- **Behavioral Health Resource Coordinator**
 - Position filled

CLOSURE

01.09.23 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Training Center/Individual Skills and Socialization (ISS)**
 - ISS Licensing applications being completed.
- **Home and Community-based Service (HCS) & Texas Home Living (TxHML)**
 - 2 Vacancies in Waxahachie
 - HHS emergency alerts from State now through their Blackboard Connect System
 - Turned in CAP to QM department for internal audit
- **PASRR**
 - Serving 93 individuals
- **Employment**
 - 5 contracts with TWS for Supported Employment
 - Phase 2 of the Apprenticeship Project with HHS
- **Intermediate Care Facilities (ICF)**
 - All beds occupied
 - Back payment received.

- **Outpatient Biopsychosocial Intervention Team (OBI)**
 - Submitted quarterly OBI report in December
- **Telehealth**
 - Strategies in place to reduce no-show rate
 - IDD/MH Tele-health Clinics are operating
- **Staff**
 - Various positions to be filled

CLOSURE

01.10.23

QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Contracts**
 - HHSC Region 3 Contract Amendment: Increased allocations and capacity
 - HHSC Region 3 Contract Amendment: Increased allocations and capacity
 - HHSC IDD Contract Amendment: Increased allocations
 - HHSC COVID 19 Supplemental Grant Contract Amendment: Expanding how the funds can be used.
 - RFA submitted for Non-CDS Community attendants, COVID-19 in Healthcare Relief Grant Program- Awarded December 19, 2022.
 - RFA submitted for each of our ICFs-Awarded December 12, 2022
- **Planning**
 - Both the Local Planning & Network Development (LPND) and Consolidated Local Service Plan (CLSP) were submitted.
 - PNAC meeting is scheduled for February 21, 2023.
- **Rights / Abuse, Neglect, & Exploitation Allegations**
 - NONE
- **QM MH, NTBHA & Substance Abuse**
 - MH & SUD Performance Measures: To be held harmless until further notice due to COVID-19.
 - OIG Request for Information: Sent November 30, 2022.
 - NTBHA is conducting SUD audit in January 2023.
 - Optum MH Audit: Received results from 1st re-audit. Received five findings and a performance improvement plan to be submitted January 13, 2023.
- **IDD**
 - Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
 - HHSC IDD CAP: QM conducted a follow-up audit to the FY21 HSC chart audit in December 2022. Staff was given one additional hour after the audit to submit additional documentation for consideration. A corrective action plan is due to QM by January 11, 2023.

CLOSURE

01.11.23

HUMAN RESOURCES REPORT (Jessica Ruiz)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

➤ **Staffing issues**

- Headcount: 436 authorized FTEs and 395 employees.
 - ❖ Total of 22 positions filled for November and December
- Separations: 6 separations for November and December
- Recruitment: Various sources for recruitment being used.
- Training and Development: 20 classes with a total of 66 participants

➤ **Employee Compensation and Benefits:**

- Covid – Increased for the month of December.
- YTD: Four large claims.

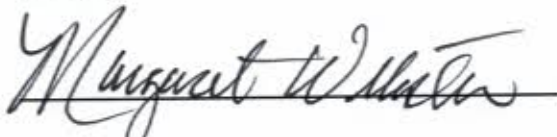
CLOSURE

01.12.23

ADJOURNMENT

Chairperson ask for any other matter to discuss if not for motion to adjourn. E. P. Pewitt made motion to adjourn and seconded by Steve Earley. With no further discussion motion carried unanimously by a sign of aye.

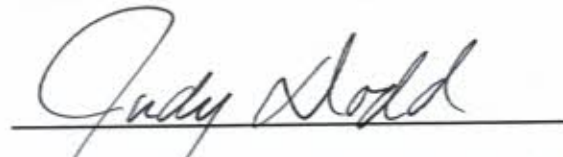
ATTEST:



Margaret Webster, Board Secretary

2/22/23

DATE:



2/22/23

AGENDA ITEM NO. 02.03.23

Citizens' Comments

RECOMMENDATIONS FOR APPROVAL:

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

Rationale:

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

AGENDA ITEM NO. 02.04.23

Committee Meeting Reports

RECOMMENDATIONS FOR APPROVAL:

NA

Rationale:

Report of the following committees of the Board of Trustees, if applicable:

- Budget & Finance, Margaret Webster, Chair
 - **No Meeting Posted**
- Human Resources, Shae Green, Chair
 - **No Meeting Posted**
- Programs, Dana Sills, Chair
 - **No Meeting Posted**

AGENDA ITEM NO. 02.05.23

Recommendations for Approval:

- Review and take possible action to approve Audit Report for FY-2022 as presented by Todd Pruitt of Petillo, Brown, and Hill.

Rationale:

- Motion to approve Audit Report for FY-2022.

AGENDA Item No: 02.06.23
Executive Director's Report:

Recommended Board Action:
None: For Information Only

Rational:

Executive Director Report:

1. 1115 Transformation Waiver Update:

Directed Payment Program – Behavioral Health Services (DPP-BHS)

This program operates on the state fiscal year but the measures we report follow the calendar year.

The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program. As a condition of participation, providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement, such as telehealth services, collaborative care, integration of physical and behavioral health, and improved data exchange.
- Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. As a condition of participation, providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.

Payments are from services provided only to Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

Update for February Board Meeting:

Our collections year to date for this program are higher than for the same period last year. We submitted our enrollment application for next year earlier this month. The next reporting period for the qualitative measures for the program begins April 1st.

2. The Public Health Provider – Charity Care Pool (PHP-CCP)

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30.

Update for February Board Meeting:

HHSC finalized their review of our cost report for this program. They made one adjustment, which disallowed some costs. We accepted their changes, in order to expedite payment and to benefit from the current enhanced federal matching percentage. Under the accepted cost report, the payment will be 6,468,419 if received in March.

3. Texas Council Update:

On the legislative front, the Council is tracking numerous bills that have relevance to our system. On January 20, 2023, the Legislative Budget Board (LBB) released Senate Bill 1 (SB 1) and House Bill 1 (HB 1), the respective budgets for each chamber. The TX. Council released the attached two preliminary reviews of certain budget categories as they compare for IDD, ECI, MH and SUD proposed appropriation recommendations:

The House Appropriation Committee held its first hearing on HB-1 on February 15th the Senate Committee will meet February 21.

At the house, hearing several speakers reiterated the TX. Council position paper that the legislature needs to focus more on the Community Center workforce issues in addition raising salaries at state facilities.

4. HHSC Performance Contracts/Grants

- No update at this time.

Initial Budget Observations: HB 1 and SB 1 (Mental Health and Substance Use Disorder)

88th Legislative Session (2023)

	Est FY22	Budget FY23	HHSC LAR		Senate Proposed		House Proposed		Senate Annual Average Greater Than / (Less Than) HHSC LAR Per Year	House Annual Average Greater Than / (Less Than) HHSC LAR Per Year
			FY24	FY25	FY24	FY25	FY24	FY25		
D.2.1 Adult Mental Health	\$438,462,870	\$399,140,127	\$431,551,556	\$431,551,930	\$455,657,744	\$455,657,744	\$455,657,744	\$455,657,744	\$24,106,188	\$24,105,814
D.2.2 Children's Mental Health	\$103,211,316	\$95,461,514	\$93,594,042	\$93,594,042	\$93,594,042	\$93,594,042	\$93,594,042	\$93,594,042	\$0	\$0
D.2.3 MH Crisis	\$127,378,406	\$129,590,540	\$129,468,814	\$129,468,815	\$157,218,813	\$157,218,813	\$157,218,813	\$157,218,813	\$27,749,999	\$27,749,998
D.2.4 Substance Abuse	\$375,336,742	\$388,179,406	\$276,977,275	\$277,093,614	\$276,979,144	\$277,091,747	\$276,979,144	\$277,091,747	\$1,869	(\$1,867)
D.2.5 Behavioral Health Waiver	\$26,792,220	\$29,451,746	\$26,565,029	\$26,451,746	\$33,263,439	\$32,811,647	\$33,263,439	\$32,811,647	\$6,698,410	\$6,359,901
D.2.6 Community MH Grant Programs	\$72,500,000	\$72,500,000	\$72,500,000	\$72,500,000	\$102,500,000	\$102,500,000	\$102,500,000	\$102,500,000	\$30,000,000	\$30,000,000
G.2.2 Mental Health Community Hospitals	\$188,216,293	\$153,216,293	\$153,216,293	\$153,216,293	\$314,716,293	\$308,716,293	\$314,716,293	\$308,716,293	\$161,500,000	\$155,500,000

Footnotes

- D.2.1, Adult Mental Health, includes \$8.5Million each year to expand step-down housing programs, \$15.225Million each year to expand Multisystemic Therapy, \$2.1Million each year to expand Coordinated Specialty Care and \$5Million each for ongoing mental health services in Uvalde
- Increase in D.2.3, MH Crisis, is due to \$18Million each year for six additional Crisis Stabilization Units, \$5.75Million each year for 4 additional crisis respite units for youth and 3 peer-run units, and \$4Million each year for youth Mobile Crisis Outreach Teams
- Increase in D.2.6, Community MH Grant Programs, includes \$15Million each year for expanded/new SB292 grants, \$7.5Million each year for expanded/new HB13 grants, and \$7.5Million each year for grants to improve access for children and families to reduce juvenile justice involvement, relinquishment, and preventable emergency room visits
- Increase in G.2.2, Mental Health Community Hospitals, includes \$6Million in FY24 for inpatient psychiatric child and adolescent beds in Jefferson County, \$126Million each year to maintain existing capacity and for 234 (85 rural and 149 urban) additional state-purchased beds, and \$29.5Million for 150 additional competency restoration beds



Texas Council of Community Centers

www.txcouncil.com

88th Legislative Session (2023)

Initial Budget Observations: HB 1 and SB 1 (IDD and ECI)

	Est FY22	Budget FY23	HHSC LAR		Senate Proposed		House Proposed		Senate Annual Average Greater Than / (Less Than) HHSC LAR Per Year	House Annual Average Greater Than / (Less Than) HHSC LAR Per Year
			FY24	FY25	FY24	FY25	FY24	FY25		
F.1.3 Non-Medical Developmental Disability Community Services (IDD GR)	\$49,901,920	\$52,046,920	\$49,901,920	\$49,901,920	\$49,901,920	\$49,901,920	\$49,901,920	\$49,901,920	\$0	\$0
A.2.7 Intermediate Care Facilities (Community-based ICF)	\$793,643,281	\$476,809,522	\$269,067,255	\$267,998,472	\$249,195,595	\$239,642,651	\$249,195,595	\$239,642,651	(\$19,871,660)	(\$28,355,821)
A.3.1 Home and Community-Based Services (HCS)	\$1,289,592,021	\$1,315,996,527	\$1,442,024,967	\$1,426,275,933	\$1,329,661,460	\$1,330,056,428	\$1,329,661,460	\$1,330,056,428	(\$92,363,507)	(\$96,219,505)
A.3.4 Texas Home Living (TxHML)	\$84,383,071	\$86,232,294	\$107,768,613	\$117,010,032	\$85,986,073	\$85,958,348	\$85,986,073	\$85,958,348	(\$21,782,540)	(\$31,051,684)
D.1.3 Early Childhood Intervention (ECI)	\$163,768,612	\$164,083,831	\$159,943,664	\$158,886,254	\$189,630,864	\$196,161,447	\$189,630,864	\$196,161,447	\$29,687,200	\$37,275,193

Footnotes

- Reduction in A.2.7 Intermediate Care Facilities based on reduction in numbers of people in the program as reflected in House and Senate budgets
- Reduction in A.3.1 Home and Community Based Services due to different assumptions on number served, percentage of individuals receiving residential services and average cost of service
- Increase in D.1.3 Early Childhood Intervention appears to include exceptional item 7, Maintain Client Service Base, at \$589,045 in FY24 and \$32,706 in FY25, and exceptional item 11, ECI Caseload and Method of Finance, at \$29,098,155 in FY24 and \$37,242,487 in FY25



Texas Council of Community Centers

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AGENDA ITEM NO. 02.07.23

Fiscal Reports

RECOMMENDATIONS FOR APPROVAL:

- Center's financial statement for the month(s) of January, 2023.

Rationale:

- Review and take action to approve Center's financial statement for the month(s) of January, 2023.

Lakes Regional Community Center
Financial Report
For the Month of January 2023

Erwin Hancock
Chief Financial Officer

February 15, 2023

Lakes Regional Community Center

Financial Report Outline

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III. Income Recap by Division	Page 3
Comparative Income Statement	Pages 4-5
Statement of Revenues & Expenditures	Page 6
IV. Related Data	Pages 7-8

Lakes Regional Community Center
Financial Summary for the Month Ending January 31, 2023

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,810,339	\$17,641,218
Expenses	\$3,569,469	\$17,334,086
Net Income	<u>\$240,870</u>	<u>\$307,133</u>

Balance Sheet Summary

	Current YTD as of January 31, 2023	Last YTD as of January 31, 2022	Year to Year Change
Total Assets	\$38,984,674	\$34,465,518	\$ 4,519,156
Total Liabilities	\$9,615,756	\$9,093,151	\$ 522,605
Fund Balance	<u>\$29,368,918</u>	<u>\$25,372,367</u>	<u>\$ 3,996,551</u>

Lakes Regional Community Center
Balance Sheet

	As of		As of		Net Change
	1/31/2023		1/31/2022		
Current Assets					
Cash	\$	19,560,471	\$	18,777,172	\$ 783,299
Accounts Receivable		5,726,155		3,503,057	2,223,098
Other Current Assets		1,454,736		1,438,835	15,901
Total Current Assets	\$	26,741,362	\$	23,719,064	\$ 3,022,298
Long-Term Assets					
Fixed Assets (net of depreciation)	\$	8,904,657	\$	7,843,054	\$ 1,061,603
Other Long-Term Assets		3,338,655		2,903,400	435,255
Total Long-Term Assets	\$	12,243,312	\$	10,746,454	\$ 1,496,858
Total Assets	\$	38,984,674	\$	34,465,518	\$ 4,519,156
Current Liabilities					
Accounts Payable	\$	878,321	\$	611,720	\$ 266,601
Accrued Expenses		1,189,854		776,315	\$413,539
Short-term Debt		4,208,926		4,801,716	(592,790)
Total Current Liabilities	\$	6,277,101	\$	6,189,751	\$ 87,350
Long-term Debt	\$	3,338,655	\$	2,903,400	\$ 435,255
Total Long-Term Debt	\$	3,338,655	\$	2,903,400	\$ 435,255
Total Liabilities	\$	9,615,756	\$	9,093,151	\$ 522,605
Investment In General Fund Assets	\$	8,904,657	\$	7,843,054	\$ 1,061,603
Fund Balance at Beginning of Year		20,464,261		17,529,313	2,934,948
Total Equities and other Credits	\$	29,368,918	\$	25,372,367	\$ 3,996,551
Total Liabilities, Equities and other Credits	\$	38,984,674	\$	34,465,518	\$ 4,519,156

Lakes Regional Community Center
Income Statement Recap by Division
As of January 31, 2023

Division	Current Month	Year to Date
MH	\$ 244,647	634,014
Mental Health First Aid & Outreach	(849)	(711)
Hospitality House	2,690	12,009
IDD	(5,820)	(360,152)
ECI	(3,330)	(4,830)
Administration	7,181	25,046
Expending Fundraising	0	495
Telemedicine Services (All locations)	(433)	4,658
Medical Prescriber Services	22,700	5,597
CCBHC/CMHC SAMSHA Grants	0	1,004
Collaborative Grant	(19,494)	2,668
Education Services Pittsburgh	(20)	(20)
House Bill 133	(6,404)	(10,342)
TANF Pandemic Emergency Assistance	0	(2,303)
Total Lakes	\$ 240,870	\$ 307,133

Lakes Regional Community Center
Comparative Income Statement for the Month ended January 31, 2023

	<u>1/31/2023</u>	<u>1/31/2022</u>	Variance	Var %
Revenues				
General Revenue IDD	\$186,872	\$149,762	\$37,110	25%
General Revenue MH	\$720,608	\$701,080	\$19,528	3%
Early Childhood Intervention Revenue	\$115,723	\$128,620	(\$12,897)	-10%
Charity Care Pool / DPP note1	\$518,395	\$568,585	(\$50,190)	-9%
NTBHA Revenue	\$208,495	\$209,697	(\$1,202)	-1%
Medicaid Revenue	\$260,005	\$260,340	(\$335)	0%
Medicare Revenue	\$8,881	\$6,645	\$2,236	34%
HCS Revenue	\$439,143	\$427,207	\$11,936	3%
Managed Care Revenue	\$149,683	\$95,673	\$54,010	56%
Private Insurance	\$20,482	\$13,282	\$7,200	54%
Client Fees	\$6,394	\$7,137	(\$743)	-10%
Other Revenue note2	\$1,175,658	\$602,987	\$572,671	95%
Total Revenues	\$3,810,339	\$3,171,015	\$639,324	20%
Expenses				
Salaries and Wages	\$1,658,170	\$1,581,051	\$77,119	5%
Employee Benefits	\$593,269	\$599,267	(\$5,998)	-1%
Staff Training	\$9,239	\$3,442	\$5,797	168%
Furniture and Equipment note2	\$278,375	\$1,134	\$277,241	24448%
Maintenance and Repairs	\$40,509	\$16,800	\$23,709	141%
Utilities	\$37,746	\$32,786	\$4,960	15%
Client Support	\$11,554	\$5,184	\$6,370	123%
Supplies	\$30,055	\$22,690	\$7,365	32%
Vehicle Maintenance	\$5,110	\$2,174	\$2,936	135%
Insurance Costs	\$28,020	\$26,629	\$1,391	5%
Debt Service	\$30,125	\$27,801	\$2,324	8%
Other Expenses	\$847,298	\$793,115	\$54,183	7%
Total Expenses	\$3,569,469	\$3,112,073	\$457,396	15%
Net Surplus/(Deficit)	\$240,870	\$58,942	\$181,928	309%

note1 Current Year includes DPP Revenue. Prior Year column is 1115b Waiver.

note2 Includes Purchase of 7 Vehicles = \$274,539

Lakes Regional Community Center
Comparative Income Statement for the period ended January 31, 2023

	YTD ended 01/31/2023	YTD ended 01/31/2022	Variance	Var %
Revenues				
General Revenue IDD	\$1,053,003	\$1,105,097	(\$52,094)	-5%
General Revenue MH	\$3,567,992	\$3,488,501	\$79,491	2%
Early Childhood Intervention Revenue	\$672,037	\$601,210	\$70,827	12%
Charity Care Pool / DPP note1	\$2,591,975	\$2,842,925	(\$250,950)	-9%
NTBHA Revenue	\$1,043,118	\$1,049,837	(\$6,719)	-1%
Medicaid Revenue	\$1,305,123	\$1,320,901	(\$15,778)	-1%
Medicare Revenue	\$33,649	\$23,783	\$9,866	41%
HCS Revenue	\$2,118,657	\$2,098,148	\$20,509	1%
Managed Care Revenue	\$659,459	\$519,178	\$140,281	27%
Private Insurance	\$100,557	\$76,387	\$24,170	32%
Client Fees	\$21,603	\$23,847	(\$2,244)	-9%
Other Revenue	\$4,474,046	\$3,042,604	\$1,431,442	47%
Total Revenues	\$17,641,218	\$16,192,418	\$1,448,800	9%
Expenses				
Salaries and Wages	\$8,959,810	\$7,964,999	\$994,811	12%
Employee Benefits	\$2,998,935	\$2,779,142	\$219,793	8%
Staff Training	\$29,255	\$24,886	\$4,369	18%
Furniture and Equipment	\$324,528	\$13,546	\$310,982	2296%
Maintenance and Repairs	\$119,959	\$139,242	(\$19,283)	-14%
Utilities	\$183,585	\$156,536	\$27,049	17%
Client Support	\$25,611	\$26,099	(\$488)	-2%
Supplies	\$148,117	\$124,596	\$23,521	19%
Vehicle Maintenance	\$25,621	\$18,930	\$6,691	35%
Insurance Costs	\$148,053	\$135,731	\$12,322	9%
Debt Service	\$150,627	\$139,007	\$11,620	8%
Other Expenses	\$4,219,984	\$4,062,284	\$157,700	4%
Total Expenses	\$17,334,086	\$15,584,998	\$1,749,088	11%
Net Surplus/(Deficit)	\$307,133	\$607,420	(\$300,287)	-49%

note1 Current Year includes DPP revenue; Prior Year column is 1115B Waiver

Lakes Regional Community Center
Statement of Revenues and Expenditures
For the Period Ending January 31, 2023

	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Total
Revenues													
Local	\$ 78,524	\$ 91,481	\$ 100,322	\$ 66,840	\$ 359,139	\$	\$	\$	\$	\$	\$	\$	\$ 696,105
State Programs	1,597,127	1,595,145	1,530,706	1,611,190	1,580,044								7,914,212
Federal Programs	1,433,799	1,566,603	1,453,039	1,759,343	1,624,571								7,839,356
Interest Income	17,435	25,039	29,944	37,921	38,000								148,428
North Texas BH Assoc	204,393	205,962	218,657	205,622	208,495								1,043,118
TOTAL REVENUES	\$ 3,331,288	\$ 3,486,229	\$ 3,332,666	\$ 3,680,716	\$ 3,810,339	\$	\$	\$	\$	\$	\$	\$	\$ 17,641,218
Expenditures													
Current:													
Salaries & Wages	\$ 1,841,520	\$ 1,839,138	\$ 1,596,645	\$ 2,424,337	\$ 1,658,170	\$	\$	\$	\$	\$	\$	\$	\$ 8,959,810
Employee Benefits	585,619	\$568,314	583,027	668,705	593,269								2,999,935
Other Operating Expenses:													
Client Respite	4,390	\$11,316	3,930	4,846	5,367								20,649
HCS Contract	110,953	\$122,817	112,245	118,749	121,899								586,663
Consult/Pro Svcs - External	9,716	\$16,849	10,912	13,138	11,089								61,715
Contracts with Other Orgs-Ext	356,947	\$359,149	354,040	415,934	371,244								1,857,314
ICF/MR Quality Assurance Fees	6,944	\$6,498	7,143	7,252	7,790								35,627
TX/ML Contracts	7,804	\$12,714	7,777	8,311	7,465								44,089
Contracted Lab Services	1,152	\$768	671	1,741	64								4,395
Staff Development/Training	5,329	\$6,056	4,477	4,155	9,239								29,255
Non-Clinical Contracts with Others	4,207	\$12,794	4,651	5,863	4,686								32,200
Pharmaceuticals/Supplies	16,590	\$18,337	23,783	6,327	14,678								79,715
Aspiral Meds	6,368	\$5,951	8,343	1,928	4,196								26,786
Patient Asst Program/Filling Fees	3,000	\$0	1,500	1,500	0								6,000
Training and Travel	24,460	\$57,447	49,129	29,327	34,833								195,196
Consumable Supplies	20,692	\$32,880	33,171	31,319	30,055								148,117
Building Capital Outlay	11,444	\$7,692	0	15,234	19,750								54,120
Furniture/Equipment over \$5,000	650	\$8,000	0	6,598	274,539								289,787
Computer Capital Outlay	14,825	\$14,435	14,435	14,435	13,812								71,940
Furniture/Equipment under \$5,000	5,929	\$17,401	2,594	4,982	3,836								34,742
Copier Equipment Rental	3,019	\$9,052	13,283	9,732	10,329								45,415
Computer Equipment Under \$5,000	18,870	\$9,603	6,561	4,764	17,561								57,359
Other Monthly Expenses	15,238	\$28,550	13,005	6,882	10,170								73,944
Computer Software Support Fees	12,413	\$13,280	14,003	15,373	17,851								72,918
Computer Software Fees for HR System			1,548		458								2,006
Building Rent, Repair, Maintenance	122,834	\$120,099	118,728	125,614	142,720								629,995
Vehicle Operating Expense	6,425	\$5,224	6,185	2,678	5,110								25,621
Vehicle Fuel Costs	9,536	\$8,669	8,202	6,368	6,368								39,144
Non-Client Utilities	50,101	\$32,493	13,110	50,136	37,746								183,585
Telecommunications	16,850	\$28,147	25,968	28,543	29,513								129,022
Data Connect/Internet Access	7,455	\$7,455	13,929	7,755	7,455								44,049
Crisis Hotline Answering Svc		\$5,000	2,500	2,500	2,500								12,500
Insurance	29,597	\$29,597	29,597	31,243	28,020								148,063
Client Support Costs	3,731	\$4,954	5,001	371	11,554								26,811
Client Reimbursement Services	8,275	\$9,722	4,906	1,565	8,376								32,842
NTBHA Supported Housing	5,351	\$5,272	5,556	5,063	5,444								26,685
Debt Service	30,125	\$30,125	30,125	30,125	30,125								150,627
DPP BHS Prem Tax Risk Admin		\$9,890	4,945	4,945	4,945								24,724
COVID-19 Expenses	452	\$242	320	4,663	148								5,925
ECI Client Support Costs	0	\$700	0	420	0								1,120
Expanding Fund Raising Funds	255	\$250	280	0	0								755
LRM/MRC Board Expenses		\$1,262	639	249	1,054								3,204
Service Costs Unallowable	9,396	\$16,390	10,064	11,293	6,031								53,144
Total Other Operating Expenses	961,299	\$1,067,077	967,226	1,041,719	1,318,030								5,375,341
TOTAL EXPENDITURES	\$ 3,188,428	\$3,294,530	\$ 3,146,898	\$ 4,134,761	\$ 240,870	\$	\$	\$	\$	\$	\$	\$	\$ 17,334,086
Excess (deficiency) of revenues over expenditures	\$ 142,861	\$ 191,699	\$ 185,768	\$ (454,045)	\$ 240,870	\$	\$	\$	\$	\$	\$	\$	\$ 307,133

note1 includes three (3) payroll periods, due to bi-weekly payroll schedule - Additional Salaries = \$813,106; Benefits = \$85,400
note2 increase due to additional payroll expenses for December
note3 includes purchase of 7 vehicles = \$274,529

Lakes Regional Community Center FY22 Aged Accounts Receivable JANUARY						
Accounts Receivable Description	GL A/R Balance	Jan Current	Dec 30 Days	Nov 60 Days	Oct 90 Days	Sep & prior 120 +
MAC Adm Claim	700,083.02	109,149	109,149	109,149	109,149	263,487
FY23 1st Qtr (Oct-Dec) - \$256,644 (accrue)						
FY22 4th Qtr (Jul-Sep) - \$443,439 (billed)						
<u>NTBHA: \$3,060.85</u>						
Substance Abuse - GVL	2,043.90	2,044	-	-	-	-
Substance Abuse - TRL	60.69	61	-	-	-	-
Medicaid	339,704.77	253,213	12,600	6,594	8,242	59,056
Medicare **	3,573.08	2,477	236	670	13	177
Private Insurance **	19,226.80	13,671	2,834	2,722	-	-
Chip **	326.20	38	202	36	51	-
<u>MANAGED CARE:</u>						
Amerigroup	39,606.74	38,289.70	133.92	902	24	258
Superior (Cenpatico)	31,613.48	30,627	932	-	35	20
Optum	20,261.29	17,825	2,403	34	-	-
Cigna	166.65	-	33	86	14	33
Texas Childrens Plan	1,886.92	934	-	-	953	-
Beacon	15,176.57	14,734	385	-	38	20
Molina	24,786.93	24,739	48	-	-	-
Aetna Better Health	8,916.56	2,986	1,747	4,121	62	-
Texas Home Living - North	31,299.72	30,846	454	-	-	-
Texas Home Living - South	9,806.08	5,719	4,087	-	-	-
HCS - North	345,685.98	323,679	22,007	-	-	-
HCS - South	99,603.64	83,382	16,221	-	-	-
Reimbursable Svcs-TxHmL North & South	4,853.51	4,854	-	-	-	-
Reimbursable Svcs-HCS North	29,277.13	29,277	-	-	-	-
Reimbursable Svcs-HCS South	2,291.73	2,292	-	-	-	-
HCS Rm/Brd	906.25	-	906	-	-	-
ICF Residential Homes	148,663.13	131,863	-	-	-	16,800
ARPA - HCS & TxHmL	57,854.25	-	57,854	-	-	-
Block Grant/TANF-Title XX Gen Revenue	47,393.74	23,702	23,692	-	-	-
BG/TANF PEA	-	-	-	-	-	-
Block Grant Supp Housing	-	-	-	-	-	-
ISP Crisis Counseling FEMA Grant	-	-	-	-	-	-
CMHC Samsha Grant (798) 1370-6600	296,482.39	132,671	163,811	-	-	-
CCBHC Samsha Grant (799) 1370-6500	169,783.54	66,296	103,487	-	-	-
MCOT-Hotline ARPA	22,791.90	5,664	6,260	4,409	6,459	-
GR HB133-Outpatient Cap Activity	33,249.35	11,135	13,233	8,882	-	-
Supported Employment	184.00	184	-	-	-	-
Day Hab Billings (Private Providers)	24,757.16	11,910	10,390	2,457	-	-
1048 IDD Billed Svcs	8,662.54	4,542	4,120	-	-	-
ECI Grant Revenue	71,630.72	71,631	-	-	-	-
ECI Respite	-	-	-	-	-	-
ECI TWC Grant	8,853.17	298	-	8,555	-	-
ECI ARPA Grant	9,056.21	9,056.21	-	-	-	-
ECI Priv Ins	14,430.92	6,107	2,549	1,780	1,768	2,228
ECI Medicaid	31,772.71	31,139	127	128	380	-
ECI Managed Care	43,719.17	36,290	2,966	1,439	1,432	1,592
ECI Chip	-	-	-	-	-	-

Accounts Receivable Description	GL A/R Balance	Jan Current	Dec 30 Days	Nov 60 Days	Oct 90 Days	Sep & prior 120 +
A/R Other Employees	1,751.00	1,751	-	-	-	-
A/R Employee Insurance (Cobra)	-	-	-	-	-	-
TCOOMMI GRANT	108,227.75	23,500	34,878	23,972	25,878	-
TDCJ Contract-Greenville	20,625.49	4,726	4,568	7,534	-	3,798
TDCJ - Sherman/Bonham/Paris	57,772.71	13,711	13,923	13,362	-	16,776
Fannin County Drug Court	5,000.00	2,500	2,500	-	-	-
Grayson County Drug Court	-	-	-	-	-	-
Titus County Drug Court	1,000.00	1,000	-	-	-	-
DSHS Region 3	9,623.08	9,623	-	-	-	-
DSHS Region 4	16,202.01	16,202	-	-	-	-
DSHS MHFA Outreach	10,778.04	5,349	5,349	80	-	-
ICF Upper Payment Limit	130,144.00	32,536	32,536	32,536	32,536	-
SAC Prog -Hunt County	1,416.18	1,416	-	-	-	-
ECC - (Enhanced Comm Coord)	17,481.87	9,232	8,249	-	-	-
Pharmacy Rental Income	-	-	-	-	-	-
Comm Education (Curt Pitton)	4,759.00	4,759	-	-	-	-
1115 Waiver Fed Share	-	-	-	-	-	-
CCP (Charity Care Pool)	2,591,975.00	518,395	518,395	518,395	518,395	518,395
Misc Revenue - 1370-1200 - \$28,957.03						
**Spectrum/TW Book Credits - Grnvl	320.40	160	-	-	-	160
**FY22 Forfeiture Bal Due	28,636.73	28,637	-	-	-	-

			GL bal	bal ck
FY23	Jan Bal Due	5,726,155.20	5,726,155.20	-
	Dec Bal Due	5,811,923.67	618,205.12	
	Nov Bal Due	5,193,718.55	532,436.65	
	Oct Bal Due	708,060.81	5,018,094.39	
	Sep Bal Due	3,752,449.71	1,973,705.49	

AGENDA ITEM NO. 02.08.23
Behavioral Health Director

Recommended Board Action:
None. Informational purposes only.

Rationale:

1. January Weather Impact on Services with Uptick of COVID/Flu
2. Mt. Pleasant Psychiatric Residency Training Program
3. Building/Facilities Update
4. Kaufman County Day - Fastest Growing County in Country

AGENDA Item No.: 02.09.23

Intellectual and Developmental Disabilities Director's Report

Recommended Board Action: None Information Only

1. Home and Community Based Services (HCBS):

- Corrective Action Plan
- New Lease Agreements
- Locks installed

2. Individual Skills and Socialization (ISS):

- Licensing applications
- Heightened Scrutiny 2nd level process
- Individual, Family & Staff meetings
- Required forms

3. Employment:

- Phase 2 of the Apprenticeship Project with HHS
- TWS Referrals

4. Miscellaneous:

- Ice Storm
- Vacancies

AGENDA ITEM NO. 02.10.23

Contracts & Quality Management Report

Recommended Board Action

None. Information only.

Rationale:

1. CONTRACTS

- Lakes executed Value-Based Payment agreements with Superior and Aetna Better Health that became effective January 1, 2023.
- HHSC issued a Notice of Intent to Award STAR+PLUS contracts to Managed Care Organizations (MCOs). The anticipated award is for March of 2023 and the program will start in February of 2024.
- Beginning March 1, 2023, Health and Human Services Commission (HHSC) will no longer offer Day Habilitation services in the HCS, TxHmL and DBMD programs. Day Habilitation will be replaced with Individualized Skills and Socialization (ISS) services. Each ISS program has to have a license through DAHS to provide services. The following is the status of where Lakes is in the licensing process:
 1. Applications for Rockwall and Paris have been submitted and we received a temporary license for each service site. The licenses will be for 1 year when they are approved.
 2. Ennis' application has been submitted. Their temporary license should be returned this week. This license will be for 3 years when approved.
 3. Greenville's application will be completed this week.
 4. Terrell is awaiting a letter back on the heightened scrutiny walk-through completed by CMS on February 13 before applying for a license.

2. RIGHTS/ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS

- GR: 1 – Unconfirmed (Mt. Pleasant)

3. QM MH, NTBHA & SUBSTANCE ABUSE

- HHSC Performance Measures: Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- NTBHA HHSC MH Audit: NTBHA is going through their HHSC MH audit and have requested PASRR documents and environmental checklists from Lakes.
- Optum MH Audit: Optum requested additional information regarding the performance improvement plan submitted on January 13, 2023, and asked for a revised plan. Lakes submitted a revised performance improvement plan on January 20, 2023 and it was accepted.
- Mystery Caller: Lakes conducted ten (10) mystery calls in January as part of a NTBHA CAP. The average score was 73%. Recommendations included refresher training on HHSC and NTBHA customer service protocols and referrals.

4. IDD

- IDD Performance Measures: Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- IDDA FY23Q2 CAP:
 - PASRR: 2 charts scored below 70%, overall score of 80%
 - TxHmL: 0 charts scored below 70%, overall score of 100%
 - HCS: 0 charts scored below 70%, overall score of 100%
 - GR-CFC: 3 charts scored below 70%, overall score of 33%

AGENDA ITEM NO. 02.11.23

Human Resources Report

Recommended Board Action:

None; information only.

1. Staffing Issues

➤ Headcount

We had a total of 440 authorized FTEs and 403 employees in the month of January. We filled six positions; all of them were new hires. The month ended with 38 vacancies.

➤ Separations

We had two voluntary separations in January. Both left because they were moving out of town.

➤ Recruitment

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce. We also attended a Job Fair with Texas Workforce Solutions in Terrell.

➤ Training and Development

In January we had 12 classes with a total of 43 participants. Trainings for this month were CPR (*Cardio Pulmonary Resuscitation*), SAMA (*Satori Alternatives for Managing Aggression*), and ASIST (*Applied Suicide Intervention Skills Training*).

2. Compensation & Benefits

- This month we had five people reporting exposure and testing positive. 72 hours were granted to employees who needed time to cover their quarantine period.
- Year to date we have five large claims, one of them exceeds the stop loss limit.

HR Monthly Report FY2021

I. Head Count (end of mo)	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
Overall Total													
# Positions	439	439	439	440	440								439
# FTE	436	436	436	437	437								436
# Employees	391	393	395	399	403								396
# Vacant Positions	48	46	44	41	38								43
# Full-Time Vacancies	42	41	39	35	32								38
# Part-Time Vacancies	6	5	5	6	6								6
General Administration													
# Positions	40	40	40	40	40								40
# FTE	40.0	40.0	40.0	40.0	40.0								40
# Employees	39	38	38	37	38								38
# Vacant Positions	1	2	2	3	2								2
# Full-Time Vacancies	1	2	2	3	2								2
# Part-Time Vacancies	0	0	0	0	0								0
ECI Services													
# Positions	24	24	24	24	24								24
# FTE	24	24	24	24	24								24
# Employees	22	23	23	23	24								23
# Vacant Positions	2	1	1	1	0								1
# Full-Time Vacancies	2	1	1	1	0								1
# Part-Time Vacancies	0	0	0	0	0								0
IDD Authority Services													
# Positions	63	63	63	63	63								63
# FTE	63.0	63.0	63.0	63.0	63.0								63
# Employees	51	51	52	57	56								53
# Vacant Positions	12	12	11	5	6								9
# Full-Time Vacancies	12	12	11	5	6								9
# Part-Time Vacancies	0	0	0	0	0								0
IDD Provider Services													
# Positions	115	115	115	115	115								115
# FTE	114.00	114	114	114	114								114
# Employees	104	105	105	105	104								105
# Vacant Positions	11	10	11	12	13								11
# Full-Time Vacancies	9	9	10	11	11								10
# Part-Time Vacancies	2	1	1	1	2								1
Medical Prescriber Services													
# Positions	13	13	13	15	15								14
# FTE	13	13	13	14	15								14
# Employees	13	13	13	13	13								13
# Vacant Positions	0	0	0	2	2								1
# Full-Time Vacancies	0	0	0	1	1								0
# Part-Time Vacancies	0	0	0	1	1								0

HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
Mental Health Adult Services													
# Positions	184	184	184	184	184								184
# FTE	182	182	182	182	182								182
# Employees	162	162	164	165	167								164
# Vacant Positions	21	21	19	18	15								19
# Full-Time Vacancies	17	17	15	14	12								15
# Part-Time Vacancies	4	4	4	4	3								4
II. Recruitment													
# Applications Received	107	157	180	58	95								597
# Applicants	83	127	141	53	82								486
# Positions Filled	15	8	10	12	6								51
# New Hires	12	6	9	7	6								40
# Internal Promotions/Transfers	3	2	1	5	0								11
III. Separations													
# Separations *	4	4	6	2	2								18
YTD Avg # Employees	392	392	394	396	396								394
YTD Turnover Rate	1.02%	1.02%	1.52%	1.51%	1.51%								4.57%
* excludes temporary, PRN, & RIF													0
Avg LOS (Yrs)	8.30	0.03											4.17
# Involuntary Separations	2	1	0	0	0								3
# Voluntary Separations	2	3	6	2	2								15
# Vol Separations < 90 Days Empl	0	2	1	0	1								4
# Vol Separations > 90 Days < 1 Yr	0	0	1	0	0								1
IV. Training													
# NEO Classes	2	2	2	2	2								10
# NEO Participants	11	6	9	6	6								38
# CPR Classes	7	4	5	4	4								24
# CPR Participants	28	10	16	10	10								74
# SAMA Initial Classes	3	1	1	1	1								7
# SAMA Initial Participants	11	5	3	5	2								26
# SAMA Refresher Classes	5	3	5	0	4								17
# SAMA Refresher Participants	26	14	17	0	17								74
# ASIST Initial Classes	0	1	0	0	1								2
# ASIST Initial Participants	0	15	0	0	8								23
# SOSAM Classes	0	1	0	0	0								1
# SOSAM Participants	0	1	0	0	0								1
# YMHFA Classes	0	0	0	0	0								0
# ISD Participants	0	0	0	0	0								0
# AMHFA Classes	0	0	0	0	0								0
# Community Participants	0	0	0	0	0								0
Total # Events	17	12	13	7	12								61
Total # Participants	76	51	45	21	43								236

HR Monthly Report FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
V. Benefits													
<i>Retirement</i>													
# Eligible Employees	354	352	357	362	364								1789
# 457(b) Participants	291	289	290	289	293								1452
# Participating at 5% or More	183	183	184	183	183								916
\$ Avg Contribution Amount	218	223	226	338	223								1,228.39
\$ Total 457(b) Contribution	63,522	64,477	65,619	97,745	65,197								356,559.08
\$ Total Center's Match to 401(a)	51,751	54,684	52,620	78,375	52,443								289,872.95
<i>Health Insurance</i>													
# Eligible Employees	354	352	357	362	364								358
# With Coverage	327	324	324	329	332								327
\$ Total Premium per Month	477,510	471,972	472,092	477,998	488,152								477,545
<i>Value Plan Enrollment</i>													
# Employee Only	156	155	152	154	154								154
# Employee & Child	34	33	33	35	38								35
# Employee & Spouse	20	19	19	19	19								19
# Employee & Family	25	25	25	24	23								24
\$ Paid by Employee	59,338	58,193	57,998	58,130	58,564								292,223
\$ Paid by Center	298,046	293,653	290,686	293,702	296,328								1,472,415
<i>Enhanced Plan Enrollment</i>													
# Employee Only	79	79	82	84	85								409
# Employee & Child	5	5	5	5	5								25
# Employee & Spouse	3	3	3	2	2								13
# Employee & Family	5	5	5	6	6								27
\$ Paid by Employee	25,452	25,452	25,926	26,552	26,710								130,092
\$ Paid by Center	94,674	94,674	97,482	99,614	100,550								486,994
<i>Total Expenses</i>													
\$ Total Admin Fee Paid	72,054	71,036	71,397	76,471	73,536								364,495
\$ Total Premium Paid	418,172	471,972	472,092	477,998	482,152								2,322,386
\$ Total Claims Paid (Med & Rx)	307,405	423,840	455,543	343,878	479,696								2,010,362
Loss Ratio	73.5%	89.8%	96.5%	71.9%	99.5%								86.2%
# Large Claims > \$50,000	0	1	4	4	5								4
# Claims Exceeding Ind Stop Loss	0	0	0	0	1								0
VI. COVID Tracking													
# Employees with Exposure/Tested	6	3	4	17	5								29
# with Positive Results	6	3	4	17	5								35
# Hospitalized	0	0	0	0	0								0