



LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES

You are invited to join the LRCC Board of Trustee's Meeting

Wednesday, October 26, 2022 5:00pm

Location: 4804 Wesley Street, Greenville, Texas

Join Zoom Meeting

<https://us06web.zoom.us/j/86118461574?pwd=Q1ExekMxOFRWSy8zZGhocFZ6a2I3dz09>

Meeting ID: 861 1846 1574

Passcode: 284536

Join meeting by Phone (Audio only)

Dial: 3462487799

BOARD MEMBERS

	<i>Print Full Name</i>		<i>Signature</i>
1	Tom Brown, Chair	Hunt County	<i>TS Brown</i>
2	Shae Green	Rockwall County	<i>Zoom</i>
3	Margaret Webster	Kaufman County	<i>Margaret Webster</i>
4	Dana Sills	Hopkins County	<i>Dana Sills</i>
5	Steve Earley	Lamar County	<i>Steve Earley</i>
6	Carrie Hefner	Camp County	<i>A</i>
7	Lisa Heine	Ellis County	<i>A</i>
8	Frances Neal	Titus County	<i>Zoom</i>
9	E. P. Pewitt	Morris County	<i>E. P. Pewitt</i>
10	Marti Shaner <i>VALENT</i>	Navarro County	<i>Zoom</i>
11	Sheriff Ricky Jones	Franklin County	<i>Zoom</i>
12	Jan Brecht-Clark, Ph.D.	Delta County	<i>Zoom</i>
EX OFFICIO MEMBERS			
13	Sherriff Singleton/Designee	Delta County	<i>Clara Singleton</i>
14	Sherriff Tatum/Designee	Hopkins County	

LAKES REGIONAL STAFF AND GUEST

1	John Delaney	✓	
2	Erwin Hancock	✓	
3	James Williams	A	
4	Kellie Walker	A	
5	Jessica Ruiz	✓	
6	Laurie White	✓	
7	Larry Jonczak	✓	
8	Tammie Johnson	✓	
9	Judy Dodd	Recording Secretary	
	GUEST: <i>DiDi Thurman</i>	<i>for James Williams</i>	

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, OCTOBER 26, 2022, 5 PM

THE MEETING WILL TAKE PLACE IN PERSON AND
VIA ZOOM AND IS AVAILABLE TO THE PUBLIC:

You are invited to join Meeting by Zoom:

LRCC Board of Trustees Meeting, Oct, 26th, 2022,
Start Time: 5:00pm
Location: 4804 Wesley Street, Greenville, Texas

Join Zoom Meeting

<https://us06web.zoom.us/j/86118461574?pwd=Q1ExekMxOFRWSy8zZGhocFZ6a2I3dz09>

Meeting ID: 861 1846 1574
Passcode: 284536

Join meeting by Phone (Audio only)
Dial: 3462487799

AGENDA

AGENDA NUMBER	TOPIC
10.01.22	CALL TO ORDER <ul style="list-style-type: none">• Roll Call / Introduction of Guest.
10.02.22	APPROVAL OF MINUTES <ul style="list-style-type: none">• Regular Board Meeting Minutes of September 28, 2022
10.03.22	COMMENTS FROM CITIZENS <p><i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i></p>
10.04.22	COMMITTEE MEETING REPORTS NA
10.05.22	RECOMMENDATIONS FOR APPROVAL NA
10.06.22	EXECUTIVE DIRECTOR REPORT (<i>John Delaney</i>) <ul style="list-style-type: none">• 1115 Transformation Waiver Status Update• The Public Health Provider-Charity Care Pool (CHP-CCP)• Fiscal Year 2023 Board Schedule Update• Texas Council Update• HHSC Performance Contracts/Grants• ETBHN Update
10.07.22	FISCAL REPORT (<i>Erwin Hancock</i>) <ul style="list-style-type: none">• Motion to Accept Center's Financial Statement for Period(s) Ending: September, 2022.

LRCC Board of Trustees Meeting Agenda

10.08.22 MENTAL HEALTH SERVICES REPORT *(James Williams)*

- Electronic Health Record (EHR) Clinical Visits

10.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT *(Laurie White)*

- IDDP Services
- Training Centers/Individual Skills and Socialization (ISS)
- Home and Community-based Services (HCS) & Texas Home Living (TxHmL)
- Intermediate Care Facilities (ICF)
- TMHP/EVV
- Outpatient Biopsychosocial Intervention Team (OBI)
- Telehealth
- Staff

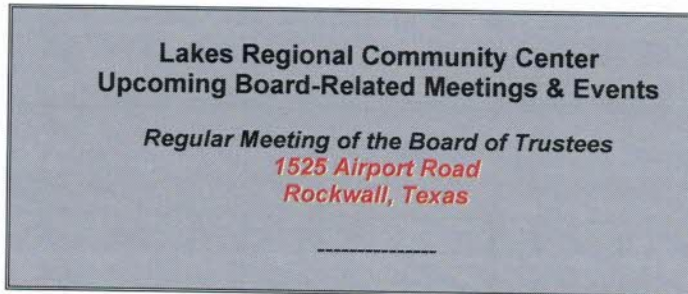
10.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT *(Kellie Walker)*

- Planning
- Rights/Abuse, Neglect, & Exploitation Allegations
- QM MH, NTBHA & Substance Abuse
- IDD

10.11.22 HUMAN RESOURCES REPORT *(Jessica Ruiz)*

- Staffing Issues
- Employee Benefits

10.12.22 ADJOURNMENT



AGENDA ITEM NO. 10.02.22

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

- Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of September 2022 as presented.

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, September 28, 2022, 5PM

BOARD MINUTES

AGENDA NUMBER	TOPIC
---------------	-------

09.01.22

CALL TO ORDER

The September 28, 2022 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Board Vice-Chairperson, Lisa Heine at 5:06 PM with a quorum present by Zoom. Vice-Chairperson asked for Roll Call.

Members Present (In Person/Zoom):

Tom Brown, Hunt County, Chairperson
Lisa Heine, Ellis County (Zoom)
Steve Earley, Lamar County
Shae Green, Rockwall County
Margaret Webster, Kaufman County
Jan Brecht-Clark, Ph.D., Delta County (Zoom)
E.P. Pewitt, Morris County
Sheriff Ricky Jones, Franklin County (Zoom)

Members Absent: Frances Neal, Titus County, Dana Sills, Hopkins County, Carrie Hefner, Camp County

Vacant Seat(s): Navarro County

Guest(s): NA

Ex Officio Members Present: Sheriff Singleton, Delta County, Angela Price, Designee, Hopkins County

Ex Officio Members Absent (Zoom): NA

Management Staff Present: John Delaney, Erwin Hancock, Larry Jonczak, Kellie Walker, Didi Thurman for James Williams, Jessica Ruiz, Laurie White.

Management Staff Zoom: NA

Management Staff Absent: NA

Board Liaison/Recording Secretary: Judy Dodd, Board Liaison/Recording Secretary
Tammie Johnson, Administrative Assistant to CFO

09.02.22

APPROVAL OF MINUTES

Recommended Board Action:

➤ **Approval of Minutes of August 24, 2022 meeting.**

Rational:

Vice-Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Vice-Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Steve Earley. A sign of aye approved minutes unanimously.

CLOSURE

09.03.22

COMMENTS FROM CITIZENS

➤ **NA**

CLOSURE

09.04.22 COMMITTEE MEETING REPORT

- NA
- CLOSURE**

09.05.22 RECOMMENDATIONS FOR APPROVAL

- Review and take possible action on new member for PNAC as presented by Kellie Walker.

Rationale:

- Kellie reported that the PNAC recommends Joe Petty as new member to committee. She stated that the individual has been receiving IDD services from Lakes Regional for over 2 years. He is dependable, thoughtful and knowledgeable about the services offered by Lakes. The individual is a self-advocate who believes people with disabilities deserve the opportunity to self-advocate. Chairperson asked for motion to approve Joe Petty as member. E. P. Pewitt made motion and seconded by Shae Green. Motion carries with unanimously sign of aye.

CLOSURE

09.06.22 EXECUTIVE DIRECTOR REPORT (*John Delaney*)

Recommended Board Action:

- None: Information only

Rationale:

Discussion on the following:

➤ **1115 Transformation Waiver Update:**

- Directed Payment Program – Behavioral Health Services (DPP-BHS)
 - Operates on state fiscal year but measures we report follow the calendar year.
 - Reporting period October and data will be services delivered form 01/01/22 – 06/30/22.
- DPP – BHS program includes two components.
 - Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments. Providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement.
 - Component 1 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. Providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.
- Payments are based only on Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.
- The Public Health Provider – Charity Care Pool (PHP-CCP)
 - Programs provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients.
 - First cost report due on November 14th, 2022. It will cover costs incurred in the previous 12-month period.

- **Fiscal Year 2023 Budget and Board Schedule:**
 - Corrected Board meeting schedule sent out by mail and email.
 - FY-23 annual budget approved at August Board meeting. Since then, we have received an update from HHSC with our final general revenue allocation schedule for this year. It includes an additional \$300,000 in IDD Authority funding. An amendment will be presented to the Board for approval in October board meeting.
- **Texas Council Update:**
 - The HOW and the TX. Council are preparing for the upcoming legislative session.
 - Number of committee hearings for the IDD HCS and TXH waivers meetings related to the transition of day habilitation services scheduled for March 1, 2023.
- **HHSC Performance Contracts/Grants:**
 - HHSC Behavioral Health Quality Management Review scheduled for Sept 12-16.
 - We have not received any updated amendments to our current agency performance contracts during this month.
 - Approval of our CCBHC SASHA grant application is still pending.
- **East Texas Behavioral Health Network (ETBHN) Update:**
 - Summit held to review the current state of services provided to our child and adolescent population.
 - Report given on behavioral health service for youth in the state and legislative priorities.

CLOSURE

09.07.22

FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

- Motion to Accept Center's Financial Statement for Period(s) Ending:
 - August, 2022
- Motion to Accept 1st Quarterly Investment Report

Rationale:

Discussion on the following:

- **Erwin presented the Center's financial reports for the month(s) of August 2022.**
 - Noted: Revenue over expenditures.
 - Noted: MAC claim received for 2nd quarter which included ARPA revenue accrual to offset payroll incentives.
 - Noted: Variances due to pay off of buildings.
 - Noted: Mt Pleasant Building and Group Home renovations.

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of August 2022. E. P. Pewitt made motion to approve with second by Steve Earley. Financial were approved unanimously sign of aye.

- **Erwin presented the 1st Quarterly Investment Report noting an increase in reserve.**
 - Noted: Lakes Regional Community Center's investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Chairperson asked if any questions, if not motion to approve. E. P. Pewitt made motion to approve and seconded by Margaret Webster. Motion approved unanimously sign of aye.

CLOSURE

09.08.22 MENTAL HEALTH SERVICES REPORT (James Williams)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- Due to the absence of James Williams, John Delaney noted that the approval of the SAMHSA is a great accomplishment and one that many Community Centers in Texas applied for yet few received.
- Congratulations to all in the recent HHSC state audit of our clinical program. The auditors stated that we had set a new standard for the state in our review.

CLOSURE

09.09.22 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- Facility issues being identified
- Rehire of LVN, Vickie Battle.
- Provider based training TBA
- OBI Training (4 weeks) in August with very good feedback.

CLOSURE

09.10.22 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Contracts/Network Development**
 - Contract renewals complete.
 - Amendment for NTBHA.
 - Exit on HHSC audit – great reviews
 - RFA submitted

- **Planning**
 - New PNAC board member approved, Joe Petty.
- **Rights / Abuse, Neglect, & Exploitation Allegations**
 - Open APS investigations: 2
- **QM MH, NTBHA & Substance Abuse**
 - MH & SUD Performance Measures: To be held harmless until further notice due to COVID-19.
 - Superior will be conducting their quarterly audit on September 22-29, 2022. All documentation has been submitted.
 - Optum audit in October
- **IDD**
 - Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
 - HHSC requested an RFA for Non-CDS Community Attendants for COVID-19 Healthcare Relief. Submitted on August 31, 2022.
 - HHSC IDD Audit: A corrective action plan for specific findings will be submitted to HHSC.

CLOSURE

09.11.22 HUMAN RESOURCES REPORT (*Jessica Ruiz*)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

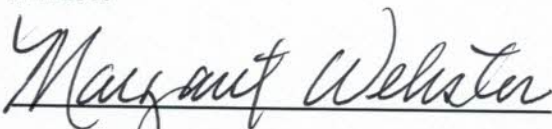
- **Staffing issues**
 - 430 authorized FTEs and 385 employees.
 - 7 positions filled, 6 were new hires
 - 13 separations, all voluntary
- **Employee Compensation and Benefits:**
 - Covid exposures were lower this month.
 - YTD: 11 large claims; four exceeding the stop loss limit.

CLOSURE

09.12.22 ADJOURNMENT

Chairperson ask for any other matter to discuss if not for motion to adjourn. E. P. Pewitt made motion to adjourn and seconded by Steve Earley. With no further discussion motion carried unanimously by a sign of aye.

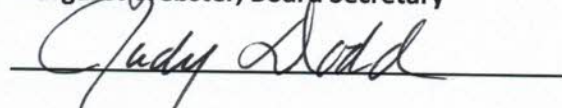
ATTEST:



Margaret Webster, Board Secretary

10/26/2022

DATE:



10/26/2022

AGENDA ITEM NO. 10.03.22

Citizens' Comments

RECOMMENDATIONS FOR APPROVAL:

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

Rationale:

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.

AGENDA ITEM NO. 10.04.22

Committee Meeting Reports

RECOMMENDATIONS FOR APPROVAL:

NA

Rationale:

Report of the following committees of the Board of Trustees, if applicable:

- Budget & Finance, Margaret Webster, Chair
 - **No Meeting Posted**
- Human Resources, Shae Green, Chair
 - **No Meeting Posted**
- Programs, Dana Sills, Chair
 - **No Meeting Posted**

AGENDA ITEM NO. 10.05.22

Recommendations for Approval:

➤ NA

Rationale:

No recommendations presented.

AGENDA Item No: 10.06.22
Executive Director's Report:

Recommended Board Action:
None: For Information Only

Rational:

Executive Director Report:

1. 1115 Transformation Waiver Update:

Directed Payment Program – Behavioral Health Services (DPP-BHS)

This program operates on the state fiscal year but the measures we report follow the calendar year.

The DPP-BHS program includes two components:

- Component 1 (B1-Dollar Increase) is a uniform dollar increase issued in monthly payments to entities participating in the program. As a condition of participation, providers will report on progress made toward certification or maintenance of CCBHC status. Enrolled providers are also required to report on the implementation status of activities foundational to quality improvement, such as telehealth services, collaborative care, integration of physical and behavioral health, and improved data exchange.
- Component 2 (B2-Rate Enhancement) is a uniform percent increase on certain CCBHC services. As a condition of participation, providers are required to report on metrics that align with CCBHC measures and goals. Providers that have CCBHC certification are eligible for a higher rate enhancement.

Payments are based only on Medicaid Managed Care clients that we serve in the STAR, STAR+PLUS or STAR Kids programs.

Update for October Board Meeting:

Reporting for the first period of Year-2 of this program is currently underway. The 1115 waiver group is reviewing the data for 1/1/22 to 6/30/22 and its stratification by each MCO program. The report is due November 6th.

2. The Public Health Provider – Charity Care Pool (PHP-CCP)

This program provides uncompensated care reimbursement to help cover our costs for services to uninsured and indigent clients. It follows the federal fiscal year calendar of October 1 through September 30th. The first cost report for this program is due on November 14th. It will cover costs incurred in the previous 12-month period.

Update for October Board Meeting:

Fiscal staff are putting together information to finalize our FFY uncompensated costs for this report that is due on November 14th. The attached document from the TX. Council lists out several of the issues we are covering for this cost report.

3. Fiscal Year 2023 Board Schedule Update:

This final Board schedule includes a date for our December meeting. We will not meet in November due to the Thanksgiving holiday. Our next meeting will be on December 7th in Rockwall.

4. Texas Council Update:

Both the HOW and the TX. Council Executive Directors and Quarterly Trustee Board meetings will occur the week prior to our meeting. I will report on those meetings at our October meeting.

5. HHSC Performance Contracts/Grants

We have received our updated ECI contract for this fiscal year which includes additional ARPA funds for the year.

We have not received any updated amendments to our current agency performance contracts during this month.

6. ETBHN Update:

No update for this month. We will have an ETBHN leadership meeting in November.

Things Every CEO Should be Talking about re: DPP-BHS and PHP-CCP

Overview

- Have you kept your Board of Trustees informed of the transition from the Delivery System Reform Incentive Payment (DSRIP) program to the two new financing strategies [Directed Payment Program for Behavioral Health Services (DPP-BHS) and Public Health Provider-Charity Care Pool (PHP-CCP)]?
- Have you estimated the potential financial impact of DPP-BHS and PHP-CCP on your FY22 financials and your FY23 budget?

Directed Payment Program for Behavioral Health Services (DPP-BHS)

- Are you able to:
 1. Identify claims that should have the uniform percentage increase applied for Component 2 and any outstanding amounts for Component 2 owed to you by the MCO?
 2. Provide the semiannual DPP-BHS measure reporting with STAR, STAR+PLUS and STAR KIDS separated from individuals with other Medicaid as required for October 2022 reports (to maintain Year 2 DPP – BHS funds)?
- Do the annualized billed units reported for FY22 for DPP-BHS seem reasonable compared to the FY19 units? If not, have you reviewed the data, considered factors, and (as needed) updated the FY 22 annualized billed units as reported to Texas Council? Factors may include:
 1. Impacts of Electronic Health Record (EHR) conversions
 2. Changes in service delivery due to workforce challenges
- Have you identified issues with MCO payments for Component 2 claims? Following are the three (3) common Component 2 payment issues:
 1. MCOs not consistently paying Component 2 of DPP-BHS when services are provided outside the primary Service Delivery Area for Component 1
 2. MCOs not paying full DPP-BHS Component 2, uniform add-on percentage, if contracted charges and Component 2 exceed billed charges. NOTE: Component 2 payments are to be paid on top of any typical rate paid for service codes included in the DPP – BHS Component 2 even if the combined payment exceeds billed charges
 3. MCOs not paying DPP-BHS Component 2, uniform add-on percentage, if individual provider NPI listed on claim but claim paid to CMHC based on CMHC NPI. NOTE: HHSC recently issued clarifying instructions on this issue.
- If any of these issues relating to Component 2 have been communicated to the MCO and the MCO has not identified a timeline for correcting, have you informed Texas Council and filed a formal complaint with HHSC?
- Anticipating Component 1 reconciliation in late January 2023, is your Center considering potential impact of reconciliation (to the degree possible) as you estimate DPP-BHS revenues and expenses for your FY22 financial statements?

Public Health Provider – Charity Care Pool (PHP-CCP)

- In order to participate in Year 2 of the PHP – CCP, have you obtained Board of Trustees' approval of a Charity Care Policy that meets required standards (with an effective date of no later than October 1, 2022), including a requirement for the policy to be approved by October 1, 2022?
 - A [Charity Care Policy example](#) created by the Contracts and Fiscal Imperatives Workgroup was approved by HHSC as a template.
- Have you initiated strategies for pulling information that will be required for completion of the PHP-CCP cost report?

Things Every CEO Should be Talking about re: DPP-BHS and PHP-CCP

- Are you prepared to meet the November 14, 2022 cost report deadline for the October 1, 2021 – September 30, 2022 as required for receiving PHP-CCP funds for Year 1 of the program?
- Have you reviewed your processes for collecting financial information from clients in order to ensure you follow the guidelines established in the Charity Care Policy as well as the Community Charges Rule?
- Do you have a plan in place to ensure your Charity Care Policy and list of applicable providers is posted to your website on or before October 1, 2022?
- Have you made plans to document compliance with the Reasonable Collection Efforts requirements of the Charity Care Cost Report?
- New Resource: Texas Council PHP-CCP Q&A Document. Texas Council will compile PHP-CCP questions and answers in a new document to ensure our system benefits from the exchange of information. This living document will continue to be updated as new questions come in or further clarification is needed. The [PHP-CCP Q&A document](#) is available on the Texas Council Intranet.

Other

- Are you connected with other Centers who use the same EHR through a User Group and are the Centers with the same EHR working together to identify options for addressing reporting challenges related to the new financing strategies?

LAKES REGIONAL COMMUNITY CENTER

FY 23 MEETING SCHEDULE

EXECUTIVE COMMITTEE MEETINGS

BOARD OF TRUSTEE MEETINGS

SEPTEMBER 26	10am		SEPTEMBER 28	5pm	Terrell - 400 Airport Road
OCTOBER 24	10am		OCTOBER 26	5pm	Greenville - 4804 Wesley Street
NOVEMBER	10am		NOVEMBER		HOLIDAY
DECEMBER	10am		DECEMBER 7	5pm	Rockwall - 1525 Airport Road
JANUARY 23	10am		JANUARY 25	5pm	Sulphur Springs - 655 Airport Road
FEBRUARY 20	10AM	HOLIDAY	FEBRUARY 22	5PM	Greenville - 4804 Wesley Street
MARCH 20	10am		MARCH 22	5pm	Rockwall - 1525 Airport Road
APRIL 24	10am		APRIL 26	5pm	Terrell - 400 Airport Road
MAY 22	10am		MAY 24	5pm	Greenville - 4804 Wesley Street
JUNE	10am		JUNE		CONFERENCE
JULY 24	10am		JULY 26	5PM	Sulphur Springs - 655 Airport Road
AUGUST 21	10am		AUGUST 23	5pm	Rockwall - 1525 Airport Road

Corrected 09/09/2022 Dates and/or locations of Board of Trustees and Management Team Meetings are subject to change or cancellations.

AGENDA ITEM NO. 10.07.22
Fiscal Reports

RECOMMENDATIONS FOR APPROVAL:

- Center's financial statement for the month(s) of September 2022.

Rationale:

- Review and take action to approve Center's financial statement for the month(s) of September 2022.

Lakes Regional Community Center
Financial Report
For the Month of September 2022

Erwin Hancock
Chief Financial Officer

October 19, 2022

**Lakes Regional Community Center
Financial Report Outline**

I. Financial Summary	Page 1
II. Balance Sheet	Page 2
III. Income Recap by Division	Page 3
Comparative Income Statement	Pages 4-5
Statement of Revenues & Expenditures	Page 6
IV. Related Data	Pages 7-8

Lakes Regional Community Center
 Financial Summary for the Month Ending September 30, 2022

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,331,268	\$3,331,268
Expenses	\$3,188,428	\$3,188,428
Net Income	\$142,841	\$142,841

Balance Sheet Summary

	Current YTD as of September 30, 2022	Last YTD as of September 30, 2021	Year to Year Change
Total Assets	\$36,270,509	\$33,880,356	\$ 2,390,153
Total Liabilities	\$8,594,969	\$8,636,416	\$ (41,447)
Fund Balance	\$27,675,540	\$25,243,940	\$ 2,431,600

Lakes Regional Community Center
Balance Sheet

	As of <u>9/30/2022</u>	As of <u>9/30/2021</u>	Net Change
Current Assets			
Cash	\$ 20,144,877	\$ 18,213,240	\$ 1,931,637
Accounts Receivable	3,752,450	3,161,047	591,403
Other Current Assets	1,347,417	914,397	433,020
Total Current Assets	\$ 25,244,744	\$ 22,288,684	\$ 2,956,060
Long-Term Assets			
Fixed Assets (net of depreciation)	\$ 8,091,172	\$ 8,605,266	\$ (514,094)
Other Long-Term Assets	2,934,593	2,986,406	(51,813)
Total Long-Term Assets	\$ 11,025,765	\$ 11,591,672	\$ (565,907)
Total Assets	\$ 36,270,509	\$ 33,880,356	\$ 2,390,153
Current Liabilities			
Accounts Payable	\$ 1,011,616	\$ 1,050,410	\$ (38,794)
Accrued Expenses	1,054,903	929,712	125,191
Short-term Debt	3,593,857	3,669,888	(76,031)
Total Current Liabilities	\$ 5,660,376	\$ 5,650,010	\$ 10,366
Long-term Debt	\$ 2,934,593	\$ 2,986,406	\$ (51,813)
Total Long-Term Debt	\$ 2,934,593	\$ 2,986,406	\$ (51,813)
Total Liabilities	\$ 8,594,969	\$ 8,636,416	\$ (41,447)
Investment In General Fund Assets	\$ 8,091,172	\$ 8,605,266	\$ (514,094)
Fund Balance at Beginning of Year	19,584,368	16,638,674	2,945,694
Total Equities and other Credits	\$ 27,675,540	\$ 25,243,940	\$ 2,431,600
Total Liabilities, Equities and other Credits	\$ 36,270,509	\$ 33,880,356	\$ 2,390,153

Lakes Regional Community Center
Income Statement Recap by Division
As of September 30, 2022

<u>Division</u>	<u>Current Month</u>	<u>Year to Date</u>
MH	\$ 119,893	119,893
Mental Health First Aid & Outreach	482	482
Hospitality House	2,928	2,928
IDD	19,594	19,594
ECI	(6,491)	(6,491)
Administration	1,059	1,059
Expending Fundraising	(5)	(5)
Telemedicine Services (All locations)	1,578	1,578
Medical Prescriber Services	3,923	3,923
CCBHC/CMHC SAMSHA Grants	989	989
Collaborative Grant	1,195	1,195
Education Services Pittsburgh	0	0
House Bill 133	0	0
TANF Pandemic Emergency Assistance	(2,303)	(2,303)
Total Lakes	\$ 142,841	\$ 142,841

Lakes Regional Community Center
Comparative Income Statement for the Month ended September 30, 2022

	<u>9/30/2022</u>	<u>9/30/2021</u>	Variance	Var %
Revenues				
General Revenue IDD	\$212,046	\$237,858	(\$25,812)	-11%
General Revenue MH	\$734,832	\$685,006	\$49,826	7%
Early Childhood Intervention Revenue	\$106,207	\$79,574	\$26,633	33%
Charity Care Pool / DPP	\$518,395	\$568,585	(\$50,190)	-9%
NTBHA Revenue	\$204,383	\$209,353	(\$4,970)	-2%
Medicaid Revenue	\$272,537	\$260,320	\$12,217	5%
Medicare Revenue	\$2,576	\$1,326	\$1,250	94%
HCS Revenue	\$407,630	\$389,633	\$17,997	5%
Managed Care Revenue	\$130,039	\$107,556	\$22,483	21%
Private Insurance	\$19,246	\$8,571	\$10,675	125%
Client Fees	\$2,882	\$3,582	(\$700)	-20%
Other Revenue	\$720,495	\$560,435	\$160,060	29%
Total Revenues	\$3,331,268	\$3,111,799	\$219,469	7%
Expenses				
Salaries and Wages	\$1,641,520	\$1,622,659	\$18,861	1%
Employee Benefits	\$585,619	\$556,115	\$29,504	5%
Staff Training	\$5,329	\$4,743	\$586	12%
Furniture and Equipment	\$6,579	\$7,667	(\$1,088)	-14%
Maintenance and Repairs	\$22,987	\$12,980	\$10,007	77%
Utilities	\$50,101	\$19,572	\$30,529	156%
Client Support	\$3,731	\$5,958	(\$2,227)	-37%
Supplies	\$20,692	\$23,139	(\$2,447)	-11%
Vehicle Maintenance	\$6,425	\$4,175	\$2,250	54%
Insurance Costs	\$29,597	\$26,629	\$2,968	11%
Debt Service	\$30,125	\$27,801	\$2,324	8%
Other Expenses	\$785,724	\$745,280	\$40,444	5%
Total Expenses	\$3,188,428	\$3,056,718	\$131,710	4%
Net Surplus/(Deficit)	\$142,841	\$55,081	\$87,760	159%

Lakes Regional Community Center
Comparative Income Statement for the period ended September 30, 2022

	YTD ended 09/30/2022	YTD ended 09/30/2021	Variance	Var %
Revenues				
General Revenue IDD	\$212,046	\$237,858	(\$25,812)	-11%
General Revenue MH	\$734,832	\$685,006	\$49,826	7%
Early Childhood Intervention Revenue	\$106,207	\$79,574	\$26,633	33%
Charity Care Pool / DPP	\$518,395	\$568,585	(\$50,190)	-9%
NTBHA Revenue	\$204,383	\$209,353	(\$4,970)	-2%
Medicaid Revenue	\$272,537	\$260,320	\$12,217	5%
Medicare Revenue	\$2,576	\$1,326	\$1,250	94%
HCS Revenue	\$407,630	\$389,633	\$17,997	5%
Managed Care Revenue	\$130,039	\$107,556	\$22,483	21%
Private Insurance	\$19,246	\$8,571	\$10,675	125%
Client Fees	\$2,882	\$3,582	(\$700)	-20%
Other Revenue	\$720,495	\$560,435	\$160,060	29%
Total Revenues	\$3,331,268	\$3,111,799	\$219,469	7%
Expenses				
Salaries and Wages	\$1,641,520	\$1,622,659	\$18,861	1%
Employee Benefits	\$585,619	\$556,115	\$29,504	5%
Staff Training	\$5,329	\$4,743	\$586	12%
Furniture and Equipment	\$6,579	\$7,667	(\$1,088)	-14%
Maintenance and Repairs	\$22,987	\$12,980	\$10,007	77%
Utilities	\$50,101	\$19,572	\$30,529	156%
Client Support	\$3,731	\$5,958	(\$2,227)	-37%
Supplies	\$20,692	\$23,139	(\$2,447)	-11%
Vehicle Maintenance	\$6,425	\$4,175	\$2,250	54%
Insurance Costs	\$29,597	\$26,629	\$2,968	11%
Debt Service	\$30,125	\$27,801	\$2,324	8%
Other Expenses	\$785,724	\$745,280	\$40,444	5%
Total Expenses	\$3,188,428	\$3,056,718	\$131,710	4%
Net Surplus/(Deficit)	\$142,841	\$55,081	\$87,760	159%

Lakes Regional Community Center
Statement of Revenues and Expenditures
For the Period Ending September 30, 2022

Revenue	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Total
Local													
State Programs	\$ 78,524	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 78,524
Federal Programs	1,597,127												1,597,127
Interest Income	1,433,799												1,433,799
North Texas BH Assoc	17,435												17,435
	204,383												204,383
TOTAL REVENUES	\$ 3,331,268	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,331,268
Expenditures													
Current:													
Salaries & Wages	\$ 1,641,520	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$ 1,641,520
Employee Benefits	585,619												585,619
Other Operating Expenses:													
Client Respite	4,390												4,390
HCS Contract	110,953												110,953
Consult/Pro Svcs - Internal													
Nursing Contract - RK													
Consult/Pro Svcs - External	9,716												9,716
Contracts with Other Orgs-Ext	356,947												356,947
ICF/MR Quality Assurance Fees	6,944												6,944
TX-HML Contracts	7,804												7,804
Contracted Lab Services	1,152												1,152
Staff Development/Training	5,329												5,329
1115 Projects Certif/Training Fees	4,207												4,207
Non-Clinical Contracts with Others	16,590												16,590
Pharmaceuticals/Supplies	6,388												6,388
Atypical Meds	3,000												3,000
Patient Asst Program/Filling Fees	24,460												24,460
Training and Travel	20,692												20,692
Consumable Supplies													
1115 Residential Equip/Supplies	11,444												11,444
Building Capital Outlay													
Capital Outlay Projects	650												650
Furniture/Equipment over \$5,000	14,825												14,825
Computer Capital Outlay	5,929												5,929
Furniture/Equipment under \$5,000	3,019												3,019
Copier/Equipment Rental	18,870												18,870
Computer Equipment Under \$5,000	15,236												15,236
Other Monthly Expenses	12,413												12,413
Computer Software Support Fees													
Computer Software Fees for HR System													
Bad Debts	122,834												122,834
Building Rent, Repair, Maintenance													
Building Rent to Other Programs	6,425												6,425
Vehicle Operating Expense	9,536												9,536
Vehicle Fuel Costs	50,101												50,101
Non-Client Utilities	16,850												16,850
Telecommunications	7,455												7,455
Data Connect/Internet Access													
Crisis Hotline Answering Svc	29,597												29,597
Insurance	3,731												3,731
Client Support Costs	8,275												8,275
Peer Training and Support	5,351												5,351
Client Reimbursable Services	30,125												30,125
NTBHA Supported Housing													
Debt Service	452												452
DPP BHS Prem Tax Risk Admin													
COVID-19 Expenses													
ECI Client Support Costs	255												255
DSRIP Audit Costs													
Expanding Fund Raising Funds													
Program Indirect													
LMH/MRC Board Expenses													
Expanding Red River Funds													
Expanding Empowerment Funds													
ECI In-Kind Volunteers													
Service Costs Unallowable	9,366												9,366
Total Other Operating Expenses	961,289												961,289
TOTAL EXPENDITURES	\$ 3,188,428	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,188,428
Excess (deficiency) of revenues over expenditures	\$ 142,841	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 142,841

Lakes Regional Community Center
 FY22 Aged Accounts Receivable
 SEPTEMBER (0930)

Accounts Receivable Description	Amount	Sep Current	Aug 30 Days	Jul 60 Days	Jun 90 Days	May & prior 120 +
MAC Adm Claim	876,210.01	109,149	77,169	77,169	77,169	535,554
FY22 2nd Qtr (Jan-Mar) - \$381,216 (billed)						
FY22 3rd Qtr (Apr-Jun) - \$231,507 (accrual)						
FY22 4th Qtr (Jul-Sep) - \$154,338 (accrual)						
NTBHA: \$3,060.85						
Substance Abuse - GVL	3,105.84	3,106	-	-	-	-
Substance Abuse - RWL	-	-	-	-	-	-
Medicaid	313,869.12	252,776	8,346	4,228	5,022	43,497
Medicare **	2,139.53	2,121	18	-	-	-
Private Insurance **	9,490.70	8,340	1,075	76	-	-
Chip **	153.53	154	-	-	-	-
MANAGED CARE:						
Amerigroup	32,266.52	31,566.11	700.41	-	-	-
Superior (Cenpatco)	32,953.97	32,257	643	54	-	-
Optum	23,867.56	23,868	-	-	-	-
Cigna	33.33	33	-	-	-	-
Texas Childrens Plan	1,478.97	1,479	-	-	-	-
Beacon	11,869.43	11,013	730	82	44	-
Molina	26,037.83	25,021	1,017	-	-	-
Aetna Better Health	1,855.93	1,856	-	-	-	-
Texas Home Living - North	-	-	-	-	-	-
Texas Home Living - South	8,644.52	4,631	4,013	-	-	-
HCS - North	126,533.75	126,534	-	-	-	-
HCS - South	114,005.05	114,005	-	-	-	-
Reimbursable Svcs-TxHmL North & South	8,064.60	8,065	-	-	-	-
Reimbursable Svcs-HCS North	66,126.17	66,126	-	-	-	-
Reimbursable Svcs-HCS South	6,684.57	6,685	-	-	-	-
HCS Rm/Brd	-	-	-	-	-	-
ICF Residential Homes	195,336.40	122,198	10,636	14,903	9,968	37,631
ARPA - HCS & TxHmL	241,287.58	61,073	79,243	47,534	53,437	-
ARPA - ICF	27,389.82	-	853	13,643	12,895	-
Block Grant/TANF-Title XX Gen Revenue	94,802.60	23,702	23,702	23,702	23,697	-
BG/TANF PEAFF	51,336.66	509	50,828	-	-	-
MCOT-Hotline ARPA	13,277.65	3,977	9,301	-	-	-
Block Grant Supp Housing	-	-	-	-	-	-
CMHC Samsha Grant (798)	192,789.31	192,789	-	-	-	-
GR HB133-Outpatient Cap Activity	15,253.38	8,976	6,278	-	-	-
Supported Employment	-	-	-	-	-	-
Day Hab Billings (Private Providers)	29,903.60	13,912	9,899	4,272	1,822	-
1048 IDD Billed Svcs	18,693.12	8,477	5,329	4,705	-	183
ECI Grant Revenue	182,020.99	53,948	128,073	-	-	-
ECI Respite	420.00	-	-	420	-	-
ECI Priv Ins	13,317.40	10,400	1,902	441	431	144
ECI Medicaid	30,626.97	30,034	-	237	237	119
ECI Managed Care	69,312.06	52,230	2,192	7,397	573	6,920
ECI Chip	-	-	-	-	-	-
A/R Other Employees	1,648.00	1,648	-	-	-	-
A/R Employee Insurance (Cobra)	412.18	-	-	-	-	412
TCOOMMI GRANT	112,035.38	28,750	25,693	36,633	20,959	-
TDCJ Contract-Greenville	12,572.61	3,930	8,643	-	-	-
TDCJ - Sherman/Bonham/Paris	34,590.72	17,361	17,230	-	-	-
Fannin County Drug Court	2,500.00	2,500	-	-	-	-
Grayson County Drug Court	-	-	-	-	-	-
Titus County Drug Court	1,000.00	1,000	-	-	-	-
DSHS Region 3	14,152.36	14,152	-	-	-	-
DSHS Region 4	8,558.14	8,558	-	-	-	-
DSHS MHFA Outreach	9,319.85	4,424	4,896	-	-	-
ICF Upper Payment Limit	94,326.00	32,536	30,895	30,895	-	-
SAC Prog -Hunt County	2,081.56	2,082	-	-	-	-
ECC - (Enhanced Comm Coord)	12,027.34	11,947	80	-	-	-
Pharmacy Rental Income	-	-	-	-	-	-
Comm Education (Curt Pitton)	5,336.05	5,336	-	-	-	-
CCP (Charity Care Pool)	518,395.00	518,395	-	-	-	-

Misc Revenue - 1370-1200 - \$82,336.05							
**Vela Pyrl overpayment	4,448.50	-	-	-	-	-	4,449
** Retirement Forfeiture Balance (08/31)	-	-	-	-	-	-	-
**Spectrum/TW Book Credits - Grnvl	160.20	-	-	-	-	-	160
**FY22 Forfeiture Bal Due	28,636.73	28,637	-	-	-	-	-
**FY22 DPP (1) Bal Due	38,084.03	-	38,084	-	-	-	-
**Bonnie Lea Ins Claim	5,000.00	5,000	-	-	-	-	-
**08/26 Pyrl adjust Bigby	2,239.13	2,239	-	-	-	-	-
**Amazon Board Games	532.46	532	-	-	-	-	-
**Metro Care IDD Conf Reimb Due	3,235.00	3,235	-	-	-	-	-

FY23	Balance Due	3,752,449.71	GL bal	3,752,449.71	bal ck
	Aug Balance Due	3,724,670.95		27,778.76	
	Jul Balance Due	8,960,681.77		(5,208,232.06)	
	Jun Balance Due	6,824,810.71		(3,072,361.00)	
	May Balance Due	5,828,909.26		(2,076,459.55)	
	Apr Balance Due	5,718,056.03		(1,965,606.32)	
	Mar Balance Due	368,835.76		3,383,613.95	
	Feb Balance Due	1,035,815.44		2,716,634.27	
	Jan Balance Due	3,503,057.43		249,392.28	
	Dec Balance Due	5,195,181.23		(1,442,731.52)	
	Nov Balance Due	4,575,016.72		(822,567.01)	
	Oct Balance Due	3,695,473.34		56,976.37	
FY22	Sep Balance Due	3,295,481.89		456,967.82	

Recommended Board Action:

None. Informational purposes only.

Rationale:

1. Electronic Health Record (EHR) Clinical Visits
 - A. Medical
 - B. QMHP
 - C. LPHA
 - D. Administration Support
 - E. Implementation Plan
 - F. More Staff

AGENDA Item No.: 10.09.22

Intellectual and Developmental Disabilities Director's Report

Recommended Board Action: None Information Only

1. IDDP Services

- IDDP attended the Kaufman Co. Resource & Transition Fair. Attending the fair provides an opportunity
- IDDP Electronic Health Records (EHR) Workgroup is developing a list of specifications including but not limited to:
 - i. Clarifying our specific needs and goals.
 - ii. Determining what is needed to ensure meaningful use.
 - iii. Identifying a vendor that will provide training and implementation support, specific to IDD Provider Services, clearinghouse options etc.....

2. Training Centers/Individual Skills and Socialization (ISS):

- IDDP workgroup

3. Home and Community-based Services (HCS) & Texas Home Living (TxHmL):

- 1 bed vacancy in Waxahachie Group Home
- 5 individuals transferred to Lakes for HCS services
- 3 more individuals in group homes now have jobs

4. Intermediate Care Facilities (ICF):

- 1 bed vacancy @ Bonnie Lea
- Special Olympics Bowling is resuming in November
- All ICF Surveys complete for this year.

5. TMHP/EVV:

- 91% compliance rate
- EVV 07 code goes away November 1, 2022

6. Outpatient Biopsychosocial Intervention Team (OBI):

- The OBI program submitted the fourth quarter report to HHSC on September 15th with no issues.
- The OBI program expects to meet the ARC Whole Person Project oversight team in October 2022 to review documents submitted to their drop box and discuss OBI services and processes.

7. Telehealth:

- Follow Ups (130) = Corsicana- 38, Greenville-24, Mt Pleasant -9, Paris-5, Sulphur Springs-6, Terrell-34, Waxahachie 14
- New Evaluations this month (3)
- Hospital Discharges this month - (2)
- IDD/MH tele-health clinics are operating on 3 days a week

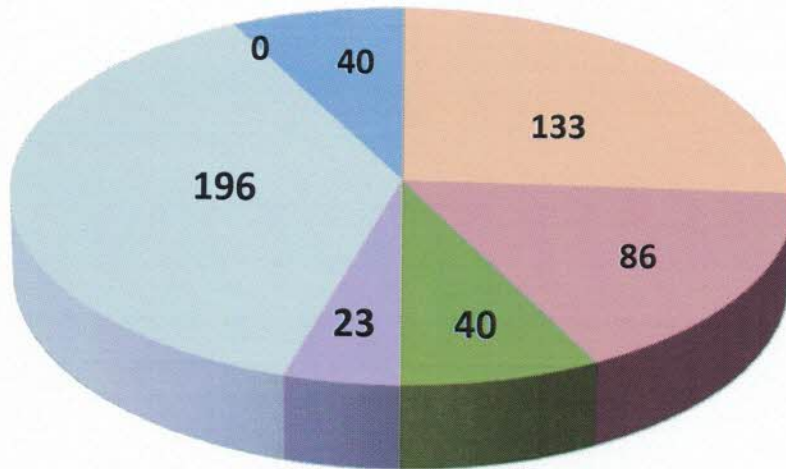
8. Staff:

- DFPS completed 1 of 2, long term cases
- IDDP hires: 1 Administrative Assistant-Waiver Services-Terrell, 1 Trust Fund Manager, 1 Registered Behavior Technician & 3 IDD Provider Specialists
- 1 vacant prn RN position in Terrell.

AGENDA Item No.: 10.09.22

**Intellectual and Developmental Disabilities Director's Report
Recommended Board Action: None Information Only**

**Total Number of Individuals
Served in September 2022- 518**



■ HCS 133 ■ PASRR: 86 ■ TxHMI 40 ■ ICF: 23 ■ GR: 196 ■ TWS: 0 ■ Private 40

AGENDA ITEM NO. 10.10.22

Contracts & Quality Management Report

Recommended Board Action

None. Information only.

Rationale:

1. PLANNING

- **Local PNAC:**

- Draft Local Planning & Network Development (LPND) will be posted on the Lakes website October 1, 2022 – October 30, 2022.
- The LPND will be presented at the next Local PNAC meeting November 10, 2022. PNAC will make any recommendations regarding the plan during the meeting.

- **Regional PNAC:**

- The LPND will be presented at the next Regional PNAC meeting on December 7, 2022. Recommendations will be sent them out to the Centers.

2. RIGHTS/ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS

Rights Violations Allegations

- GR: 2 – Unconfirmed (1- Mt. Pleasant; 1-Paris MH)
- IDD: 3 – Unconfirmed (IDD Authority)

A, N, & E Allegations

- **Open APS Investigations: 2**

- 1-Paris Group Home (Pending from May 2022)
- 1-Host Home Companion Care (HH/CC) (Pending from September 2022)

- **Closed Investigations: 1**

- Terrell Group Home (from October 2021) **Results:** Unconfirmed

Corporate Compliance

- Three staff at the Terrell MH clinic were inadequately documenting services.

Recommendations:

- Payback: Recommend paying back payments received for the services. Total to be recouped is \$614.73.
- Training: Staff received documentation training and completed additional Relias documentation modules assigned to them by HR and their Supervisor.

Corrective Actions:

- Terrell Center Director submitted a plan of correction for each staff involved which includes weekly meetings, training, weekly review of progress notes, and documentation audits.
- Disciplinary Action was referred to HR. All three staff received a verbal warning.

3. QM MH, NTBHA & SUBSTANCE ABUSE

- MH & SUD Performance Measures: Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- Superior Chart Audit: Superior conducted a chart audit in September 2022. The overall chart score was 96.32% and the overall claims score was 98.33%.
- Optum Chart Audit: Requested charts were uploaded into Optum's system on October 5, 2022.
- HHSC MH CAP: Lakes submitted a corrective action plan to HHSC in response to three findings during the audit on October 5, 2022.
- HHSC Mystery Caller: Lakes did not receive any mystery caller findings for FY23Q1.

4. IDD

- IDD Service Target: Lakes will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- HHSC IDD CAP: Lakes submitted corrective action plans to HHSC in response to the annual audit findings on October 13, 2022.

AGENDA ITEM NO. 10.11.22

Human Resources Report

Recommended Board Action:

None; information only.

1. Staffing Issues

➤ **Headcount**

During the month of September, we had 392 and 439 approved FTE's. We filled 15 positions last month, twelve were new hires and three were internal transfers. We had 47 vacancies in September.

➤ **Separations**

We had four separations during the month of September, two of which were voluntary. Some of the reasons for separation cited were better job opportunity, and stress. The involuntary separation was due to performance issues.

➤ **Training and Development**

We had 17 classes with a total of 76 participants. Some of the trainings were CPR (*Cardio Pulmonary Resuscitation*), SAMA (*Satori Alternatives for Managing Aggression*), and SOSAM (*Supervision of Self-Administration of Medication*).

2. Compensation & Benefits

- September benefits report reflects the changes from value to enhance plan and an increase in employee's retirement contributions. Eleven employees moved from value to the enhanced plan and 18 employees started contributing to their retirement.
- COVID exposures continue to decrease. We had six employees who reported exposure all of them tested positive. All the employees recovered well and returned to work. We received two requests for COVID Sick Pool Leave and 48 hours were granted.
- So far we do not have any large claims.

HR Monthly Report
FY2021

10/18/2022

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Vacant Positions	21												21
# Full-Time Vacancies	17												17
# Part-Time Vacancies	4												4
II. Recruitment													
# Applications Received	107												107
# Applicants	83												83
# Positions Filled	15												15
# New Hires	12												12
# Internal Promotions/Transfers	3												3
III. Separations													
# Separations *	4												4
YTD Avg # Employees	392												392
YTD Turnover Rate	1.27%												1.27%
* excludes temporary, PRN, & RIF													
Avg LOS (Yrs)	8.30												8.30
# Involuntary Separations	2												2
# Voluntary Separations	2												2
# Vol Separations < 90 Days Empl	0												0
# Vol Separations > 90 Days < 1 Yr	0												0
IV. Training													
# NEO Classes	2												2
# NEO Participants	11												11
# CPR Classes	7												7
# CPR Participants	28												28
# SAMA Initial Classes	3												3
# SAMA Initial Participants	11												11
# SAMA Refresher Classes	5												5
# SAMA Refresher Participants	26												26
# ASIST Initial Classes	0												0
# ASIST Initial Participants	0												0
# SOSAM Classes	0												0
# SOSAM Participants	0												0
# YMHFA Classes	0												0
# ISD Participants	0												0
# AMHFA Classes	0												0
# Community Participants	0												0
Total # Events	17												17
Total # Participants	76												76
V. Benefits													
Retirement													
# Eligible Employees	354												354
# 457(b) Participants	291												291
# Participating at 5% or More	183												183
\$ Avg Contribution Amount	218												218.29
\$ Total 457(b) Contribution	63,522												63,522.11
\$ Total Center's Match to 401(a)	51,751												51,751.03
Health Insurance													

