

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, OCTOBER 22, 2025, 5 PM

MEETING TO BE HELD IN PERSON AND VIA ZOOM
AVAILABLE TO THE PUBLIC:

You are invited to the LRCC Board of Trustees Meeting.

Topic: Board of Trustees Meeting

Location: 4804 Wesley St., Greenville, TX or via Zoom

Date and Time: Wednesday, October 22, 2025, 5:00 PM

Join Meeting by Zoom:

<https://us06web.zoom.us/j/81481114570?pwd=BaKo6ryEh5paBVMPqFN1IXEvRtJAxQ.1>

Meeting ID: 814 8111 4570

Passcode: 168052

Join Meeting by Phone – Dial: **346-248-7799**

Meeting ID: 814 8111 4570

Passcode: 168052

AGENDA

AGENDA NUMBER	TOPIC
10.01.25	CALL TO ORDER <ul style="list-style-type: none">• Roll Call / Introduction of Guest(s)
10.02.25	APPROVAL OF MINUTES <ul style="list-style-type: none">• Regular Board Meeting Minutes of September 24, 2025
10.03.25	COMMENTS FROM CITIZENS <p><i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i></p>
10.04.25	COMMITTEE MEETING REPORTS <ul style="list-style-type: none">• N/A
10.05.25	RECOMMENDATION FOR APPROVAL <ul style="list-style-type: none">• Motion to Approve the Investment and Cash Management Policy• Motion to Approve FY26-27 Quality Management Plan
10.06.25	EXECUTIVE DIRECTOR REPORT <i>(Wayne Vaughn)</i> <ul style="list-style-type: none">• 1115 Transformation Waiver Update• CCP Update• Texas Council Update• HHSC Performance Contracts/Grants and Local Initiatives• Miscellaneous Announcements

- 10.07.25 FISCAL REPORT** (*Erwin Hancock*)
- Motion to Accept Center’s Financial Statement for Period(s) Ending: September 30, 2025.
 - Motion to Accept Center’s 4th Quarterly Investment Report.
- 10.08.25 MENTAL HEALTH SERVICES REPORT** (*DiDi Thurman*)
- Services Report *Handout*
 - Crisis Services
 - MH Adult Services
 - MH Child and Adolescent Services
 - Criminal Justice Services
 - Substance Use Services
 - Community Relations/Outreach
- 10.09.25 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT** (*Laurie White*)
- IDDP News
 - Residential Programs
 - Community Services
 - Employment Success Story
- 10.10.25 LIDDA OVERVIEW** (*Clara Daniel*)
- 10.11.25 CONTRACTS & QUALITY MANAGEMENT REPORT** (*Kellie Walker*)
- Contracts
 - Rights/Abuse, Neglect & Exploitation Allegations
 - QM MH, NTBHA & Substance Abuse
 - IDD
- 10.12.25 HUMAN RESOURCES REPORT** (*Jessica Ruiz*)
- Staffing Issues
 - Compensation and Benefits
- 10.13.25 ADJOURNMENT**

**Lakes Regional Community Center
Upcoming Board-Related Meetings & Events**

*December 2025 (TBD)
1525 Airport Road
Rockwall, Texas*

AGENDA ITEM NO. 10.02.25

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of September 24, 2025 as presented.

LAKES REGIONAL COMMUNITY CENTER
 REGULAR MEETING OF THE BOARD OF TRUSTEES
 WEDNESDAY, SEPTEMBER 24, 2025, 5PM
 BOARD MINUTES

AGENDA NUMBER	TOPIC
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09.01.25 **CALL TO ORDER**
 The September 24, 2025 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown, at 5:05 PM with a quorum present in person or by Zoom. Chairperson asked for Roll Call.

Members Present (In Person/Zoom):

Tom Brown, Hunt County, Chairperson	Steve Earley, Lamar County
Lisa Heine, Ellis County	E. P. Pewitt, Morris County
Jan Brecht-Clark, Ph.D. Delta County (Zoom)	Dana Sills, Hopkins County (Zoom)
Margaret Webster, Kaufman County	

Members Absent: Sheriff Ricky Jones, Franklin County; Shae Green, Rockwall County; Crystal Richardson, Navarro County; Nancy Leflett, Titus County

Vacant Seat(s): Camp County

Guest(s): Chris Cox, IS; Ed Busch, IS

Ex Officio Members Present: N/A

Ex Officio Members Absent: Sheriff Martin, Morris County; Sheriff Bragg, Titus County

Management Staff Present: Erwin Hancock; Kellie Walker; Jessica Ruiz; Clara Daniel; Angela Spradlin

Management Staff Zoom: Didi Thurman

Management Staff Absent: Wayne Vaughn; Larry Jonczak

Board Liaison/Recording Secretary:

Tammy Johnson, Board Liaison/Recording Secretary

Martha Andrade, Fiscal Administrative Assistant

09.02.25 **APPROVAL OF MINUTES**

Recommended Board Action:

- Motion to approve the August 27, 2025 monthly Board of Trustees minutes.

Rational:

- ❖ Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Margaret Webster. A sign of aye approved unanimously.

CLOSURE

09.03.25 **COMMENTS FROM CITIZENS**

- N/A

CLOSURE

09.04.25 COMMITTEE MEETING REPORT

- N/A
- CLOSURE**

09.05.25 RECOMMENDATIONS FOR APPROVAL

- Motion to Approve ACCESS and Lakes Regional Center Interlocal Agreement

Rational:

- Review and take action to approve the ACCESS and Lakes Regional Community Center Interlocal Agreement for utilizing up to \$7,350 of unused LIDDA ARPA Workforce funds.
 - Discussion regarding the Agreement dates of May 1, 2025 through August 31, 2025. Lakes received prior approval to retroactively use these funds.
- ❖ With no further questions, Chairperson asked for motion to approve. Motion to approve made by E.P. Pewitt and seconded by Steve Earley. A sign of aye approved unanimously.

CLOSURE

09.06.25 EXECUTIVE DIRECTOR REPORT (Didi Thurman)

Recommended Board Action:

None: Information only

Rationale:

Discussion on the following:

- **1115 Transformation Waiver Update**
 - DPP: No updates.
 - FFY '26 begins October 1, 2025.
- **CCP Update**
 - Charity Care cost report training has been completed by four staff members.
- **Texas Council Update**
 - Legislative Update:
 - The second session ended September 5th.
 - SB 10 (reducing voter requirement from 3.5% to 2.5% for counties <30,000) and SB 13 (prohibiting political subdivisions from using public funds to hire or contract lobbyists) did not reach a vote.
 - SB 1 and SB 5 relating to disaster management, funding, youth camp safety, and emergency preparedness did pass.
- **OBBBA Update**
 - Created a \$50B fund; all 50 states are eligible to apply for funding and must submit application to the Centers for Medicare & Medicaid Services (CMS).
 - Texas submitted two concepts:
 - Advancing All Texas Access offers funding through Medicare and Medicaid, strengthening rural mental health and wellness.
 - Coordination with FQHCs and RCs
 - Workforce Development
 - Mobile Health Units
 - Technology Updates (EHR, AI, etc.)
 - Funding Requested: \$37.5M over 5 years
 - Rural Crisis Response and Health System Modernization
 - Technology modernization, suicide hotline training, regional coordination
 - Focus on 911 and 988 coordination
 - Funding Requested: \$35M

- HHSC will review and develop the Texas application for OBBBA funding. Applications are due September 31st.
- **HHSC Performance Contracts/Grants and Local Initiatives**
 - MH contract is signed.
- **East Texas Behavioral Health Network (ETBHN)**
 - The ETBHN Regional Oversight Committee (ROC) met on September 9th.
 - Approved rebates of a portion of the fund balance to member centers. Will follow up with rebate amounts at the next meeting.
 - Grandfathered services provided by Bluebonnet Trails will require a bylaws amendment.
- **Miscellaneous Announcements**
 - Melanie Bass has agreed to serve as our Camp County board member. To go before the Commissioners Court for approval.
 - It is a requirement that we must have a veteran board member by September 2026.
 - Wayne has visited with the Rockwall and Hunt County Judges and Commissioners.
 - Proposed TAC changes intended to expand eligibility for QMHP-CS credentialing has been withdrawn by HHSC.
 - Wayne, Laurie, and Clara attended the IDD Consortium in September. Topics included rate changes/modifications for IDDA and increased mandates for service coordination. Can provide details at a later date.
 - Meeting with the Texas Veterans Commission (TVC) to discuss adding the Military Veteran Peer Network (VPN) program to our region.
 - We are the only Center in the state that does not have a Veteran Peer Specialist. Funding is a barrier; however, grant opportunities open up on October 2nd.
 - VPN provides services and counseling to veterans. They help veteran family members with food, shelter, and other needs. We have had more veterans seeking services recently.

CLOSURE

09.07.25 FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

- Motion to Accept Center's Financial Statement for Period(s) Ending: August 31, 2025

Rationale:

Discussion on the following:

- **Erwin presented the financials for the month of August 2025.**
 - Noted:
 - This is the final report for the FY '25 year.
 - Profit and Loss Summary: Last month it was predicted we would end the year with negative \$335K; actual YTD is negative \$372K.
 - Financial Summary: Fund balance is up overall year-over-year. Due to some confusion, we need to change the "Year to Year Change" column.
 - Balance Sheet: Audit adjustments are being made; moving the investment "paid out of cash" for the Paris building to "use of funds".
 - Comparative Income Statement – snapshot of our revenue and expenses for the month.
 - Net deficit of \$658,878 due to the additional payroll.
 - Prior year ECI minimum budget \$3.5M. Utilized some of the funds that were going to lapse for incentives based on job evaluation and years of service. ECI provides services in Hunt, Hopkins, Lamar, Delta, Titus, Camp, Morris, and Franklin counties.
 - Statement of Revenues and Expenditures shows month-to-month variances.

- ❖ Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve August financial reports. Jan Brecht-Clark made motion to approve, seconded by Dana Sills. Financials were approved unanimously, sign of aye.

CLOSURE

9.08.25

MENTAL HEALTH SERVICES REPORT (Didi Thurman)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

➤ **Service Report**

- Number of individuals served in various programs by county.

➤ **Crisis Services – General Revenue Counties**

- Consistently receive approximately 100 after-hours/weekend calls. In August, 38 of those were activated for response from the Mobile Crisis Outreach Team.
- 13 admissions to Private Psych Beds in August with an average length of stay of 6 days.

➤ **MH Adult Services**

- Ashley Lewis was given an opportunity to apply for a mini-grant from the Hogg Foundation. Lakes was awarded \$2,500 for our Empowerment program.
- Performance Contract Measure Update: Effective Crisis Response was met for the second half of the year – no sanctions. Missed 7-day Hospital Follow-Up for the month of August and 30-day readmission for the second half of the year. Last quarter was good, but we missed both April and May during the 3rd quarter. The 30-day readmission is not a withhold measure.
- SB26 Measure Dashboard: Piece of legislature to make available information on performance and outcome measures for mental health and substance use service providers and to increase public feedback. Compares Centers on 12 measures. Didi can send the link or “SB26 Measure Dashboard” can be typed in the Google search engine.
- Certification date for T-CCBHC is extended to March 2027.

➤ **MH Child and adolescent Services**

- End of year staff celebration; food, team building.

➤ **Criminal Justice Services – General Revenue Counties**

- TCOOMMI Contract was executed for the term of 9/1/25-8/31/27.

➤ **Substance Use Services**

- Working diligently on a Request for Proposal for outpatient substance abuse services. Response deadline: October 13, 2025

➤ **Community Relations/Outreach**

- Establishing partnerships with STARRY Counseling and CK Family Services Post-Adoption.
- Participated in Senior Olympics, hosted by Hopkins County Senior Citizen’s Center held at the ROC First Baptist Church in Sulphur Springs.
- Staff participated in a health fair by the Moncrief Cancer Institute UT Southwestern in Sulphur Springs.

CLOSURE

9.09.25

INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **IDD Provider Telemedicine Clinics**
 - Seven (7) IDDP tele-med clinics will end after September 26, 2025.
 - Two staff members were affected due to the reduction of force.
 - Most individuals are retaining their specialized provider, ensuring continuity of care from IDD to BH Clinical services.
- **Residential Programs**
 - Home and Community Services (HCS) – 1 vacant bed at a Group Home in Terrell
 - Intermediate Care Facilities (ICF) – 1 vacant bed at a Group Home in Greenville
 - Host Home Providers – 78 active contracts across 12 counties.
 - Compliance & Monitoring – all plans of correction have been cleared and accepted by the state.
 - Staff direct time is tracked weekly.
- **Individualized Skills and Socialization (ISS) Programs:**
 - After two years, our Waxahachie location received full ISS licensure.
- **Behavior Learning Center (BLC) Progress Overview**
 - No comments
- Total of 494 Individuals served in August. HCS: 153 (increase); PASSR: 80 (increase); TxHmL: 26 (decrease).
- Discussion regarding guardianship involving individuals with intellectual and developmental disabilities. The extent of level of care (LOC) is determined by the court. The doctor can recommend the LOC; however, it is not required.

CLOSURE

09.10.25 LIDDA OVERVIEW (Clara Daniel)

- Metrics:
 - Contacts for biennium: 100%
 - Perm Planning: Q1 92% (goal 95%)
 - Enrollments: Q1 92%, Q2 92% (goal 95%)
- FY '25 Enrollments: 248
- We are receiving unexpended ARPA funding from Access Community Center.
- IDD Service Coordination: 1,768 individuals receiving services. Average caseload is 46 in the North and 60 in the South (varies by the area). Largest service area is Ellis County.

09.11.25 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Contracts**
 - Anticipate additional Interlocal Agreements will need approval.
 - NTBHA Contracts: we have not received our NTBHA MH or SUD contracts. Received notice they are operating on a 90-day extension.
- **Rights/Abuse, Neglect & Exploitation Allegations**
 - APS/HHSC Investigations: 6. HHSC has assigned a caseworker for the one in Mt. Pleasant.
- **Planning**
 - PNAC

- Met August 21, 2025, to elect new officers and complete annual training. The new Chairperson is Richard Hogue and the new Vice Chairperson is Matt Janson.
- Plan initiatives for the coming year.
- **QM MH, NTBHA & Substance Abuse**
 - Performance Measures: Hospital 7-day follow-up was missed in August. Occasionally, due to a data issue, the NTBHA numbers will be included in this.
 - Superior conducted the desk audit September 15-18, 2025. Feedback was good, especially regarding our EHR.
 - Prescriber Chart Review: 0 charts scored below 70%; difference in scoring was 9%. Improving as the difference was 20% previously.
- **IDD**
 - IDD Service Target was missed in August at 152; our goal is 169.
- **CLOSURE**

09.12.25 HUMAN RESOURCES REPORT (*Jessica Ruiz*)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Staffing issues**
 - Headcount: 449 authorized FTEs and 420 employees
 - Vacancies: 20
 - Filled Positions: 12 New hires and 4 internal transfers.
 - Separations: 6 – Five voluntary (cited better pay, staying home with family, personal reasons) and one involuntary separation (employee was not complying with training requirements).
 - FY '25 turnover rate for Lakes was 20.7%. Average rate is 27%. Highest turnover rate is 43% and lowest is 17%.
 - Training and Development: We conducted 19 classes with a total of 93 new and current employees. We also had 10 Youth Mental Health First Aid (YMHFA) classes for Region VIII school staff and 296 school district employees were trained.
- **Compensation and Benefits:**
 - We had two employees who reported exposure to COVID and tested positive.
 - We ended the year with 19 large claims and five exceeded the stop loss.
 - Arbitration Agreements were completed and signed by all employees, except for one employee who is out on FMLA.

CLOSURE

09.13.25 ADJOURNMENT

- ❖ Chairperson informed that Lisa Heine will be facilitating the October Board Meeting as Board Chair. With no further discussion, Chairperson asked for motion to adjourn. E. P. Pewitt made motion to adjourn, seconded by Steve Earley. Motion carried unanimously by a sign of aye.

ATTEST:

Margaret Webster

Margaret Webster, Board Secretary

10/22/2025

DATE:

Tammy Johnson

Tammy Johnson, Board Liaison/Transcriptionist 10/10/25

10/22/2025