

**LAKES REGIONAL COMMUNITY CENTER**  
**REGULAR MEETING OF THE BOARD OF TRUSTEES**  
**WEDNESDAY, SEPTEMBER 22, 2021, 5 PM**

THE MEETING WILL TAKE PLACE IN PERSON AND  
**VIA ZOOM** AND IS AVAILABLE TO THE PUBLIC:

**You are invited to the LRCC Board of Trustees Meeting – Sept. 22, 2021.**

Topic: Lakes Regional Board of Trustee's Meeting  
Time: Sept. 22, 2021 05:00 PM Central Time (US and Canada)

**Zoom link for Board of Trustees Meeting, Sept. 22nd, 2021, Start Time: 5:00pm**  
**Attend in person – Terrell Administration Building – Board Room (1<sup>st</sup> Floor)**  
**400 Airport Road, Terrell, Texas**

Join Meeting by Zoom

<https://us06web.zoom.us/j/82077848736?pwd=a201ZFFHQm03Qnp5ajZTTWZGelZnUT09>

Meeting ID: 820 7784 8736

Passcode: 388265

Join Meeting by Phone (Audio Only):

Dial: 346-248-7799

Meeting ID: 820 7784 8736

Passcode: 388265

## AGENDA

AGENDA NUMBER	TOPIC
09.01.21	<b>CALL TO ORDER</b> <ul style="list-style-type: none"><li>• Roll Call / Introduction of Guest.</li></ul>
09.02.21	<b>APPROVAL OF MINUTES</b> <ul style="list-style-type: none"><li>• Regular Board Meeting Minutes of August 25, 2021</li></ul>
09.03.21	<b>COMMENTS FROM CITIZENS</b> <p><i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i></p>
09.04.21	<b>COMMITTEE MEETING REPORTS</b> NA



LRCC Board of Trustees Meeting Agenda

**09.05.21 RECOMMENDATIONS FOR APPROVAL  
NA**

**09.06.21 EXECUTIVE DIRECTOR REPORT** (*John Delaney*)

- 1115 Transformation Waiver Status Update
- COVID-19 Response and Recent Federal Directive
- Texas Council Update
- East Texas Behavioral Health Network (ETBHN)

**09.07.21 FISCAL REPORT** (*Erwin Hancock*)

- Motion to Accept Center's Financial Statement for Period(s) Ending: August 2021.
- Motion to approve 4<sup>th</sup> Quarterly Investment Report.

**09.08.21 MENTAL HEALTH SERVICES REPORT** (*James Williams*)

- COVID-19
- Substance Use Disorder (SUD)
- Mastering The Fundamentals – Theme for FY22
- Medical Staffing

**09.09.21 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT** (*Laurie White*)

- Training Centers - 4
- Employment Services
- Waiver and ICF Group Homes
- Audit/Surveys
- Telehealth
- Outpatient Biopsychosocial Intervention Team (OBI)
- Electronic Visit Verification (EVV)
- New Staff
- Vacancies

**09.10.21 QUALITY MANAGEMENT/CONTRACTS REPORT** (*Kellie Walker*)

- Contracts/Network Development
- PNAC
- Rights Allegations
- QM MH, NTBHA & Substance Abuse
- IDD
- NCQA

**09.11.21 HUMAN RESOURCES REPORT** (*Jessica Ruiz*)

- Staffing Issues
- Employee Benefits

**09.12.21 ADJOURNMENT**

**Lakes Regional Community Center  
Upcoming Board-Related Meetings & Events**

**Regular Meeting of the Board of Trustees**  
**4804 Wesley Street**  
**Greenville, Texas**





**AGENDA ITEM NO. 09.02.21**

Approval of Minutes

**RECOMMENDATIONS FOR APPROVAL:**

- Motion to approve prior Board of Trustees meeting minutes.

**Rationale:**

Discussion and Approval of Regular Board Meeting Minutes of August 2021 as presented.



LAKES REGIONAL COMMUNITY CENTER  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
WEDNESDAY, August 25, 2021, 5PM

BOARD MINUTES

AGENDA  
NUMBER

TOPIC

**08.01.21**

**CALL TO ORDER**

The August 25, 2021 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Board Chairperson, Tom Brown at 5:00 PM with a quorum present by Zoom. Chairperson asked for Roll Call.

**Members Present (Zoom):**

Tom Brown, Hunt County, Chairperson (In-Person)  
Lisa Heine, Ellis County (In-Person)      Jan Brecht-Clark, Ph.D., Delta County (Zoom)  
Marti Shaner, Navarro County (Zoom)      Dana Sills, Hopkins County      (Zoom)  
Steve Earley, Lamar County (In-Person)      E.P. Pewitt, Morris County (In-Person)  
Margaret Webster, Kaufman County (In-Person)  
Carrie Hefner, Camp County (Zoom)      Shae Green, Rockwall County (Zoom)  
Sheriff Ricky Jones, Franklin County

**Members Absent:** Frances Neal, Titus County

**Vacant Seat(s):** Franklin County

**Guest(s):** Dulu Boyd, Accounting-LRCC

**Ex Officio Members Present:** Sheriff Scott Cass, Lamar County, Sheriff Jack Martin, Morris

**Ex Officio Members Absent (Zoom):** NA

**Management Staff Present:** John Delaney, Erwin Hancock, Larry Jonczak, James Williams and Kellie Walker.

**Management Staff Zoom:** Jessica Ruiz.

**Management Staff Absent:** Laurie White

**Board Liaison/Recording Secretary:** Judy Dodd, Board Liaison/Recording Secretary  
Alex Polley, Administrative Assistant to CFO

**08.02.21**

**APPROVAL OF MINUTES**

**Recommended Board Action:**

➤ **Approval of Minutes of July 28, 2021 meeting.**

**Rational:**

Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Steve Earley. A sign of aye approved minutes unanimously.

**CLOSURE**



**08.03.21 COMMENTS FROM CITIZENS**

➤ NA

**CLOSURE**

**08.04.21 COMMITTEE MEETING REPORT**

➤ Budget/Finance Committee Meeting to be held prior to Board Meeting @4pm.  
Results will be presented to Board for approval.

**CLOSURE**

**08.05.21 RECOMMENDATIONS FOR APPROVAL**

- Review and take possible action on Budget Finance Committee recommendation for FY22 Budget.
- Motion to approve Resolution Authorizing the Purchasing Property in Paris
- Review and take possible action on Executive Director's Contract
- Review and take possible action on new PNAC member.

**Rationale:**

- Margaret Webster with the approval of the Budget/Finance Committee made recommendation for the Board to approve the FY22 budget as presented by Erwin. Chairperson asked if any questions, if not; no motion needed. Approved unanimously by a sign of aye by all members.
- Erwin presented the purchasing of property in Paris for a parking lot for the Center. Questions were asked and answered. Chairperson then asked for motion to approve Resolution of Purchase. E. P. Pewitt made motion to approve and seconded by Steve Earley. Resolution was approved unanimously by a sign of aye.
- Chairperson then presented approval of Executive Director's Contract noting the changes as were discussed in prior executive meeting. Motion made by E. P. Pewitt and seconded by Lisa Heine. Executive Director's contract approved unanimously by a sign of aye.
- Chairperson then asked Kellie Walker to present information on the possible new PNAC member. Kellie Walker gave information on Rebecca Pienaar and noted she felt she would be a good representative. Chairperson then asked for motion to approve new PNAC member. Motion made by Margaret Webster and seconded by Steve Earley. A sign of aye approved new member unanimously.

**CLOSURE**





08.06.21

**EXECUTIVE DIRECTOR REPORT** (*John Delaney*)

**Recommended Board Action:**

- None: Information only

**Rationale:**

Discussion on the following:

➤ **1115 Transformation Waiver and FY-22 Budget Assumptions:**

- For the FY22 fiscal year, our 1115 Waiver Delivery System Reform Incentive Payment (DSRIP) Funding will total around 6.7 million in federal payments. The DSRIP part of the 1115 is scheduled to end in FY22. In order to preserve this funding, Texas submitted and received a 10 year extension of the 1115 Waiver last January, but this approval was rescinded on April 16<sup>th</sup>. Following a Center for Medicaid and Medicare Services (CMS) review of the waiver extension process conducted by the current administration. Since then Texas has engaged CMS to reinstate the extension in several options.
- The decision is now in the Governor's and OAG office to decide which route to take.
- Whichever option is chosen may rest on the State's confidence in getting a favorably decision in the *Texas v. Richter* suit in the next few weeks.

➤ **COVID-19 Response:**

- Continuing to follow current CDC guidelines, and utilize precautions when necessary at all sites. All of the state's waivers to allow for increased use of telephone and telehealth services have remained in effect and have been renewed for another 30-day period.

➤ **Texas Council Update:**

- The Executive Directors Consortium held its monthly meeting last week. Most of the discussion was about the 1115 Waiver transition and CMS' recent letter. Other items included information on the ARPA Fiscal Recover Funds that counties have received and the FY22 Texas Council proposed budget.

➤ **East Texas Behavioral Health Network (ETBHN)**

- The Regional Oversight Committee (ROC) for ETBHN met to approve next year's budget for the network. ETBHN will continue its current menu of service offerings.
- Approved a rate increase from \$150.00 to \$160.00 per hour for contract psychiatrists.

➤ **FY22 Meeting Schedule**

- Meeting schedule for FY22 handed out.

**CLOSURE**



**08.07.21**

**FISCAL REPORT (Erwin Hancock)**

**Recommended Board Action:**

- Motion to Accept Center's Financial Statement for Period(s) Ending:
  - July, 2021

**Rationale:**

- **Erwin presented the Center's financial reports for the month(s) of July 2021.**
  - Noted: Includes additional funding received in July 2021 IGT payment
  - Noted: Reduction in March salaries are due to the reduction of one physician FTE by 20% and two nurse practitioner FTEs by 10%
  - Noted: Required recognition of Provider Relief Funding.
  - Noted: Includes Expenditures for COVID Goodwill Payroll
  - Noted: Includes Expenditures for COVID Goodwill Benefits

Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve financials for the month(s) of July 2021. E. P. Pewitt made motion to approve with second by Steve Earley. Financial were approved unanimously sign of aye.

**CLOSURE**

**08.08.21**

**MENTAL HEALTH SERVICES REPORT (James Williams)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

- **Psychiatric Hospitalizations**
  - In need of more beds – working on various solutions
- **Budgets**
  - Working on FY 22 budget
- **Education Service Center Region 8**
  - NA
- **COVID-19**
  - Continuing to follow current CDC guidelines, and utilize precautions when necessary at all sites

**CLOSURE**





**08.09.21 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

John reported to Laurie White's accident and her condition. She hoped to be at the next meeting.

- **Training Centers- NA**
- **Community Services-NA**
- **HCS and ICF Residential-NA**
- **Outpatient Biopsychosocial Intervention Team (OBI)-NA**
- **Private Pay-NA**
- **Connections Specialty Services-NA**
- **New Staff-NA**

**CLOSURE**

**08.10.21 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

- **Contracts/Network Development**
  - Received FY22 ECI extension to current contract
  - Received FY22-23 TCOOMMI Contract
- **PNAC**
  - Recommending new member for Board approval
- **RPNAC**
  - Next RPNAC meeting is scheduled for August 18, 2021. Centers will receive the results of the Hospitalization Survey.
- **Rights / Abuse, Neglect, & Exploitation Allegations**
  - IDD Provider: 1 Confirmed (Terrell Group Home)
    - APS Investigation – Results: Pending
- **QM MH, NTBHA & Substance Abuse**
  - Performance measures and outcomes held harmless until further notice due to COVID-19
  - Superior Audit: Overall Chart compliance was 86.55% and overall claims was 100%
  - Optum Audit: Requested documentation for 10 individuals-complete
  - Walk Behinds of Peer Reviews
    - C/A Peer Review: Difference between peer scoring and QM is 2%
    - RN Chart Review: Difference between peer scoring and QM is 5%
    - Prescriber Chart Review: Difference between peer scoring and QM is 1%



➤ **IDD**

- IDD Service Target: held harmless for performance measures and outcomes until further notice due to COVID-19
- HHSC Desk Review: Annual Audit between August 16, 2021 an August 19, 2021
- Priority Population Audit: All charts scored 100%

**CLOSURE**

**08.11.21 HUMAN RESOURCES REPORT (Jessica Ruiz)**

**Recommended by Board Action:**

None: Information only

**Rationale:**

**Staffing issues**

- 446 authorized FTEs and 392 employees in June
- Filled five positions
- Eight separations

➤ **Employee Compensation and Benefits:**

- COVID exposures are remaining about the same
- COVID-19: 6 staff exposed
- Health claims went up to 80.8%
- 17 large claims which six of them exceeded the stop-loss limit year-to-date.

➤ **Payroll Schedule - Approved**

**CLOSURE**

**08.12.21 ADJOURNMENT**

Tom noted that the memorial for Keith Matthews was very nice.

Chairperson ask for any other matter to discuss if not for motion to adjourn. E. P. Pewitt made motion to adjourn and seconded by Steve Earley. With no further discussion motion carried unanimously by a sign of aye.

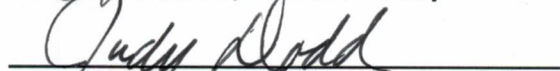
**ATTEST:**

  
\_\_\_\_\_

**Margaret Webster, Board Secretary**

09-22-21

**DATE:**

  
\_\_\_\_\_

09-22-21



**AGENDA ITEM NO. 09.03.21**

Citizens' Comments

**RECOMMENDATIONS FOR APPROVAL:**

Public comment(s) may be addressed to the Board of Trustees by community members and/or any interested parties.

**Rationale:**

Presentations are limited to three (3) minutes per person. The Board reserves the right to limit the number of speakers and/or the length of comment on any topic. Citizens wishing to address the Board must register prior to the start of the meeting and any comments should pertain to an agenda item.





**AGENDA ITEM NO. 09.04.21**

Committee Meeting Reports

**RECOMMENDATIONS FOR APPROVAL:**

NA

**Rationale:**

Report of the following committees of the Board of Trustees, if applicable:

- Budget & Finance, Margaret Webster, Chair
  - **No Meeting Posted**
- Human Resources, Shae Green, Chair
  - **No Meeting Posted**
- Programs, Dana Sills, Chair
  - **No Meeting Posted**



**AGENDA ITEM NO. 09.05.21**

**Recommendations for Approval:**

➤ NA

**Rationale:**

No recommendations presented.





**AGENDA Item No: 09.06.21**  
**Executive Director's Report:**

**Recommended Board Action:**  
None: For Information Only

**Rational:**

Executive Director Report:

1. 1115 Transformation Waiver Update:

As discussed in our last meeting our 1115 Waiver Delivery System Reform Incentive Payment (DSRIP) Funding will total around 6.7 million in federal payments for this fiscal year. This DSRIP part of the 1115 was scheduled to end in FY22. In order to preserve this funding, Texas submitted and received a 10 year extension of the 1115 Waiver last January. This approval was rescinded last April 16<sup>th</sup>, and as a result, Texas filed suit in *Texas v. Richter*, in which the state aims to stop the federal government from withdrawing the 10-year 1115 Waiver Extension.

In the latest action which occurred on September 7<sup>th</sup>. Texas accepted CMS' offer to extend the current DSRIP program and funding level for an additional year. Beginning October 1, 2021. This will mean that we will have these funds available through fiscal year 2023. During the interim period, HHSC will continue to work with CMS to complete the 1115 extension and DSRIP replacement initiatives such as the behavioral health directed payment and uncompensated care programs.

2. COVID Response:

We are continuing to follow current CDC guidelines, and utilize precautions when necessary at all sites. Cases of COVID exposure continue to rise, although no staff have had to be hospitalized in recent weeks.

CMS just announced additional vaccine requirements for health care settings. This emergency regulation previously required vaccinations for nursing home workers and is now expanded to include staff of hospitals, home health agencies, and other health care settings as a condition for participating in the Medicare and Medicaid programs.

The Biden administrations also announced a broad range of vaccination and testing requirements that will likely impact our system. We are still considering the implications of these actions and where they will apply to our current practice. The Texas Council will be sharing their analysis of these new rules at our meetings later this week.

3. Texas Council Update:

The Executive Directors Consortium and the Health Opportunities Workgroup are working to clarify recent actions on the 1115 Waiver transition and CMS' increased vaccine requirements for health care settings. Other items include a draft submission of a survey on use of the State's allocation of the ARPA COVID Fiscal Recovery



Funds. The Centers and the TX. Council are advocating for HHSC to use some of the funds to enhance our healthcare workforce retention and recruitment.

The legislative direction for these state funds is to be an agenda item for the next special session later this month.

4. East Texas Behavioral Health Network (ETBHN):

There was no meeting scheduled of the ETBHN oversight team for this month.



**AGENDA ITEM NO. 09.07.21**  
Fiscal Reports

**RECOMMENDATIONS FOR APPROVAL:**

- Center's financial statement for the month(s) of August, 2021
- Center's 4th Quarterly Investment Report

**Rationale:**

- Review and take action to approve Center's financial statement for the month(s) of August 2021.
- Review and take action to approve Center's 4th Quarterly Investment Report.





Lakes Regional Community Center  
Financial Report  
For the Month of August 2021

Erwin Hancock  
Chief Financial Officer

September 22, 2021





**Lakes Regional Community Center**  
**Financial Report Outline**

- |      |  |                                  |
|------|--|----------------------------------|
| I.   | Financial Summary  | Page 1                           |
| II.  | Balance Sheet  | Page 2                           |
| III. | Income Recap by Division<br>Comparative Income Statement<br>Statement of Revenues & Expenditures | Page 3<br>Pages 4 -5<br>Page 6-7 |
| IV.  | Related Data   | Page 8                           |
| V.   | Quarterly Investment Report  | Page 9                           |



Lakes Regional Community Center  
Financial Summary for the Month Ending August 31, 2021

Profit and Loss Summary

	Current Month	Year to Date
Revenues	\$3,559,202	\$41,121,018
Expenses	\$4,216,401	\$37,842,807
Net Income	(\$657,199)	\$3,278,210

Balance Sheet Summary

	Current YTD as of August 31, 2021	Last YTD as of August 31, 2020	Year to Year Change
Total Assets	\$29,933,299	\$32,393,584	\$ (2,460,285)
Total Liabilities	\$5,181,075	\$10,919,569	\$ (5,738,494)
Fund Balance	\$24,752,224	\$21,474,015	\$ 3,278,209





Lakes Regional Community Center  
Balance Sheet

	As of <u>8/31/2021</u>	As of <u>8/31/2020</u>	Net Change
	Preliminary	Audited	
<b>Current Assets</b>			
Cash	\$ 15,425,988	\$ 12,876,091	\$ 2,549,897
Accounts Receivable	2,578,070	2,665,275	(87,205)
Other Current Assets	968,547	357,836	610,711
<b>Total Current Assets</b>	<b>\$ 18,972,605</b>	<b>\$ 15,899,202</b>	<b>\$ 3,073,403</b>
<b>Long-Term Assets</b>			
Fixed Assets (net of depreciation)	\$ 7,985,910	\$ 7,985,910	\$ -
Other Long-Term Assets	2,974,784	8,508,472	(5,533,688)
<b>Total Long-Term Assets</b>	<b>\$ 10,960,694</b>	<b>\$ 16,494,382</b>	<b>\$ (5,533,688)</b>
<b>Total Assets</b>	<b>\$ 29,933,299</b>	<b>\$ 32,393,584</b>	<b>\$ (2,460,285)</b>
<b>Current Liabilities</b>			
Accounts Payable	\$ 882,347	\$ 729,988	\$ 152,359
Accrued Expenses	945,611	1,270,792	(\$325,181)
Short-term Debt	378,333	410,317	(31,984)
<b>Total Current Liabilities</b>	<b>\$ 2,206,291</b>	<b>\$ 2,411,097</b>	<b>\$ (204,806)</b>
Long-term Debt	\$ 2,974,784	\$ 8,508,472	\$ (5,533,688)
<b>Total Long-Term Debt</b>	<b>\$ 2,974,784</b>	<b>\$ 8,508,472</b>	<b>\$ (5,533,688)</b>
<b>Total Liabilities</b>	<b>\$ 5,181,075</b>	<b>\$ 10,919,569</b>	<b>\$ (5,738,494)</b>
Investment In General Fund Assets	\$ 8,173,410	\$ 8,173,410	\$ -
Fund Balance at Beginning of Year	16,578,814	13,300,604	3,278,210
<b>Total Equities and other Credits</b>	<b>\$ 24,752,224</b>	<b>\$ 21,474,014</b>	<b>\$ 3,278,210</b>
<b>Total Liabilities, Equities and other Credits</b>	<b>\$ 29,933,299</b>	<b>\$ 32,393,583</b>	<b>\$ (2,460,284)</b>





**Lakes Regional Community Center**  
**Income Statement Recap by Division**  
**As of August 31, 2021**

<u>Division</u>	<u>Current Month</u>	<u>Year to Date</u>
MH	\$ (302,527)	(663,563)
Mental Health First Aid & Outreach	5,042	6,777
Hospitality House	(16,485)	(93,804)
IDD	(395,060)	942,219
ECI	3,674	7,075
Administration	(23,738)	5,459
Bonham Property	(93,736)	(106,699)
Expending Fundraising	(9,061)	(11,948)
1115 Waiver	201,217	2,990,636
Medical Prescriber Services	33,439	250,808
Fema Grant	(86)	(2,422)
CCBHC Expansion Grant	(1,351)	25,150
Collaborative Grant	(61,927)	(70,324)
Education Services Pittsburgh	3,401	(1,153)
<b>Total Lakes</b>	<b>\$ (657,199)</b>	<b>\$ 3,278,210</b>





Lakes Regional Community Center  
Comparative Income Statement for the Month ended August 31, 2021

	<u>8/31/2021</u>	<u>8/31/2020</u>	Variance	Var %
	Preliminary	Audited		
<b>Revenues</b>				
General Revenue IDD	\$190,066	\$797,700	(\$607,634)	-76%
General Revenue MH	\$642,373	\$1,630,512	(\$988,139)	-61%
Early Childhood Intervention Revenue	\$85,634	\$154,301	(\$68,667)	-45%
1115b Waiver Revenue	\$834,443	\$623,086	\$211,357	34%
NTBHA Revenue	\$238,340	\$236,925	\$1,415	1%
Medicaid Revenue	\$277,241	\$298,474	(\$21,233)	-7%
Medicare Revenue	\$3,164	\$6,082	(\$2,918)	-48%
HCS Revenue	\$397,495	\$433,463	(\$35,967)	-8%
Managed Care Revenue	\$115,653	\$89,855	\$25,798	29%
Private Insurance	\$17,346	\$9,621	\$7,725	80%
Client Fees	\$2,645	\$8,042	(\$5,397)	-67%
Other Revenue	\$754,800	\$2,184,179	(\$1,429,379)	-65%
<b>Total Revenues</b>	<b>\$3,559,202</b>	<b>\$6,472,242</b>	<b>(\$2,913,040)</b>	<b>-45%</b>
<b>Expenses</b>				
Salaries and Wages	\$1,550,065	\$1,697,245	(\$147,180)	-9%
Employee Benefits	note1 \$594,320	\$9,565	\$584,755	
Staff Training	\$3,469	\$2,709	\$761	28%
Furniture and Equipment	\$10,805	\$8,441	\$2,364	28%
Maintenance and Repairs	\$30,651	(\$7,435)	\$38,086	-512%
Utilities	\$22,166	\$48,045	(\$25,879)	-54%
Client Support	\$3,735	\$3,667	\$68	2%
Supplies	\$57,616	\$57,508	\$108	0%
Vehicle Maintenance	\$4,761	\$13,524	(\$8,764)	-65%
Insurance Costs	\$28,059	\$31,416	(\$3,357)	-11%
Debt Service	note 2 \$874,411	\$54,850	\$819,561	
Other Expenses	\$1,036,342	\$1,094,867	(\$58,525)	-5%
<b>Total Expenses</b>	<b>\$4,216,401</b>	<b>\$3,014,403</b>	<b>\$1,201,998</b>	<b>40%</b>
<b>Net Surplus/(Deficit)</b>	<b>(\$657,199)</b>	<b>\$3,457,839</b>	<b>(\$4,115,038)</b>	<b>-119%</b>

**note1** August 2021 includes \$115,023 Health Insurance Liability Accrual Adjustment , and (\$28,697) Retirement Forfeiture Credit adjustment;  
August 2020 includes (\$365,639) Health Insurance Liability Accrual Adjustment per audited claims amount.

**note2** Includes \$836,999 additional debt service expense for Loan Payoffs.

**Adjustments Summary**

Net Loss as presented	(\$657,199)
Expenditures associated with Loan Pay-off	\$ 836,999
Health Insurance Accrual	\$ 115,023
Retirement Forfeitures	\$ (28,697)
Comparative Month Surplus	<u>\$266,126</u>





Lakes Regional Community Center  
Comparative Income Statement for the period ended August 31, 2021

	<u>YTD ended</u> 08/31/2021 <b>Preliminary</b>	<u>YTD ended</u> 08/31/2020 <b>Audited</b>	Variance	Var %
<b>Revenues</b>				
General Revenue IDD	\$2,756,885	\$2,299,429	\$457,456	20%
General Revenue MH	\$8,044,840	\$7,875,465	\$169,375	2%
Early Childhood Intervention Revenue	\$1,161,470	\$1,128,475	\$32,995	3%
1115b Waiver Revenue	\$8,591,522	\$8,578,704	\$12,818	0%
NTBHA Revenue	\$2,633,138	\$2,833,101	(\$199,962)	-7%
Medicaid Revenue	\$3,472,932	\$3,667,109	(\$194,178)	-5%
Medicare Revenue	\$34,311	\$76,323	(\$42,012)	-55%
HCS Revenue	\$4,758,920	\$4,472,779	\$286,142	6%
Managed Care Revenue	\$1,258,250	\$1,176,769	\$81,481	7%
Private Insurance	\$94,771	\$94,222	\$549	1%
Client Fees	\$42,302	\$74,850	(\$32,548)	-43%
Other Revenue	\$8,271,677	\$11,160,132	(\$2,888,455)	-26%
<b>Total Revenues</b>	<b>\$41,121,018</b>	<b>\$43,437,357</b>	<b>(\$2,316,339)</b>	<b>-5%</b>
<b>Expenses</b>				
Salaries and Wages	\$18,272,944	\$17,714,433	\$558,511	3%
Employee Benefits	\$6,395,632	\$5,471,278	\$924,355	17%
Staff Training	\$40,892	\$34,730	\$6,162	18%
Furniture and Equipment	\$57,931	\$36,118	\$21,813	60%
Maintenance and Repairs	\$197,494	\$197,371	\$123	0%
Utilities	\$392,416	\$454,625	(\$62,209)	-14%
Client Support	\$63,340	\$35,231	\$28,109	80%
Supplies	\$336,600	\$344,773	(\$8,173)	-2%
Vehicle Maintenance	\$51,015	\$64,436	(\$13,421)	-21%
Insurance Costs	\$352,087	\$326,348	\$25,738	8%
Debt Service	\$1,474,726	\$651,507	\$823,219	126%
Other Expenses	\$10,207,730	\$10,420,772	(\$213,042)	-2%
<b>Total Expenses</b>	<b>\$37,842,807</b>	<b>\$35,751,623</b>	<b>\$2,091,184</b>	<b>6%</b>
<b>Net Surplus/(Deficit)</b>	<b>\$3,278,210</b>	<b>\$7,685,734</b>	<b>(\$4,407,523)</b>	<b>57%</b>











Lakes Regional Community Center  
Statement of Revenues and Expenditures  
For the Period Ending August 31, 2021

	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Total
TOTAL EXPENDITURES	2,891,132	2,905,167	2,859,497	3,121,359	2,993,482	3,002,425	3,003,392	3,067,058	3,235,081	3,084,927	3,472,887	4,216,401	37,842,807
Excess (deficiency) of revenues over expenditures	\$ 117,080	\$ 306,069	\$ 187,535	\$ 221,376	\$ 128,402	\$ 93,142	\$ 319,306	\$ 69,375	\$ 949,415	\$ 584,369	\$ 959,340	\$ (657,199)	\$ 3,278,210

- note1 - Void Check from Prior Fiscal Year
- note2 - Includes \$107,600 additional MAC Revenue recorded to adjust 306/2020 accrual to actual billed
- note3 - Reduction in March salaries are due to the reduction of one physician FTE by 20%, and two nurse practitioner FTEs by 10%. This also slightly reduces benefit costs.
- note4 - Reclassification for account coding to be entered in May financial report.
- note5 - Void check for board member travel
- note6 - Required Recognition of Provider (Referral Funding - 1) Expenditures for COVID Goodwill Payroll and Benefits - \$293,170. 2) Reimbursement for COVID related expenditures March 2020 - March 2021 - \$180,174. 3) Compensation for lost revenues associated with cessation of certain day-habilitation services due to COVID practitioners. March 20 - Feb 21 - \$157,434.
- note7 - Includes May 1115 budgeted excess monthly allocation increase of \$273,242. Additional 1115 funding to be received after July 2021 IGT Payment.
- note8 - Includes Expenditure for COVID Goodwill Payroll - \$273,337
- note9 - Includes Expenditures for COVID Goodwill Benefits - \$20,834.
- note10 - Includes June 1115 budgeted excess monthly allocation increase of \$273,242. Additional 1115 funding to be received after July 2021 IGT Payment. Includes \$194,207 additional MAC revenue for prior quarters accrual adjustment to actual TAFI invoices prepared.
- note11 - Charge in utility provider resulted in delayed invoicing for February, March and April - expenses accrued. Invoices were received and paid in May and June business, and accruals/expenses were adjusted to actual.
- note12 - Prior Period Adjustment to accrued interest expensed in the PPP Loan received in FY20. PPP Loan has been forgiven in FY21.
- note13 - Includes \$764,263.72 additional 1115 funding received in July 2021 IGT payment.
- note14 - Includes \$115,023 Health Insurance Liability Accrual adjustment and (\$29,687) Retirement Forfeiture Credit adjustment.
- note15 - Includes \$838,969 additional debt service expense for Loan Payoffs.





Lakes Regional Community Center  
 FY21 Aged Accounts Receivable  
 AUGUST, 2021 (0831)

Accounts Reivable Description	Amount	AUG	JUL 30 Days	JUN 60 Days	MAY 90 Days	APR & prior 120 +
MAC Adm Claim	596,056.01	74,507	74,507	74,507	74,507	298,028
1st Qtr - \$316,223 (invoiced 6/22/21)						
2nd Qtr - \$223,521 accrual						
3rd Qtr - \$223,521 accrual						
4th Qtr - \$ 74,507 accrual						
<b>NTBHA:</b>						
Substance Abuse	3,039.11	3,039	-	-	-	-
ACT - addtl billed svcs	-	-	-	-	-	-
Medicaid	301,589.76	265,090	4,683	4,831	6,704	20,282
Medicare **	1,426.38	1,408	18	-	-	-
Private Insurance **	14,067.62	10,565	1,863	1,077	357	206
Chip **	1,589.18	1,443	92	54	-	-
<b>MANAGED CARE:</b>						
Amerigroup	27,287.96	25,381	648	631	628	-
Superior (Cenpatico)	28,126.88	27,523	75	137	226	166
Optum	18,048.14	18,048	-	-	-	-
Cigna	12,538.35	12,494	31	14	-	-
Texas Childrens Plan	2,706.88	2,235	81	119	47	224
Beacon	15,278.57	11,131	2,007	2,006	-	135
Molina	20,822.51	19,864	381	159	130	288
Aetna Better Health	10,947.19	1,426	1,483	2,700	1,920	3,419
Texas Home Living - North	31,617.48	31,617	-	-	-	-
Texas Home Living - South	18,463.43	13,402	5,061	-	-	-
HCS - North	280,405.21	280,405	-	-	-	-
HCS - South	99,775.77	99,156	619	-	-	-
Reimbursable Svcs-TxHmL North & South	3,286.29	2,067	-	1,027	192	-
Reimbursable Svcs-HCS North	12,108.15	5,517	3,353	301	1,651	1,287
Reimbursable Svcs-HCS South	3,189.59	1,100	1,429	466	3	192
HCS Rm/Brd	-	-	-	-	-	-
ICF Residential Homes	122,850.05	122,850	-	-	-	-
Block Grant/TANF-Title XX Gen Revenue	59,914.50	19,972	19,972	19,972	-	-
Block Grant Supp Housing	11,193.75	11,194	-	-	-	-
CCBHC Expansion Grant	213,481.00	213,481	-	-	-	-
Supported Employment	3,000.00	3,000	-	-	-	-
Day Hab Billings (Private Providers)	16,021.19	8,201	6,029	1,536	201	54
1048 IDD Billed Svcs	8,081.41	5,920	2,161	-	-	-
ECI Grant Revenue	85,213.99	85,214	-	-	-	-
ECI Respite	420.00	420	-	-	-	-
ECI Priv Ins	3,296.03	2,085	373	169	519	150
ECI Medicaid	26,562.63	26,340	223	-	-	-
ECI Managed Care	60,671.42	36,312	7,686	7,677	6,957	2,040
ECI Chip	58.45	7	-	44	7	-
A/R Other Employees	629.00	50	579	-	-	-
A/R Employee Insurance (Cobra)	274.41	168	106	-	-	-
TCOOMMI GRANT	49,693.09	16,800	32,893	-	-	-
TCOOMMI GRANT- purchase 3 Vehicles	70,010.00	-	70,010	-	-	-
TDCJ Contract-Greenville	16,145.94	3,716	5,561	6,869	-	-
TDCJ - Sherman/Bonham/Paris	54,068.19	16,879	18,459	18,730	-	-
Fannin County Drug Court	4,000.00	2,000	2,000	-	-	-
Grayson County Drug Court	-	-	-	-	-	-
Titus County Drug Court	1,700.00	1,700	-	-	-	-
DSHS Region 3	39,318.32	13,810	15,119	10,390	-	-
DSHS Region 4	50,000.00	1,706	2,266	19,657	18,550	7,821
DSHS MHFA Outreach	18,151.88	12,783	5,369	-	-	-
ICF Upper Payment Limit	48,792.00	24,396	24,396	-	-	-
SAC Prog -Hunt County	3,427.46	3,427	-	-	-	-
ECC - (Enhanced Comm Coord)	21,511.58	12,437	9,075	-	-	-
Pharmacy Rental Income	-	-	-	-	-	-
Comm Education (Curt Pitton)	3,803.25	3,803	-	-	-	-
1115 Waiver Fed Share **accrual	-	-	-	-	-	-
Insurance Claims Reimburse (1370-4100) \$26,765.10						
**655 Airport Bdg A ins claim	6,752.60	6,753	-	-	-	-
**Stolen Truck	5,801.18	-	5,801	-	-	-
**Royal St Roof Replcmnt	14,211.32	-	14,211	-	-	-
Misc Revenue - 1370-1200 - \$57,631.49						
**Phly.com ins overpymt	27,815.46	-	27,815	-	-	-
**Tarrant Co MHMR Training Reimbursement	1,119.28	-	1,119	-	-	-
** Retirement Forfeiture Balance (08/31)	28,696.75	28,697	-	-	-	-

Balance Due 2,579,056.62 GL bal bal ck  
 2,579,056.62 -





Center's Quarterly  
Investment Report 4th Quarter  
Ending August 31, 2021







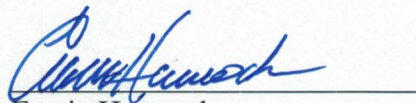
**Lakes Regional Community Center Quarterly Investment Report  
For the 12 Months Ending August 31, 2021**

Particulars		Amount
Beginning Balance September 1, 2020:		
	TexPool	\$ 3,168,165
	Certificate of Deposit	\$ 1,033,801
	Business Star A/C	\$ 6,054,647
	Omaha Res. Savings	\$ 8,257
	Total Sept. 1, 2020	\$10,264,870
Ending Balance August 31, 2021:		
	TexPool	\$ 3,920,582
	Certificates of Deposit	\$ 1,034,738
	Business Star A/C	\$ 8,292,622
	Omaha Res. Savings	\$ 8,261
	Total August 31, 2021	\$13,562,203
<b>Net Change</b>		<b>\$ 3,297,333</b>

The market value and the book value of our fund in TexPool are the same. The aforementioned funds are available upon demand and thus do not have a maturity date. Lakes investments include 2 certificates of deposit that pay interest at the rate of 0.40%. Lakes, additionally earns 0.40% interest on its business investment account at the American National Bank.

Lakes Regional Community Center's investment portfolio is in compliance with the Lakes Regional Community Center Investment and Cash Management Policy 4.07 and is in compliance with the Public Funds Investment Act.

Respectfully submitted,



Erwin Hancock  
Chief Financial Officer  
Investment Officer



**AGENDA ITEM NO.**                      **09.08.21**  
**Behavioral Health Director**

**Recommended Board Action:**  
None. Informational purposes only.

**Rationale:**

1. COVID-19
2. Substance Use Disorder (SUD)
3. Mastering The Fundamentals - Theme for FY22
4. Medical Staffing





**AGENDA Item No.: 09.09.21**

**Intellectual and Developmental Disabilities Director's Report**

**Recommended Board Action: None - Information Only**

**1. Training Centers:**

- Two (2) training centers, Lamar and Hopkins Counties remain closed due to staff shortage.
- The Sulphur Springs training center is getting repairs for busted pipe at the facility.
- Hopkins County United Way awarded Lakes \$4,000.00 for 2021/2022.
- Four (4) training centers (Terrell, Rockwall, Ennis and Greenville) are open five days a week.
- Rockwall Connections is working on plans to host a fall festival in October. Flyers are scheduled to be distributed later this month.

**2. Employment Services:**

- One successful closure with TWS in Lamar County.
- Two individuals has secured employed in Hunt County
- Two individual has secured employment with Lowes in Hopkins County.

**3. Waiver and ICF group homes:**

- ICF has two bed vacancies; however, two individuals are scheduled for pre placement.
- HCS had 1 new individual start on September 1<sup>st</sup>.
- HCS has one bed vacancy in Terrell.

**4. Audits/Surveys:**

- OIG/ICF Audit was complete in June, with zero findings.
- State survey came to Ermine in August, no health citations, and one minor deficiency for Life Safety Codes, which is already completed and cleared.
- Residential inspectors by HHSC are still asking families about screening and asking questions about COVID back up plans for HCS individuals.
- No word for HCS/TxHmL recertification audits.

**5. Telehealth:**

- Follow ups – 180
- No Shows – 23
- New Evals – 8
- Hospital Discharges – 5
- Cancelled by Provider - 1

**6. Outpatient Biopsychosocial Intervention Team (OBI): (Serves Dual Diagnosed IDD/MH)**

- Currently, 26 individuals are receiving Outpatient Biopsychosocial Services.
- Lakes Regional Community Center continues to participate in the OBI Learning Collaboration with Bluebonnet Trails Community Services, Integral Care, Tarrant County, and Harris Center.
- The learning collaborative team meets as a small group and with HHSC at least weekly.
- The learning collaborative team completed and submitted an 18 page Biopsychosocial Assessment with an accompanying Plain Language (instruction document) for approval and possible future use throughout the state.

**7. New Staff:**

- Recently hired a DON RN in the Central Region.
- New Day Program staff hired in Sulphur Springs and Waxahachie.

**8. Vacancies:**

- RN for North Region still needed.
- Group Home vacancies are still in high demand in all locations.



**AGENDA ITEM No.: 09.10.21**  
**Contracts & Quality Management Report**

**Recommended Board Action:**

None. Information only

**Rationale:**

**1. CONTRACTS/NETWORK DEVELOPMENT**

- All FY22 revenue contracts have been received

**2. PNAC**

- The next Local PNAC meeting will be held October 7, 2021.

**RPNAC**

- The next RPNAC meeting will be held in November 2021.

**3. RIGHTS/ ABUSE, NEGLECT, & EXPLOITATION ALLEGATIONS**

**Rights - 0**

**APS**

- **APS Investigation:** Terrell Group Home **Results:** Pending

**4. QM MH, NTBHA & SUBSTANCE ABUSE**

- MH Performance Measures: Lakes Regional is held harmless for performance measures and outcomes until further notice due to COVID-19.
- Starting September 1, 2021 Lakes will submit Inquiry data to HHSC and NTBHA. Reporting categories are eligibility and intake, services offered, and service area/location.
- Texoma Breach: Texoma Community Center had a breach of PHI which included 81 Lakes individuals.
- HHSC Yes Waiver Audit: HHSC will conduct a remote Yes Waiver audit from September 27-October 1, 2021.
- HHSC Mystery Caller: HHSC conducted mystery calls during FY21Q4, the call to Lakes did not result in any findings.

**5. IDD**

- IDD Service Target: Lakes Regional will be held harmless for performance measures and outcomes until further notice due to COVID-19.
- TMHP Migration Implementation: HHSC has postponed the TMHP migration implementation until March 1, 2022.
- HHSC LIDDA Desk Review: HHSC conducted their annual IDD audit from August 16-19, 2021. The IDD Authority Director submitted a request for reconsideration to HHSC. The following are the scores:
  - CFC – 94.27%
  - HCS – 94.72%
  - PASRR – 96.02%
  - QA – 99.42%
  - TxHmL – 89.49%



## **AGENDA ITEM NO. 09.11.21**

### **Human Resources Report**

#### **Recommended Board Action:**

None; information only.

#### **1. Staffing Issues**

##### **➤ Headcount**

We had a total of 449 authorized FTEs and 384 employees in the month of August. We filled 6 positions, four of which were new hires and two internal transfers.

##### **➤ Separations**

We had eight separations, six of which were voluntary. Some of the reasons for separation were new opportunities and promotions. Involuntary separation was due to performance issues.

##### **➤ Recruitment**

Some of the sources used to advertise our openings were Indeed, Newspapers, Colleges and Universities website, Facebook, Texas Workforce Commission website and Chambers of Commerce.

##### **➤ Training and Development**

We had 17 classes with a total of 99 participants. Some of the trainings were CPR (*Cardio Pulmonary Resuscitation*), SAMA (*Satori Alternatives for Managing Aggression*), SOSAM (*Supervision of Self-Administration of Medication*) and YMHFA (*Youth Mental Health First Aid*).

#### **2. Compensation & Benefits**

➤ COVID exposures went up this month. We had 20 staff member report exposure. Twelve staff members tested positive for COVID. No one required hospitalization. We received six requests for COVID Sick Pool Leave and 304 hours were granted.

➤ Our health claims were quite lower this month; we went from 80.8% to 77.5%.





**HR Monthly Report  
FY2021**

9/14/2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
<b>I. Head Count (end of mo)</b>													
<i>Overall Total</i>													
# Positions	470	480	470	462	462	464	471		468	465	469	449	471
# FTE	446.35	456.35	462.35	455.75	455.75	457.75	467.1			465	469	449	467.1
# Employees	381	386	388	394	396	398	395		389	391	392	384	395
# Vacant Positions	91	96	99	84	82	82	92		79	74	77	68	92
# Full-Time Vacancies	74	76	79	66	64	64	77			64	64	63	77
# Part-Time Vacancies	17	20	20	18	18	18	15			10	13	5	15
<i>General Administration</i>													
# Positions	37	37	38	38	38	38	38		38	38	38	38	38
# FTE	37.0	37.0	38.0	38.0	38.0	38.0	38.0		38	38	38	38	38.0
# Employees	35	36	36	37	36	36	36		36	37	36	36	36
# Vacant Positions	2	1	2	1	2	2	2		2	1	2	2	2
# Full-Time Vacancies	2	1	2	1	2	2	2		2	1	2	2	2
# Part-Time Vacancies	0	0	0	0	0	0	0		0	0	0	0	0
<i>EC/ Services</i>													
# Positions	25	25	23	23	23	23	23		23	23	23	24	23
# FTE	22.9	22.9	22.9	22.9	22.9	22.9	22.9		22.9	23	23	34	22.9
# Employees	22	22	22	22	22	22	21		22	22	22	21	21
# Vacant Positions	3	3	3	3	3	3	4		3	1	1	3	4
# Full-Time Vacancies	1	1	1	1	1	1	2		1	1	1	3	2
# Part-Time Vacancies	2	2	2	2	2	2	2		2	0	0	0	2
<i>1115 Waiver Projects</i>													
# Positions	48	49	48	47	47	47	48		48	47	47	19	48
# FTE	44.75	45.75	46.75	45.35	45.35	45.35	46.35		48	47	47	19	46.35
# Employees	42	42	41	40	41	42	41		40	37	37	14	41
# Vacant Positions	8	9	10	8	7	6	8		8	11	10	5	8
# Full-Time Vacancies	6	7	8	7	6	5	7		7	10	8	4	7
# Part-Time Vacancies	2	2	2	1	1	1	1		1	1	2	1	1
<i>IDD Authority Services</i>													
# Positions	62	62	63	62	62	62	63		64	59	60	61	63
# FTE	62.0	62.0	63.0	62.0	62.0	62.0	63.0		64	59	60	61	63.0
# Employees	56	59	59	59	59	58	58		53	52	52	52	58
# Vacant Positions	6	3	4	3	3	4	5		11	7	8	9	5
# Full-Time Vacancies	6	3	4	3	3	4	5		11	7	8	9	5
# Part-Time Vacancies	0	0	0	0	0	0	0		0	0	0	0	0
<i>IDD Provider Services</i>													
# Positions	131	130	122	117	117	117	117		117	114	114	102	117
# FTE	117.55	117.55	117.55	114.35	114.35	114.35	116.35		116.85	114	114	101.6	116.35
# Employees	92	92	93	94	95	95	92		91	93	93	90	92
# Vacant Positions	39	38	37	33	32	32	34		34	21	21	11	34
# Full-Time Vacancies	27	25	24	20	19	19	24		24	15	15	10	24
# Part-Time Vacancies	12	13	13	13	13	13	10		10	9	9	1	10
<i>Medical Prescriber Services</i>													
# Positions	13	14	11	11	11	11	14		12	12	13	15	14





HR Monthly Report  
FY2021

9/14/2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# FTE	9.55	9.55	9.55	9.55	9.55	9.55	12.9						
# Employees	13	12	12	12	12	12	12						
# Vacant Positions	0	2	2	2	2	2	6						
# Full-Time Vacancies	0	0	0	0	0	0	4						
# Part-Time Vacancies	0	2	2	2	2	2	2						
<b>Mental Health Adult Services</b>													
# Positions	132	141	143	142	142	144	146						
# FTE	130.8	139.8	142.8	141.8	141.8	143.8	145.8						
# Employees	105	107	109	115	115	116	118						
# Vacant Positions	27	34	35	27	27	28	28						
# Full-Time Vacancies	26	33	34	27	27	28	28						
# Part-Time Vacancies	1	1	1	0	0	0	0						
<b>Mental Health C&amp;A Services</b>													
# Positions	10	10	10	10	10	10	10						
# FTE	10.0	10.0	10.0	10.0	10.0	10.0	10.0						
# Employees	4	4	4	3	4	5	5						
# Vacant Positions	6	6	6	7	6	5	5						
# Full-Time Vacancies	6	6	6	7	6	5	5						
# Part-Time Vacancies	0	0	0	0	0	0	0						
<b>Substance Abuse Services</b>													
# Positions	12	12	12	12	12	12	12						
# FTE	11.8	11.8	11.8	11.8	11.8	11.8	11.8						
# Employees	12	12	12	12	12	12	12						
# Vacant Positions	0	0	0	0	0	0	0						
# Full-Time Vacancies	0	0	0	0	0	0	0						
# Part-Time Vacancies	0	0	0	0	0	0	0						
<b>II. Recruitment</b>													
# Applications Received	102	126	126	174	128	52	74						
# Positions Filled	7	12	16	5	10	11	4						
# New Hires	2	9	12	4	9	5	3						
# Internal Promotions/Transfers	5	3	4	1	1	6	1						
<b>III. Separations</b>													
# Separations *	4	6	4	4	4	2	12						
YTD Avg # Employees	381	386	388	394	396	398	395						
YTD Turnover Rate	1.05%	1.55%	1.03%	1.02%	1.01%	0.50%	3.04%						
* excludes temporary, PRN, & RIF													
Avg LOS (Yrs)	1.24	3.01	3.23	2.88	2.08	0.88	2.48						
# Involuntary Separations	0	3	0	1	1	1	0						
# Voluntary Separations	4	3	4	3	3	1	12						
# Vol Separations < 90 Days Empl	0	1	0	0	2	0	1						
# Vol Separations > 90 Days < 1 Yr	2	1	0	1	0	1	4						
<b>IV. Training</b>													
# NEO Classes	1	2	2	1	2	2	1						
# NEO Participants	2	9	12	4	6	5	3						
# CPR Classes	6	5	4	5	5	4	7						





HR Monthly Report  
FY2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# CPR Participants	19	17	10	12	14	9	22		8	23	26	11	171
# SAMA Initial Classes	2	2	1	2	2	1	0		2	3	3	2	20
# SAMA Initial Participants	7	8	4	10	6	6	0		5	6	8	4	64
# SAMA Refresher Classes	5	4	6	5	5	5	5		5	4	6	5	55
# SAMA Refresher Participants	15	16	16	7	9	14	12		20	27	37	13	186
# ASIST Initial Classes	0	1	0	1	0	0	1		1	0	1	0	5
# ASIST Initial Participants	0	6	0	15	0	0	12		12	0	8	0	53
# SOSAM Classes	0	0	0	0	1	0	1		0	0	1	1	4
# SOSAM Participants	0	0	0	0	2	0	1		0	0	1	1	5
# YMHFA Classes	0	1	0	1	0	0	0		0	1	0	3	6
# ISD Participants	0	7	0	7	0	0	0		0	2	0	67	83
# AMHFA Classes	1	0	0	0	0	0	0		0	0	0	0	1
# Community Participants	5	0	0	0	0	0	0		0	0	0	0	5
Total # Events	15	15	13	15	15	12	15	0	14	18	20	17	169
Total # Participants	48	63	42	55	37	34	50	0	51	69	84	99	632
<b>V. Benefits</b>													
<i>Retirement</i>													
# Eligible Employees	358	357	356	358	363	373	375		364	360	360	358	375
# 457(b) Participants	265	264	265	265	269	277	280		269	266	266	263	280
# Participating at 5% or More	160	159	163	162	163	168	169		167	164	163	159	169
\$ Avg Contribution Amount	212	201	191	194	207	207	195		206.33	215.77	221.09	214.57	195
\$ Total 457(b) Contribution	56,194	53,102	50,736	51,406	55,639	57,344	54,493		55,503	57,873	58,810	56,431	607,532
\$ Total Center's Match to 401(a)	45,846	43,613	42,259	43,088	44,968	46,408	43,888		44,627	46,603	47,530	46,015	494,845
<i>Health Insurance</i>													
# Eligible Employees	358	357	356	358	363	373	375		364	360	360	358	375
# With Coverage	326	325	323	326	334	341	342		334	330	328	330	342
\$ Total Premium per Month	402,643	402,404	400,192	402,919	414,037	420,075	420,869		412,763	407,657	406,062	407,989	4,497,610
<i>Value Plan Enrollment</i>													
# Employee Only	166	165	164	167	171	179	180		175	174	175	176	180
# Employee & Child	29	30	31	32	35	35	35		34	33	34	34	35
# Employee & Spouse	18	18	18	16	16	16	16		16	17	17	17	16
# Employee & Family	24	24	24	25	26	26	25		26	25	25	25	25
\$ Paid by Employee	44,123	44,481	44,839	44,946	46,974	47,174	46,420		46,691	46,069	46,477	46,502	504,696
\$ Paid by Center	249,245	249,690	250,135	252,755	261,845	268,725	267,850		263,980	261,580	263,745	264,605	2,854,155
<i>Enhanced Plan Enrollment</i>													
# Employee Only	77	76	75	75	75	74	74		72	70	66	67	74
# Employee & Child	6	6	5	5	5	5	5		5	5	5	5	5
# Employee & Spouse	1	1	1	1	1	1	2		1	1	1	1	2
# Employee & Family	5	5	5	5	5	5	5		5	5	5	5	5
\$ Paid by Employee	22,185	22,038	21,228	21,228	21,228	21,081	21,989		20,787	20,493	19,905	20,052	232,214
\$ Paid by Center	87,090	86,195	83,990	83,990	83,990	83,095	84,610		81,305	79,515	75,935	76,830	906,545
<i>Total Expenses</i>													
\$ Total Admin Fee Paid	65,011	64,317	64,613	75,501	66,595	68,056	68,192		66,800	66,204	66,530	66,204	738,022
\$ Total Premium Paid	402,643	402,404	400,192	402,919	414,037	420,075	420,869		412,763	407,657	406,062	407,989	4,497,610
\$ Total Claims Paid (Med & Rx)	226,736	494,587	277,109	218,271	327,406	427,974	392,093		362,609	299,597	328,090	316,315	3,670,788
Loss Ratio	56.3%	122.9%	69.2%	54.2%	79.1%	101.9%	93.2%	####	87.8%	73.5%	80.8%	77.5%	81.6%





HR Monthly Report  
FY2021

9/14/2021

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	YTD
# Large Claims > \$50,000	1	3	3	3	4	4	7			15	17		7
# Claims Exceeding Ind Stop Loss	1	1	1	1	1	1	2			6	6		2
<b>VI. COVID Tracking</b>													
# Employees with Exposure/Tested	19	35	35	59	30	15	5			4	6	20	228
# with Positive Results	3	6	8	15	13	5	2			2	2	12	68
# Hospitalized	1	1	1	0	0	0	0			0	0	0	3

