

LAKES REGIONAL COMMUNITY CENTER

REGULAR MEETING OF THE BOARD OF TRUSTEES

WEDNESDAY, SEPTEMBER 24, 2025, 5 PM

MEETING TO BE HELD IN PERSON AND **VIA ZOOM**

AVAILABLE TO THE PUBLIC:

You are invited to the LRCC Board of Trustees Meeting.

Topic: Board of Trustees Meeting

Location: 400 Airport Road, Terrell, TX or via Zoom

Date and Time: Wednesday, September 24, 2025, 5:00 PM

Join Meeting by Zoom:

<https://us06web.zoom.us/j/88113678976?pwd=IZtAgdi3k3cAD3STkig1hipRoPFaOH.1>

Meeting ID: 881 1367 8976

Passcode: 790699

Join Meeting by Phone – Dial: **346-248-7799**

Meeting ID: 881 1367 8976

Passcode: 790699

AGENDA

AGENDA NUMBER	TOPIC
09.01.25	CALL TO ORDER <ul style="list-style-type: none">Roll Call / Introduction of Guest(s)
09.02.25	APPROVAL OF MINUTES <ul style="list-style-type: none">Regular Board Meeting Minutes of August 27, 2025
09.03.25	COMMENTS FROM CITIZENS <p><i>Presentations are limited to three minutes per person and must pertain to an agenda item. The Board reserves the right to limit the number of speakers and/or the length of comments on any topic. Citizens wishing to address the Board must register prior to the start of the meeting.</i></p>
09.04.25	COMMITTEE MEETING REPORTS <ul style="list-style-type: none">N/A
09.05.25	RECOMMENDATION FOR APPROVAL <ul style="list-style-type: none">Motion to Approve ACCESS and Lakes Regional Center Interlocal Agreement
09.06.25	EXECUTIVE DIRECTOR REPORT <i>(Wayne Vaughn)</i> <ul style="list-style-type: none">1115 Transformation Waiver UpdateCCP UpdateTexas Council UpdateOBBBA UpdateHHSC Performance Contracts/Grants and Local InitiativesEast Texas Behavioral Health Network (ETBHN)Miscellaneous Announcements

- 09.07.25 FISCAL REPORT** (*Erwin Hancock*)
- Motion to Accept Center's Financial Statement for Period(s) Ending: August 31, 2025.
- 09.08.25 MENTAL HEALTH SERVICES REPORT** (*DiDi Thurman*)
- Services Report *Handout*
 - Crisis Services
 - MH Adult Services
 - MH Child and Adolescent Services
 - Criminal Justice Services
 - Substance Use Services
 - Community Relations/Outreach
- 09.09.25 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT** (*Laurie White*)
- IDD Provider Telemedicine Clinics
 - Residential Programs
 - Individualized Skills and Socialization (ISS)
 - Behavior Learning Center (BLC) Progress Overview
- 09.10.25 LIDDA OVERVIEW** (*Clara Daniel*)
- 09.11.25 QUALITY MANAGEMENT/CONTRACTS REPORT** (*Kellie Walker*)
- Contracts
 - Rights/Abuse, Neglect & Exploitation Allegations
 - Planning
 - QM MH, NTBHA & Substance Abuse
 - IDD
- 09.12.25 HUMAN RESOURCES REPORT** (*Jessica Ruiz*)
- Staffing Issues
 - Compensation and Benefits
- 09.13.25 ADJOURNMENT**

**Lakes Regional Community Center
Upcoming Board-Related Meetings & Events**

**October 22, 2025
4804 Wesley Street
Greenville, Texas**

AGENDA ITEM NO. 09.02.25

Approval of Minutes

RECOMMENDATIONS FOR APPROVAL:

Motion to approve prior Board of Trustees meeting minutes.

Rationale:

Discussion and Approval of Regular Board Meeting Minutes of August 27, 2025 as presented.

LAKES REGIONAL COMMUNITY CENTER
REGULAR MEETING OF THE BOARD OF TRUSTEES
WEDNESDAY, AUGUST 27, 2025, 5PM
BOARD MINUTES

AGENDA NUMBER	TOPIC										
08.01.25	<p>CALL TO ORDER</p> <p>The August 27, 2025 regular meeting of the Lakes Regional Community Center Board of Trustees called to order by Chairperson, Tom Brown, at 5:00 PM with a quorum present in person or by Zoom. Chairperson asked for Roll Call.</p> <p>Members Present (In Person/Zoom):</p> <table><tr><td>Tom Brown, Hunt County, Chairperson</td><td>Steve Earley, Lamar County</td></tr><tr><td>Lisa Heine, Ellis County</td><td>E. P. Pewitt, Morris County</td></tr><tr><td>Jan Brecht-Clark, Ph.D. Delta County (Zoom)</td><td>Nancy Leflett, Titus County</td></tr><tr><td>Margaret Webster, Kaufman County</td><td>Dana Sills, Hopkins County (Zoom)</td></tr><tr><td>Crystal Richardson, Navarro County (Zoom)</td><td></td></tr></table> <p>Members Absent: Sheriff Ricky Jones, Franklin County; Shae Green, Rockwall County</p> <p>Vacant Seat(s): Camp County</p> <p>Guest(s): Jonathan Smith, Scott, Singleton, Fincher & Co., PC (Zoom) Michael Konieczny, Budget Manager Nathan Hardaway, Controller (Zoom)</p> <p>Ex Officio Members Present: Sheriff Martin, Morris County (Zoom) Sheriff Bragg, Titus County (Zoom)</p> <p>Ex Officio Members Absent: N/A</p> <p>Management Staff Present: Wayne Vaughn; Didi Thurman; Erwin Hancock; Larry Jonczak; Kellie Walker; Jessica Ruiz; Clara Daniel; Angela Spradlin</p> <p>Management Staff Zoom: N/A</p> <p>Management Staff Absent: Laurie White</p> <p>Board Liaison/Recording Secretary: Tammy Johnson, Board Liaison/Recording Secretary Carla Aquino, HR Administrative Assistant</p>	Tom Brown, Hunt County, Chairperson	Steve Earley, Lamar County	Lisa Heine, Ellis County	E. P. Pewitt, Morris County	Jan Brecht-Clark, Ph.D. Delta County (Zoom)	Nancy Leflett, Titus County	Margaret Webster, Kaufman County	Dana Sills, Hopkins County (Zoom)	Crystal Richardson, Navarro County (Zoom)	
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Margaret Webster, Kaufman County	Dana Sills, Hopkins County (Zoom)										
Crystal Richardson, Navarro County (Zoom)											
08.02.25	<p>APPROVAL OF MINUTES</p> <p>Recommended Board Action:</p> <p>➤ Motion to approve July 23, 2025, monthly Board of Trustees minutes.</p> <p>Rational:</p> <p>❖ Chairperson asked members if they had reviewed the minutes and if there were any corrections or additions. With no corrections or additions, Chairperson asked for motion to approve. Motion made by E. P. Pewitt to approve and seconded by Margaret Webster. A sign of aye approved unanimously.</p> <p>CLOSURE</p>										
08.03.25	<p>COMMENTS FROM CITIZENS</p> <p>➤ N/A</p> <p>CLOSURE</p>										

08.04.25 COMMITTEE MEETING REPORT

➤ N/A

CLOSURE

08.05.25 RECOMMENDATIONS FOR APPROVAL

- Review and take possible action to approve Audit Report for FY 2024 as presented by Scott, Singleton, Fincher & Company, PC.
- Review and take possible action to approve FY 2026 Budget as presented.

Rational:

- Jonathan Smith with Scott, Singleton, Fincher & Co., PC presented an overview of the Annual Financial & Compliance Audit for FY 2024. No findings were noted during the audit. There were no recommendations from the auditing firm that needed to come before the board and no changes needed to internal controls.
- ❖ With no questions or concerns, Chairperson presented to Board for approval. Motion to approve and accept the Audit Report for FY 2024 was made by E. P. Pewitt and seconded by Steve Earley. A sign of aye approved the motion unanimously.
- Michael Konieczny, Lakes' Budget & Reporting Manager, presented the balanced FY 2026 Budget (including Salary List by Division/Position) for approval. The FY '25 shortfall (less revenue for expenses) will be offset by Medicaid, MCO, and DPP revenue in FY '26. The Salary List by Division/Position does not include the Executive Director as he is contracted through the Board of Trustees.
- ❖ With no further questions or concerns, E. P. Pewitt made the motion to accept the FY 2026 Budget as presented. Motion seconded by Dana Sills. A sign of aye approved the motion unanimously.

CLOSURE

08.06.25 EXECUTIVE DIRECTOR REPORT (*Wayne Vaughn*)

Recommended Board Action:

None: Information only

Rationale:

Discussion on the following:

- **1115 Transformation Waiver Update**
 - Directed Payment Program remains largely unchanged for FY '26. An increase in Medicaid funding will equate to more DPP.
 - The state has opened the training for the FY '25 Charity Care Cost Report, which is due mid-November. The cost report covers the period of October 1st, 2024, through September 30th, 2025.
- **Texas Council Update**
 - Attended the Texas Council Executive Director Consortium held August 14th-August 16th. Major topics included:
 - OIG has begun a new round of audits.
 - HOW – Rural Health Transformation funding: \$50B coming from the federal government to be provided to states. The states will be applying for a portion of that. Texas is working on a request focused on disaster preparedness and Federally Qualified Health Centers (FQHCs).

➤ **Legislative Update**

- The first special session in the Texas Legislature ended on August 15th, followed immediately by the beginning of the Second session.
 - HB 9 reduces the voter approval requirement from 3.5% to 2.5% for counties with populations of less than 30,000.
 - SB 2 and SB 5 relate to disaster management and funding (spending money to train people).
 - SB 13 would prohibit a political subdivision from taking public funds to hire or contract a lobbyist. Texas Council is considered a lobbyist, so this would have an impact on all community centers; there would be no lobbying on our behalf.

➤ **HHSC Performance Contracts/Grants and Local Initiatives**

- IDD Contract is executed with HHSC.
- ECI Contract is also executed with HHSC.
- MH Contract is still in process. We are monitoring it closely.

➤ **East Texas Behavioral Health Network (ETBHN)**

- ETBHN Regional Oversight Committee Meeting was held on August 5th. There is a fund surplus that could result in rebates. It can be used for the Patient Access Program (PAP) as well.

➤ **Miscellaneous Announcements**

- Welcomed Titus County Sheriff Chris Bragg as an ex Officio board member.
- An agreement has been signed with a new auditing firm, Whitley Penn, located in Dallas. They have experience auditing community centers.
- Didi Thurman is now the Behavioral Health Director and Associate CEO.
- Appreciation was given to Mike on his work on the budget. As an agency, the team works together well, and the Directors were very engaged in the budget process.

CLOSURE

08.07.25

FISCAL REPORT (Erwin Hancock)

Recommended Board Action:

- Motion to Accept Center's Financial Statement for Period(s) Ending: July 31, 2025

Rationale:

Discussion on the following:

➤ **Erwin presented the financials for the month of July 2025.**

- Noted:
 - Net income of \$71,369 for the month of July and \$286,620 year-to-date.
 - Total revenue year-to-date July 2025 \$40,763,572 compared to year-to-date July 2024 of \$40,347,368. Net surplus of \$286,620 year-to-date July 2025.
 - For fiscal year end, estimate \$800K cost for three payrolls; however, with the savings on health benefits, etc., the estimate for the fiscal year end is a negative \$331K.
 - Erwin included a current unaudited financial ratios report for the period ending July 31, 2025, with special emphasis on cashflow surplus of \$83,573.

- ❖ Chairperson asked if any questions. With no further discussion, Chairperson asked for motion to approve July financial reports. E. P. Pewitt made motion to approve, which was seconded by Steve Earley. Financials were approved unanimously, sign of aye.

CLOSURE

08.08.25

MENTAL HEALTH SERVICES REPORT (Didi Thurman)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

- **Service Report** (attachment)
 - The Service Report is a snapshot of services provided by county.
- **Crisis Services – General Revenue Counties**
 - AVAIL Crisis Hotline received 52 after-hours/weekend calls. In July, 19 of the calls were activated for response from MCOT.
 - 18 Admissions to Private Psychiatric Beds (PPB) in July with an average length of 7 days.
- **MH Adult Services**
 - The Adult Empowerment Banquet was held at the Sulphur Springs Civic Center. The music was very good, and the projects were inspirational.
 - Paris opened for services in the new facility on August 18th. There are a few items that need to be done before the ribbon cutting. It was suggested that we hold one of the board meetings at that location (to be discussed at a later time).
 - First Episode of Psychosis – the Coordinated Specialty Care (CSC) team attended the first CSC Conference in Austin.
 - Performance Contract Measure – Effective Crisis Response is at 75%, which could result in a sanction.
 - IDD/MH Dual Diagnosis Integration: Tele-med Services were previously provided by IDD; however, the funding had ended some time ago. We are in the process of integrating this into the MH clinics. It is a challenge in Ellis and Navarro counties, however, as we do not have any MH clinics in those counties. We continue to reach out to Child & Family Services, but we have not received a response. There will be no change to provider.
- **MH Child and adolescent Services**
 - New Behavioral Health Partnership Program Liaison (Education Service Center Region 8) is a trainer in a new MH education curriculum. Schools are focused on being trained in MHFA.
 - We have been very busy this summer with group activities.
- **Criminal Justice Services – General Revenue Counties**
 - No word received yet on the MH Grant for Justice-Involved Individuals that was submitted for Titus County.
- **Substance Use Services**
 - Reorganization of Substance Use Services: This is not a staffing change; it is a reporting reassignment.
 - Substance Use Services in Paris will be moving back to the Cherry Street location. Cherry Street will need some renovation, and we will have to get the license changed before moving.
- **Community Relations/Outreach**
 - Established an MOU with Community Services of Northeast Texas which provides homeless support to individuals in our GR counties.

CLOSURE

08.09.25 INTELLECTUAL & DEVELOPMENTAL DISABILITIES REPORT (Laurie White)

Recommended by Board Action:

None: Information only

Rationale:

Wayne asked that, in Laurie's absence, her report be reviewed, and he can respond to any questions.

Discussion on the following:

➤ **IDD Provider Telemedicine Clinics**

- No discussion

➤ **Provider Sustainability & Audit Concerns:**

- Current Systemic Challenges
 - Unequal Standards – Other state entities are granted waivers and extensions, but providers are less likely to be granted the same.

➤ **IDD Provider Individual Vignette**

- No discussion

CLOSURE

08.10.25 QUALITY MANAGEMENT/CONTRACTS REPORT (Kellie Walker)

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

➤ **Contracts**

- We received our FY '26-FY '30 ECI contract for \$10M.
- FY '26 revenue contracts have been sent out. We are waiting on NTBHA and there are 12 contracts we are waiting on for signatures.

➤ **Rights/Abuse, Neglect & Exploitation Allegations**

- APS Investigation(s): 5 in queue waiting to be assigned.
- HHSC Investigation(s): 1 from January 2025.

➤ **QM MH, NTBHA & Substance Abuse**

- We missed our Effective Crisis Response target of 75.1% by 1.8%. It could result in a \$40 sanction. The Effective Crisis Response is measured by any crisis episodes during the period should not be followed by an admission to a HHSC inpatient bed within 30 days of the first day of the crisis episode.
- QM completed the annual contracts audit.
- We received one finding in NTBHA's HHSC audit for PASRR. A corrective action plan (CAP) is due to NTBHA by August 20, 2025.
- Chart Reviews were really good. Percentages are going up.
 - Nursing: Overall score 98%
 - Prescriber: Overall score 100%
 - SUD: Overall score 89%

➤ **IDD**

- We missed our IDD Service Target at 159; our target is 169. (Hold harmless)
- Overview of the LIDDA CAP Audit for Q3 and Q4.

CLOSURE

08.11.25 HUMAN RESOURCES REPORT *(Jessica Ruiz)*

Recommended by Board Action:

None: Information only

Rationale:

Discussion on the following:

➤ **Staffing issues**

- Headcount: 449 authorized FTEs and 413 employees in July. Three positions were filled this month.
- Vacancies: 34 vacancies in July.
- Separations: 15 separations in July, all of which were voluntary.
- Recruitment: Continue to use the same recruitment sources.
- Training and Development:
 - The classes conducted continue to be the same; ASIST, CPR, and SAMA. We held 23 classes with a total of 169 participants in July.
 - Five Youth Mental Health First Aid (YMFA) classes were conducted for Region 8 school staff, with 121 school district employees trained in July.

➤ **Compensation and Benefits:**

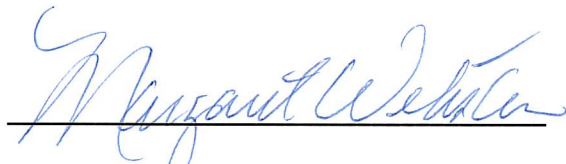
- COVID: Two employees tested positive to COVID in July, and 74 hours from the sick pool were granted.
- YTD: 17 large claims; four of these exceed the stop loss limit.

CLOSURE

08.12.25 ADJOURNMENT

- ❖ Chairperson asked if there were any other matters to discuss. With no further discussion, Chairperson asked for motion to adjourn. E. P. Pewitt made motion to adjourn, seconded by Steve Earley. Motion carried unanimously by a sign of aye.

ATTEST:



Margaret Webster, Board Secretary

DATE:



Tammy Johnson, Board Liaison/Transcriptionist 9/18/25

9/24/25